TalentEd Perform™

Cloud-Based K-12 Teacher Evaluation Software

A Better Way to Evaluate Your Teachers

TalentEd Perform™
Cloud-Based K-12 Teacher Evaluation Software

TalentEd Perform™ Frees You Up to Focus on What's Important — Helping Your Teachers and Staff Grow

Our comprehensive evaluation system is designed to handle all of your employee evaluation needs — from your third-grade teachers to principals to bus drivers and beyond. TalentEd Perform even guides you with follow-up steps to track personnel improvement. It's your one-for-all, all-for-one solution.

TalentEd Perform's flexible software adapts to your district's evaluation process. Even if that process changes. Simplify, automate and improve your evaluations with TalentEd Perform. It's built to bend to the specific requirements of your district and state. It gives you the power to make changes, use or add forms and generate reports at will. Customize it to your needs — even when your needs change. Yes. It's that simple. And that versatile.

DISTRICT ADMIN.

- ☑ Evaluation Results Analytics
- ☑ District Process Monitoring and Compliance
- ☑ Progress Monitoring Building Comparison

PRINCIPALS

- ☑ Walk-Throughs and Observations
- ☑ Complete Evaluation
- ☑ Task Reminders
- ☑ Progress Monitoring

Here are some key areas where TalentEd Perform helps you

TEACHERS

- ☑ Professional Development Plan
- ☑ Historical Evaluations
- ☑ Task Reminders

> "We can't access historical data."

Do you face these common evaluation frustrations?

> "I feel like I'm drowning in paper!"

> "My principals are frustrated with our current evaluation process."

> "Time is running out to report to the state."

> "There's no accountability for completing evaluations."

Become a Superhero in Your District.

Meet Ted, our resident superhero. He helps you get back to what you're best at — leadership.

Mundane paper pushing, cumbersome processes and red tape are no match for Ted's power and versatility. Ted helps you overcome evaluation obstacles by delivering a streamlined, efficient evaluation solution to your entire district.

Save your principals, teachers and administrators from time-consuming evaluation processes. Arm them with the power they need to provide kids the education they deserve. Give them TalentEd Perform!

Ted

TalentEd Perform Features

All Your Evaluation Forms Online
Complete all forms online—including goal setting, walk-through, observation, and summative evaluation forms—quickly and easily.

Automatic Workflow, e-Signatures and Reminder Alerts
Employees receive automatic reminders to complete their forms. Completed evaluations are automatically forwarded to the appropriate supervisors for review and signature.

Process Reporting
Reporting allows you to track the progress and success of your evaluation process. See who is on task or who needs help.

Evaluation Result Analytics
The power of TalentEd Perform is brought to life with analytics that help you make data-driven decisions, and generate relevant and timely reports.

Sync Evaluation Tasks with Your Existing Calendar
Stay organized with automated evaluation scheduling and sync with your personal calendar.

Tablet and Mobile Phone Access
Our system gives you anytime, anywhere access to quickly complete forms, and get the status of any evaluation.

Personal Improvement Plans Support
Develop and track your PIPs. Teachers can easily access them and document their progress.

Form Builder
The system can be configured to use your existing evaluation rubrics and you can update them any time.

Evaluation Process Builder
Ensure evaluations are being completed in accordance with your district (and state) guidelines. TalentEd Perform Process Builder ensures that the correct document is completed and signed at the right time by the right person.

We Play Nice with Others, Too.

TalentEd Perform integrates with your:

- HRMS
- LDAP
- PD Content
- SIS

The Principal Dashboard is so easy and intuitive that it can even be operated on a mobile device.

Welcome Debra Principal

TalentEd Perform SPRING 2012

MY STAFF   MY FOLD...

Dashboard   Staff   Schedule   Reports   Analysis

Supervisory Dashboard

Overdue Tasks

Task	Regarding	Due
COMPASS Observation Form	C. Teacher	03/18
COMPASS Observation Form	K. Teacher	03/18
Review Compass Observation Form	N. Teacher	09/01
COMPASS Observation Form	S. Teacher	03/18
Review Compass Observation Form	M. Teacher	09/01
COMPASS Observation Form	M. Teacher	03/18

GO...

MARK AS DONE

GO TO FORM

1

Evaluation Summary

7 Without   **6** Incomplete   **2** Complete

Quick Reports

Direct Reports By Job Type
Evaluation Roster
Completed Walkthroughs
Incomplete Tasks

Action Plan Summary

15 Without   **0** Incomplete   **0** Complete

Perform   Logout

MY STAFF   MY FOLDER   SIGNATURES

Begin Walkthrough

Observation - Observation C

07/01/1...

Welcome Collin Osburn

TalentEd Perform SPRING 2012

Building: Laguna Elementary — **Marty Brewer**

Task: Observation B

Observation B

Teacher:	Marty Brewer
Observer:	Collin Osburn
Date:	02/08/2012

I. Instructional Techniques:

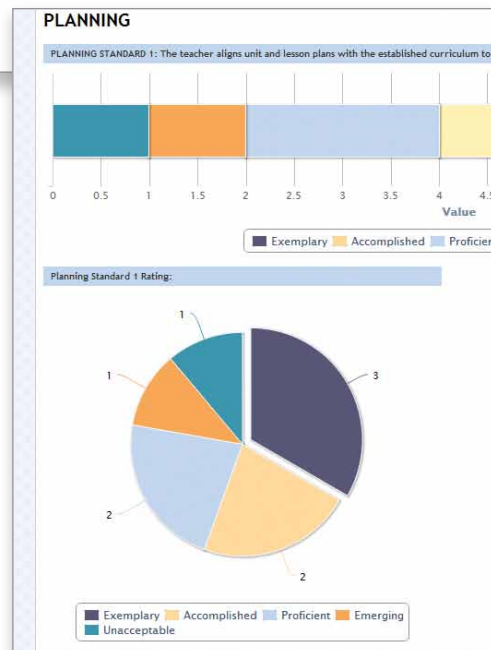1. Prepares plans that communicate specific and realistic instructional objectives.
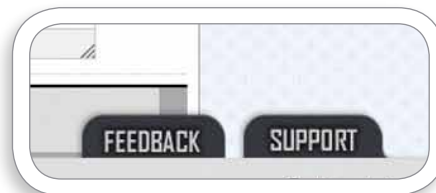
Unsatisfactory	Satisfactory	Proficient
○	●	○

Comments

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The teacher demonstrates appropriate preparation for instruction.

Back   Save Progress   Form Sharing   Save & Submit   ✓ AutoSaved at 2:24:31pm

Simple forms throughout TalentEd Perform free up your people to focus on growing young minds.

PLANNING

PLANNING STANDARD 1: The teacher aligns unit and lesson plans with the established curriculum to...

0   0.5   1   1.5   2   2.5   3   3.5   4   4.5
Value

■ Exemplary   ■ Accomplished   ■ Proficient

Planning Standard 1 Rating:

■ Exemplary   ■ Accomplished   ■ Proficient   ■ Emerging   ■ Unacceptable

"Evaluation Results Analytics" make it easy to see results quickly (and clearly) thanks to great visual graphs!

FEEDBACK   **SUPPORT**

Access support anytime with just a click. Your people can also submit feedback and ideas for the next upgrade. We don't just listen, we take action to improve your user experience!

TalentEdK12.com

The TalentEd Perform Difference

Customizable Solution

Need evaluation software that's customized to meet your needs? No problem. TalentEd Perform is built for you to easily customize it to the specific requirements of your district and your state — giving you the power to make changes, use or add forms, and generate reports whenever you want. Even if your framework and forms change, TalentEd Perform changes with you.

One System for Everyone

TalentEd Perform lets you evaluate everyone — including teachers, administrators, principals, classified and staff. All in one place. All on one system. Best of all, Talented Perform is versatile and easy to use.

Free Automatic Updates and Enhancements

We're committed to continuous improvements at TalentEd. That's why we provide free seasonal updates that include new tools and features to improve efficiency and performance. All of these tools and features are delivered seamlessly to your system via the cloud — with real-time support that's just a call or a click away.

We Also Deliver an Unmatched Customer Experience

Our Customer Success Managers are called that with good reason. We ensure your people are trained so that your software implementation is easy and painless. In fact, our software is so simple and intuitive that you or anyone else using it can contact us for support — it doesn't take a specially trained employee just to talk to us. We'll keep you happy and trouble-free.

TalentEd is used in
over 1,000
school districts
(both large and small)
across the nation.

Tulsa Public Schools
Tulsa, OK

Lincoln Public Schools
Lincoln, NE

Virginia Beach City Public Schools
Virginia Beach, VA

The TalentEd Perform Benefits

SUPERINTENDENT:

- Ensure your district complies with state regulations

- Automate evaluations for the whole district (teachers, administrators and classified staff) with one system

- Easily see how your district is performing against your key standards

HUMAN RESOURCES PERSONNEL:

- Monitor district, building and grade-level performance trends

- Provide a "one-stop shop" for principals and teachers to complete necessary forms and meetings

- Make data-driven decisions regarding staff performance and professional development

- Measure inter-rater reliability

- Easy to make changes/customizations in forms/processes

PRINCIPAL:

- Eliminate paperwork and repetitive steps; focus more time on coaching and mentoring

- Avoid the "last-minute" scramble to complete all observations and evaluations

- Maintain a clear picture of evaluation tasks progress and building performance

- Gain efficiencies with the push of a button; complete evaluation forms and send info to teacher in one step; easily delegate evaluations to assistant principals

- Principals never need to remember which forms to complete or who needs to be evaluated; TalentEd Perform takes care of that

- See the exact domains or standards where your staff is excelling or where they need help

TEACHER:

- Become empowered with immediate feedback on walkthroughs and observations

- Easy access to improvement plans makes them collaborative and actionable

- Gain instant access to previous years' evaluations and related documents

Monroe Public Schools
Monroe, MI

Register today for a free online demonstration.

www.TalentEdK12.com

For more information:
1.800.490.9686
Mitch.Parker@Netchemia.com

TalentEd ™ | K-12 Strategic Talent Management Suite

TalentEd is a comprehensive suite of affordable, easy-to-use talent management software designed specifically for K-12. TalentEd's cloud-based solutions consist of TalentEd Recruit & Hire and TalentEd Perform.

TalentEd Recruit & Hire ™

Make recruiting and hiring easier for your K-12 school district with all candidate information streamlined, updated, organized and always at your fingertips using today's cloud technology.

TalentEd Perform ™

Makes evaluation and follow-up of not just teachers but all personnel across your K-12 school district a breeze with truly comprehensive and customizable capabilities delivered via the cloud.

Effective Teacher

- Selection
- Hiring/Placement
- Info on Performance
- Recruitment
- Regular Feedback
- Retention
- Mentoring/Coaching
- Compensation
- Professional Development
- Career Pathways

Netchemia's vision is to transform the way education works through innovative technology.
There is a revolution in education reform underway. We believe that by providing you with intuitive software to recruit, hire, develop and retain the best teachers and school leaders, we can help you dramatically affect student achievement. Learn about the difference we can help you make at **Netchemia.com**.