



Leadership Development. Evolved.

Every industry has its leaders . . . great companies that innovate and shape the future. Robert Gregory Partners envisions what leadership development could be and is leading the way there.

The Right Expertise.

Our consultants provide expertise across a broad range of services, from one-on-one and team executive coaching to competency modeling and succession planning. Many of them are at home in the C-suite and have worked with top executives at large, global corporations. We have the experts to meet your specific, or complete, talent development needs.

Business Minds at Work.

Whether we are working with one of your top executives or future leaders, we maintain focus on your corporate goals. Many of our partners were successful executives themselves and put strong business minds to work for you.

Broad Scope of Services.

We offer a full range of capabilities to meet talent management needs across your company. Our executive coaching services focus on helping your leaders and teams perform to capacity, in alignment with your business strategies. And our leadership development consultant services address your total talent management system.

Services.

Executive Coaching for Leaders and Teams

Look first to our diverse team of experienced executive coaches to help your leaders and teams realize their full potential within your company.

Strengthen an Individual's Leadership Skills

Your key executives are critical to the long-term success of your company. Executive coaching can help them become the powerful leaders you need. Our one-on-one coaching can help your high-performing executives take full advantage of big opportunities or overcome tough challenges.

Maximize Your Investment Through Group Coaching

Group coaching is a cost-efficient, powerful way to give key employees the benefits of executive coaching in a group environment. Using the group dynamic as a catalyst for feedback and change, we help your leaders propel each other toward growth. Our group coaching can help both business teams and groups of colleagues work better together to help your company meet its goals.

Equip Your Teams to Produce Top Results

Our team coaching approach focuses on coaching teams to work together toward shared goals. Each engagement begins with an analysis of the team's function as compared against our best-practices model. With this data in hand, we take each team through an individualized performance-improvement process. Our team coaching helps your teams achieve the business results you want.



Ease the Transition in a New Leadership Role

Significant resources go into recruiting the right leaders for your company or client. And you want to give them every opportunity to succeed in their new roles. We offer companies and executive search firms a trio of transition coaching services to successfully integrate executives into their new environments, accelerating job satisfaction and the time it takes for them to meet performance expectations.



Leadership Development Consulting

Beyond individual and team coaching, we offer high-level leadership development experiences for effective talent management to position your company for continued success.

- **Leadership Development Programs That Mean Business**

- We stand apart in our ability to develop and administer leadership development programs that will bolster your organization's success. Drawing upon best practices for leader development, we create a program that fits your corporate culture, aligns with your business goals and drives your most important outcomes. Our consultants work closely with your leaders to ensure progress toward program goals and alignment with organizational strategies.

- **Turning on High-Potential Talent**

- The ability to recognize and fully develop high-potential talent at your company can provide a competitive advantage and ensure leadership bench depth to meet your near- and long-term strategic objectives. We can help you identify, assess and develop your high-potential leaders – whether they're early in career or already in leadership roles – to maximize their contributions and deepen their long-term commitment to your company. Active management of high-potential talent strengthens today's and builds tomorrow's leadership team.

- **Applying Competency Models for Multiple Uses**

- Our consultants can work with existing competency models or build the right model for broad and niche applications. Our models align with your company's business objectives and are customized for use in development, performance and succession management and to assess the capability and potential of current and future leaders. We also can work with your team to help them develop and integrate the ideal model into their processes.

- **Building Tomorrow's Team of Leaders**

- Succession management is critical to your company's long-term success. Our consultants can develop customized succession processes to identify, assess and develop high-potential talent in accordance with your long-range business objectives. Our approach to succession planning ensures you a steady pipeline of capable and agile business leaders to take your company into the future.



ROBERT GREGORY Partners



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