



AFFORDABLE CARE ACT



ARE YOU READY?

The Affordable Care Act will require you to make many decisions regarding healthcare in 2013. Part of those decision requirements will involve tracking data from your payroll and HR systems, beginning as early as **January 1, 2013**. We are here to help!



We have developed a comprehensive solution, **ECI® Empower**, to handle all of your critical data needs. Using our cloud-based, single-source database system, ECI can help you maintain compliance with Healthcare Reform by:

- *Tracking average hours over time (even across calendar years) for easy reporting to define who is considered full-time vs. part-time. Custom date selections can support measurement, administrative and stability periods.*
- *Allowing clients to compare employee-only coverage premiums against the calculated Safe Harbor provision.*
- *Handling the W-2, Box 12 DD, Health Premium Reporting.*
- *Supporting additional taxes like the additional .9% increase in Medicare for employees earning more than \$200k per year.*

ECI is ready to partner with you and assist you with all compliance issues relating to the Affordable Care Act and any additional legislation that may be required in the future. We invite you to view a brief demo of **ECI® Empower** by visiting:

<http://www.ecipay.com/See-an-Online-Demo>

