

**INITIATIVES** 



In an effort to stop global warming and in order to reduce our carbon footprint, OAKWORKS<sup>®</sup> has become a Global Cooling Partner of Trees for the Future, a non-profit organization established in 1988 to help reforest the earth. We are now carbon neutral and are committed to taking more steps to minimize our impact on the environment.

To learn more and to help Trees for the Future visit www.treesftf.org



OAKWORKS<sup>®</sup> is a Corporate Sponsor of this great organization dedicated to education of both Spas and their customers.

Visit their site at www.greenspanetwork.org.



#### ABOUT OAKWORKS

Since 1977, OAKWORKS<sup>®</sup> has been committed to providing safe, durable, comfortable and ergonomic medical tables, spa tables, athletic training tables, massage tables and equipment to industries supporting the health and wellbeing of people all over the globe.

Currently employing over 100 talented and committed men and women, in a new and modern 93,000 sq. foot facility located in south central Pennsylvania, OAKWORKS<sup>®</sup> is capable of producing more than 250 superior quality, rigorously tested pieces of equipment a day – equipment sold in all 50 US states and through a network of distributors in 35 countries worldwide – massage tables that have been the industry favorite for over 30 years.

Each hand crafted table is built to our customers specifications. We believe that to build a quality product, every component must be made from the highest quality materials. Our customers need the peace of mind in knowing that their table will withstand the demand placed upon it each day. OAKWORKS<sup>®</sup> is proud to place its name on our products because we know you'll find our tables can give you that peace of mind and so much more.

OAKWORKS<sup>®</sup> is the culmination of 30 years experience building the finest portable products. The harmonious blending of form and function create products that are visually stimulating and comfortable for your clients. Superior design and engineering are merged to create the ultimate experience for you and your clients. That's why you'll find OAKWORKS<sup>®</sup> products in the world's finest hospitals, medical spas, day spas, hotels and resorts.

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# SUSTAINABILITY STATEMENT

Since its inception over 30 years ago, OAKWORKS<sup>®</sup> has maintained a strong commitment to environmental wellness and making products in the US. Our business model relies heavily on ensuring sustainable resources – both natural and workforce-related. We have a proactive plan that addresses both aspects of sustainability to ensure we are doing our part to preserve the health of our planet and the wellbeing of our employees.





### PRODUCTION

OAKWORKS<sup>®</sup> is committed to US manufacturing, which requires adherence to the Environmental Protection Agency's stringent standards for water, air, and waste. U.S. companies that outsource manufacturing to low-cost labor parts areas of the world, such as China, are not held to the same high environmental standards. In addition, companies who import finished goods via container ships from halfway around the world burn large quantities of fuel, contributing heavily to pollution.

OAKWORKS® operates a dry plant that does not produce liquid effluents as a byproduct of manufacturing our products. Factories that produce liquid effluents increase pollution and risk contaminating our streams, rivers, tributaries, and seas, jeopardizing the health and survival of fresh and saltwater ecosystems.

OAKWORKS<sup>®</sup> uses only water-based finishes, glues and wood stains in its US factory on all of its products to minimize fumes in the production process and eliminate off-gassing in finished goods.

OAKWORKS<sup>®</sup> recycles packaging materials, such as bubble wraps and cardboard, to reduce consumption of paper and plastic. The plant also recycles scrap aluminum and steel.

OAKWORKS<sup>®</sup> generates a very low volume of scrap material (such as fabric, foam, and wood) when making tables by using computerized machinery that maximizes utilization. Scrap is used in the production of accessories and smaller items whenever possible.



## PRODUCTS

OAKWORKS<sup>®</sup> uses 100% polyurethane (PU) fabrics – no polyvinyl chlorides (PVC) in its spa and massage products. When PVC degrades, it generates dioxins whereas PU fabrics do not. PVC is in the process of being banned in the European Union partially for this reason.

OAKWORKS<sup>®</sup> uses only 100% CFC (chloroflourocarbons) free foams in its products.

OAKWORKS<sup>®</sup> sources only hardwoods from well managed forests to manufacture its products. We are a Forest Stewardship Council<sup>™</sup> registered manufacturing facility. Please call us for details.

Early product obsolescence is one of the worst sources of pollution. For this reason, all designs undergo extensive testing to ensure that our products perform well in the conditions they are designed for and last for many years. All designs undergo rigorous life cycle testing before they're brought to market that includes dropping 300 lbs on the tables over 50,000 times. All portable tables undergo a static 1400 lb weight test before leaving the factory.



The mark of responsible forestry

Ask us for details about our FSC<sup>®</sup> approved Products.



#### WORKFORCE

OAKWORKS<sup>®</sup> U.S. manufacturing associates enjoy a clean, safe work environment with access to company sponsored health insurance plans and the extra protection provided by The Occupational Safety and Hazard's Administration's (OSHA) regulations. This is not true in other parts of the world commonly used as sources for low cost labor manufacturing.

OAKWORKS<sup>®</sup> maintains very high air quality throughout its plant so that employees have clean air to breathe. This includes a state of the art particulate dust collection system and spray booths designed to ensure fresh air for operators. Our standards meet or exceed OSHA requirements.

OAKWORKS<sup>®</sup> has created ergonomic workstations for its production employees that include features such as on demand height changes and rotating work surfaces to minimize reaching, which reduces the risk of injury.

OAKWORKS<sup>®</sup> uses automated production equipment whenever possible to minimize the physical strain on employees during the manufacturing process and prevent repetitive stress injuries.

OAKWORKS<sup>®</sup> supports local sheltered workshops for the handicapped by outsourcing work that can be done by these groups.