



## *Curriculum Vitae*

**Thomas A. Tobin MBA, OTR**  
**8930 Four Winds Dr., Suite #101**  
**San Antonio, Texas 78239**

### *Education*

Master of Business Administration - 1997  
The University of Texas at San Antonio

Bachelors of Science in Occupational Therapy – 1992  
The University of Texas Health Science Center at San Antonio

### *Academic and Professional Interests*

- Ergonomic Evaluation and Job Analysis
- Work Related Injury Prevention and Treatment
- Industrial Medicine and Occupational Health

### *Employment*

#### **Partner/CEO**

#### **Fit for Work, LLC**

January 1998 to 2010 (Present)

- Provide injury prevention and injury management services for a variety of clients involved in manufacturing, warehousing, distribution and service operations in a local, regional, and national market.
- Perform ergonomic evaluations and job site analyses to develop appropriate abatement strategies to reduce or eliminate potential risk for injury.
- Facilitate or develop ergonomic, safety, and occupational health programs that are compliant with governmental regulatory bodies as well as being effective and efficient with respect to cost and injury reduction.
- Provision of a full spectrum of occupational health and injury prevention services including: early intervention, injury prevention, training of employees, and program development.
- Provide consultation and training presentations to many local, regional, and national organizations related to safety, occupational health, and ergonomics.

### *Teaching*

- Currently maintain a position as an Adjunct Faculty at The University of Texas Health Science Center at San Antonio teaching graduate level students in Management and Consultation.



- Adjunct Faculty at Texas State San Marcos Physical Therapy program lecturing on industrial medicine and occupational health.
- Guest lecturer for a topical information related to Occupational Therapy, Industrial Medicine, and Consultation

### ***Warm Springs Rehabilitation System***

Director of Warm Springs Occupational Health  
February 1995 to January 1998

Developed, implemented and evaluated all Occupational Health Services provided by 20 outpatient clinics throughout Texas including the following services:

- Training of a multidisciplinary team of Occupational Health Clinicians
- Work Hardening and Work Conditioning
- Ergonomic Evaluations and Jobsite Analyses
- Functional Capacity Evaluations
- Injury Prevention and Injury Management Services
- Development of Occupational Health Networks
- Marketing
- Program Evaluation

### ***Professional Affiliations***

- American Occupational Therapy Association
- Texas Occupational Therapy Association
- San Antonio Manufacturer's Association
- The Greater San Antonio Chamber of Commerce

### ***Presentations***

- San Antonio Manufacturer's Association Annual Safety Conference – November 1999 & November 2000
- Texas Occupational Therapy Association
  - Southern Mountain Conference 2000 – October 2000
- American Trucking Association Annual Safety Conference – August 2000
- APTA Special Section in Private Practice – San Diego, CA 2008
- APTA Annual Conference in San Antonio, TX 2009