

Employee Survey Module



Metrics that Matter® provides the world's leading learning analytics system and a whole lot more, allowing you to collect and report data from across the human capital spectrum with our Employee Survey Module.

We offer a robust suite of online employee surveys to gather valuable enterprise feedback, from ready-to-implement survey instruments developed by leading human capital experts to customizable surveys that allow you to focus on the items and data points that matter most to your organization.

The Employee Survey module within Metrics that Matter® includes the following proven survey templates, which align with the six pillars of Human Capital (as defined by the Talent Development Reporting Principles movement):

Talent Acquisition

- Hiring Process (Hiring Manager & Candidate)
- Hiring Selection
- International Assignment
- Mobile Workforce
- Exit Interview
- Onboarding

Learning and Development

- Coaching
- Mentoring
- Knowledge Management Enabler
- Learning Culture

Capability Management

- Competency Assessment—Leadership

Leadership Development

- Succession Planning

Total Rewards

- Compensation and Benefits
- Employee Engagement
- Diversity

Performance Management

- Performance Management Process

Our easy-to-implement employee surveys offer your organization the ability to collect vital feedback from throughout the employee lifecycle, utilizing the same powerful data collection, analysis and reporting tools that have made Metrics that Matter® and industry leader in learning analytics.

Continued...



Employee Surveys with Metrics that Matter®

Our employee survey module is easy to use and implement, with WYSIWYG survey setup, email notification and more.

Features Include:

- Auto emails, reminders, pre-survey notifications
- Customized email messages and reminder messages
- Wizard-like setup and monitoring for easy administration
- Preview experience for testing and reviewing
- Evaluation tracking of submission status
- Generic URL to send to broader populations

The sophisticated reporting capabilities of Metrics that Matter® make it easy to tell the human capital story with high-impact charts, graphs and reports designed to be easy to use and share.

Advanced Reporting Features Include:

- Trend line analysis
- Comparison by demographic or category
- Comments
- Question level analysis
- Overall and senior manager executive report narrative summaries

Employee Surveys Search Help

Employee Engagement Edit

Complete the steps below to establish settings for this program. All status indicators must be yellow or green for the program set up to be complete.

Include Demographics?
 Yes No [Edit](#) Visited

New Evaluation Key: ● = Action Required ● = Action Recommended ● = No Action Required

Employee Survey Rename Copy Remove

Step 1 - Forms Add
 Form Settings [Edit](#) ● Visited
 Hiring Process Survey Template - Hiring Manager [Edit](#) ● Published on Jan 8 2013

Step 2 - Configure Form Availability and Email Delivery
[Configure Form Availability and Email Delivery](#) ● Completed
[Configure Email Messages](#) ● Completed
[Configure Email Notification Message](#) ● Completed

Step 3 - Preview
[Preview Participant Experience](#) ● Not Visited

Step 4 - Status
[Evaluation Status](#) 0/4 responses received - 0%

Participant Enrollment Link
<https://uat.metricsthatmatter.com/url/u.aspx?C377EC53F268614> ● Open from Jan 7, 2013 to Jan 22, 2013

Participants (4) Full-page view

[Edit Selected Participants](#) [Add New Participant](#) [Upload Participants](#) [Delete Selected Participants](#) [Refresh](#)

Participant/Email	Participant Employee ID	Manager/Email	Manager Employee ID
Davis, James jdavis@knowledgeadvisors.com			

