

# If you know a candidate is wrong in 60 seconds, why waste an hour interviewing them?

It's been said that the first minute of a job interview will tell you whether or not a candidate is a good fit for your organization. So how many hours of productive time have you lost interviewing a parade of candidates who weren't a good fit? Now you can get that first 60 seconds out of the way without ever interviewing the candidate in person. That's the beauty of TalentRooster — a state-of-the-art video resumé and personality profiling system.

Save time and money in your search for qualified job candidates.

## How it works



Easily search hundreds of candidates and initiate personal contact with the ones you like

In the privacy of your office or home, you can review and eliminate (or choose to call in) dozens of thoroughly vetted candidates in the same amount of time it would take you to conduct one personal interview with someone less qualified.

## See and hear candidates

Video technology is powerful and will save both time and money. Viewing a profile will provide you 80% of the information you need, before ever meeting the candidate! Candidates are more savvy than ever, utilizing social media and other technologies. Show candidates your company "gets it" by introducing them to the future of the hiring process!



Create candidate folios and share them with co-workers!

Once you narrow your search, you can save candidates to a candidate folio, forward them to colleagues, and initiate personal contact to schedule the next steps.

## Source and screen your candidates

Before committing to an interview, you can send them a link to record themselves from home, answering three questions of your choosing!



Call or email TalentRooster today at 614-255-1372 or [info@talentrooster.com](mailto:info@talentrooster.com) to learn more.

## Benefits



Standardizes Questions Asked



Replaces Phone Screens



Reduces Travel Costs



Eliminates Scheduling



Fewer, Better In-Person Interviews



Time Zone Issues Disappear

- ▶ Increase Your Reach Of Geographically Dispersed Talent
- ▶ Build A Relationship Earlier On In The Recruiting Process
- ▶ Better Identify A Candidate's Fit In Your Organization
- ▶ Collaborate Among Multiple Parties With Easy Sharing
- ▶ Reduce Your Environment Impact By Minimizing Travel