

Forrest P. Richardson, CSP
San Antonio, Texas 78250- (210) 522-1994
forrestrichardson@wellworkforce.com

EDUCATION:

Colorado State University, Colorado (Currently Pursuing) Expected 2012
Masters of Business Administration (Organizational Leadership)

University of Texas at San Antonio, Texas 2002
Bachelor of Business Administration (Management)

CERTIFICATIONS AND RELEVANT EDUCATIONAL EXPERIENCE:

- Board-Certified Safety Professional (CSP)-National Certificate No. 20214
- Occupational Safety and Health Administration (OSHA)
 - Outreach Instructor-General Industry
 - Outreach Instructor-Construction Industry
- American Heart Association Instructor-Heart Saver Adult, Child

PROFESSIONAL MEMBERSHIPS:

- Professional Member of the American Society of Safety Engineers
- Vice President, American Society of Safety Engineers-South Texas Chapter 2009-Present
- Member of the National Safety Council
- Member of the San Antonio Transportation Association

PUBLISHED WORKS:

Richardson, F.P. (2010, January) Developing Master and Certified Trainers for a Powered Industrial Truck Program That Truly Enhances Safety and Business Metrics. *Fifth Generation Inc. EH&S Newsletter*

Richardson, F.P. (2010, May) Worker Error at High Temperatures. *Republic National Distributing Company EH&S Newsletter*

Richardson, F.P. (2009) Near Miss Reporting and Trust. *Republic National Distributing Company EH&S Newsletter*

EXPERIENCE:

Safety Division Director April 2004-Current
FIT for WORK, LLC San Antonio, Texas

- Directs department primarily responsible for OSHA General, Construction and Department of Transportation (DOT) industry regulatory compliance.
- Develops and implements Environmental Health and Safety (EH&S) programs ensuring compliance with applicable laws, regulations, and permits.
- Plans, develops, and coordinates curriculum for industrial/occupational courses regarding EH&S compliance. These training and non-training formats are used to abate problem areas in order to decrease the performance gap while increasing performance improvement. These intervention include classroom instruction and blended-instruction through the use of multimedia and hands on instruction
- Facilitates meetings with stakeholders and key personnel involved with the abatement process. This includes upper level management, engineers, safety professional, and the involved workers.
- Compiles, distributes, analyzes and acts on safety performance data.
- Conducts job safety analysis to determine site, equipment and task specific hazards, abatements, controls and personal protective equipment required.

- Conducts incident and accident investigations and develops corrective and preventative action plans.
- Communicates safety results, best practices and other significant information to appropriate individuals on a regular and timely basis.

Occupational Safety Manager & Instructor
Cintas First Aid and Safety

September 2002-April 2004
San Antonio, Texas

- Conducted EH&S training of over 50 clients.
- Conducted safety meetings and conferences to educate internal partners and external clients on EH&S regulatory, machine, equipment and facility requirements. All based on site, equipment and task specific hazards awareness, evaluation, abatement or control best practices and procedures.
- Developed and implemented Environmental Health and Safety (EH&S) programs ensuring compliance with applicable laws, regulations, and permits.
- Evaluated safety and health programs based on site-specific hazards, equipment and facility construction and design to ensure program goals and measureable objectives were obtained. Identified gap in EH&S programs, policies, and procedures and developed specific action plans for improvement.
- Managed sales goals, projections and leads for all safety training and equipment.
- Developed Public Access Defibrillator programs and training for 13 sales routes in central and south Texas.
- Coordinated with client decision makers to plan and execute site-specific EH&S equipment training for care, maintenance, use and limitations in accordance with manufacture recommendations.
- Conducted Job Safety Analysis (JSA's) and Facility Hazard Analysis to identify job task hazards, injury frequency, severity, consequence potentials to abate via engineering, implement administrative and/or work practice controls and personal protective equipment (PPE).

Aviation Technical Safety Inspector
F CO. 227th Aviation Support BN

May 1995-September 2000
Ft. Hood, Texas

- Protected life, health, safety of 500+ employees, facility, machines and equipment during all aircraft operations.
- Identified and evaluated EH&S hazards, developed and implemented corrective action plans.
- Developed chemical hygiene and safe chemical handling policies, procedures and programs.
- Conducted EH&S program, facility, equipment and training evaluations in accordance with OSHA and Department of Defense regulations for multiple military bases in Texas and Arizona.
- Developed, implemented and managed Fire Prevention, Extinguishing System, Personal Protective Equipment (PPE), Hearing Conservation, and Hazardous Materials, Hazardous Waste and Physical Security programs and training for over 500+ personnel.
- Inspected and evaluated aviation critical flight components to determine safe operational status and ensure end of service life (ESL) and time before overhaul (TBO) limits were not exceeded.
- Responsible for personnel, security and protection of 24 aircraft systems and components in excess of \$17,000,000 each.
- Project Manager responsible for continuous improvement of maintenance, safety and quality output for 24 Apache A&D model aircraft and maintenance crews.
- Responsible for aircraft weight and balance analysis to determine accuracy of aircraft center of gravity post structural redesign, repair and/or replacement.
- Developed comprehensive damage assessment reports to determine direct and indirect cost for repair and/or destruction of Apache A&D model airframes post accident.
- Inspected airframe, power plant, rotor, avionics and armament systems for viability, reclamation, and/or destruction.
- Recovered downed aircraft to include, rigging, slings, chains, and hoist via mobile operations by both fixed, rotary wing aircraft and ground transport vehicles.