

A Web-Based Solution to Easily Implement and Manage Stay Interviews Improve Retention and Engagement, Reduce Turnover Costs

STAYview is a Software as a Service (SaaS) solution for employers to conduct and manage Stay Interviews in their organization. The web-based solution allows you to quickly, consistently conduct Stay Interviews and produce Stay Action Plans for employees.

Stay Interviews are a proven way to improve employee engagement and retention. And achieve a substantial reduction in turnover costs. Consistently, organizations that implement Stay Interviews realize improvements in retention and engagement of 20% and more.

How Does it Work?

A Stay Interview is a structured discussion a leader conducts with each individual employee to learn the specific actions he or she must take to strengthen that employee's engagement and retention with the organization.

Stay Interviews and Stay Plans create accountability for employee retention and assign costs to turnover.

STAYview brings automation to the process to create Stay Interviews, track that they are conducted on schedule and alert managers about critical issues. All elements of a Stay Interview program are managed with the easy-to-use web-based software.

Insights into critical human capital metrics, in real financial terms, are realized with the system, such as forecasting turnover.

A Valuable Tool for Employees and Employers

- Stay Interviews bring out information that can be used today.
- Give insights for engaging and retaining individual employees, including top performers.
- Put managers in the solution seat for developing individual stay plans, personalized for each employee.
- Quickly, employers start seeing a positive impact on employee engagement and retention.



Combining the professional expertise of C-Suite Analytics on developing and implementing Stay Interviews with innovative web-based software developed by HRsoft, STAYview is a new, valuable solution for employers.