

There is an easier way.

Your employees are counting on your support as they make important decisions in their life. Buying a new home, getting a new vehicle or taking out a loan are just some examples where you are called upon to verify employment information.

cfactor's on-demand Employment Verification service removes the administrative burden from your HR and payroll staff while delivering a better, more timely experience for your employees.



employment VERIFICATION

The collage features the cfactor logo, a family in front of a house with a 'FOR SALE' sign, a letter of employment addressed to Jean Stapley, and a login page for the cfactor Employment Verification service. The login page includes fields for username and password, a 'Remember me' checkbox, and a 'Forgot your password?' link.

Convenient



Simple to use. Secure. Instant.

Employees securely serve up their own verification letters - **any time, any place**. Employers love it. When they get a verification call, with just a few clicks they can pull up the same information.

Personalized



Your Logo. Your Brand. Your Information.

Employment & income verifications branded to your company, your data and your languages/currencies - in essence **an extension of your payroll department.**

Cost-Effective



Efficient. Accurate. Low Cost.

Not only do you get a **secure, cost-effective solution**, you also get peace of mind knowing that the process is providing accurate information in an efficient manner.



24/7 Convenience.

Manual employment & income verification processes are labor intensive. It can take days to assemble the necessary information and get it in the hands of your employees.

With cfactor, your employees generate their own letters on-demand - any time, any place.

- Generate personalized employment verification letters, on-demand, 24/7
- View previously generated verification letters
- Integrate with your Intranet, service providers, HR/payroll systems
- HR/payroll access enables viewing verification letters real-time as confirmation calls are received (subject to access rights)

Personalized to your company.

Unlike other verification services, cfactor is personalized to your company - reflecting your brand & circumstances.

- Personalized to your unique brand / colors / logos / imagery
- Flexible to support your unique compensation structures, roles, locations, currencies and languages
- Advanced administrative features - usage metrics, content editing



employment
VERIFICATION



SAS 70 Type II | ISO 9001:2008

Employment Verification Letter

March 19, 2012
Employee ID: 123456

To Whom It May Concern:
Attn: TD Canada Trust

This letter is to verify that **Jean Stapley** is employed with **cfactor Works Inc.**

Jean Stapley's employment details are as follows:

Employment Type:	Full-Time
Employment Status:	Active, Permanent
Position Title:	Technical Analyst
Start Date:	June 1, 2006
Salary/Wage:	\$65,000 Annually

Total Gross Earnings:*
Current Year-To-Date: **\$43,250**
Previous Year: **\$68,352**

** Total Gross Earnings includes all payments such as overtime, standby, commissions, bonuses, allowances and all other applicable contributions to an employee's pay.*

If you require additional information, please do not hesitate to contact **cfactor Works'** Payroll & Benefits department:
1.877.655.5798
payroll@cfactorworks.com



2nd Ave. South
atoon, SK S7K 1K9
7.655.5798



Cost-Effective.

Replace time consuming, inefficient, error-prone verification processes. Deploy cfactor, an easy to use, secure web-based verification service.

- Automated letter generation and inbound verification support
- Drive efficiency through interfaces with existing portals, authentication systems and HR/Payroll applications
- Remove errors from the process through automation
- Limit liability that might have resulted through bad information being released using manual processes
- Ensure sensitive information is only available to authorized individuals



“ By partnering with **cfactor** we have been able to streamline and create efficiencies in our day to day operations, increase our communication within the company and at the same time reduce our costs. This technology allows our employees to access information anytime on demand. ”

Justin Kurek, HR Manager
Pure Energy Services Ltd.

Proven Results...

Our customers have been able to eliminate the turnaround time on verification requests. What used to take days is now completed instantly, any time, any place.

On an annual basis, our customers routinely average more than 1 letter for every 2 employees. Using **cfactor**, they have been able to replace a labor intensive, non-strategic process with a cost-effective self-service solution. Under a fully supported model, you pay an inclusive low cost fee per letter generated.

Lets us work with you on a complimentary cost/benefit analysis of migrating to a **cfactor Employment Verification** service. We'll explore how your existing time & budget can be better utilized while simultaneously **delivering an improved employee experience.**



Service Description

Employment Verifications are deployed via a cloud-based, software-as-a-service ("SaaS") model. We look after the hardware, infrastructure, managed hosting, ongoing support/maintenance and product enhancement services for our customers.

Why SaaS?

- **Timely Deployment** – Unlike traditional Enterprise Application / ERP implementations, be up and running in weeks.
- **Cost Effective** – Instead of paying large up-front license and implementation fees, our customers pay monthly subscription fees. Customers do not have to incur the costs of additional hardware, software and IT resources.
- **High Availability / Dedicated Support** – Service level agreements ensure customers receive a high level of solution availability in a dedicated support environment.

cfactor Works Inc.

The Company Behind Employment Verification

For over a decade **cfactor Works, Inc.** has delivered collaboration, engagement and productivity tools for hundreds of thousands of employees. We do this by deploying HR management, communication and social technology. Keep existing systems that are working in place and layer in **cfactor** to cost-effectively achieve best in class experiences using all, or only some, of our many modules.

Visit www.cfactorworks.com to view screenshots, whitepapers, webinars and videos from clients like Starbucks and DeVry Inc; or simply contact us to learn how **cfactor** can impact your organization and drive real ROI.



Also Available



Automating Your Processes, Your Way.

Workforce Metrics, Self-Service, Onboarding, Compensation & Talent Solutions.



Your Message. One Voice.

Web Content, Multimedia, Social Media Tools & Metrics.



Work Better, Together.

Secure work communities, social networks, profiles & social media tools.