

THE GROWTH COMPANY



Positive



Practical



Proven

TGC's Services & Workplace Solutions

Human Resources

- HR On-Call (a-la-carte HR, including trouble-shooting)
- 360 Reviews & CEO evaluations
- Conflict resolution & mediation
- Professional coaching
- Recruitment (hiring & reference checks)
- Mediation
- Investigations
- Discipline and terminations assistance
- Performance appraisal assistance
- Anti-harassment, EEO, ADA & other legal/ HR areas
- Employee development plans

Training & Development

- Leadership development
- Team building
- Executive & manager coaching
- Performance & life coaching
- Training for trainers & facilitators
- Manager/employee/board training in many areas:
 - Management & supervision
 - Communications & conflict resolution
 - Customer service, sales & marketing
 - Mediation
 - Media
 - Diversity
 - Gen X/Y
 - Stress, time management & change
 - Ethics
 - Board of directors
 - Memory
 - Presentations
 - Legal aspects of management

Organizational Strategy

- Strategic planning
- Organizational assessments
- Management strategy
- Strategic communication
- Client surveys
- Inter-departmental collaboration
- Process improvement
- Tailored salary surveys
- Custom consulting
- Employee surveys
- Partnering sessions
- Facilitated retreats
- Succession planning
- Advising on building an internal training & HR department
- Employee surveys

