

Man killed After Stepping in Front of Tampa Police Officer's Patrol Car

A man killed after stepping in front of a Tampa police officer's patrol car had wandered away from a nearby assisted living facility recently cited for not completing required background checks on employees. Selection.com President, James Boeddeker, says background checks don't have to be difficult, and are important for protecting the people in a company's care.

(TAMPA, FL)

This story was originally reported on 09/28/2013 by the Tampa Bay Times. For the full article please visit the [Tampa Bay Times website](#). This Site makes no warranties or representations in connection therewith.

Tampa Bay Times reported that Randolph McClendon, 62, jumped or stepped in front of the patrol car, police said, as the officer drove east on Dr. Martin Luther King Jr. Boulevard at 34th Street just after 5 a.m. McClendon died at the scene. Police said he had dementia. His family said he also recently lost nearly all his vision. He had wandered away from a local Assisted Living Facility on E 11th Avenue, police said. McClendon had wandered away from the facility at least two other times this month, according to his brother, who said the management had asked him to find another home for Randolph by next week because he was walking off so often.

The Tampa Bay Times further reported that the 19-resident assisted living facility has a specialty license to service patients with limited mental health, according to the [Florida Agency for Health Care Administration](#). In May, an AHCA complaint investigation found that the facility had failed to conduct the required background check on its two caregivers, exposing the residents to staff with "significant disqualifying criminal history," according to an inspection report. One employee had multiple arrests between 2005 and 2009 for offenses including grand theft and obtaining property through a worthless check, the report said. The other employee had arrests between 1998 and 2001 that included felony battery and possessing cocaine that resulted in prison and probation.

James Boeddeker, President of [Selection.com](#), a leading provider of criminal background checks and pre-employment drug screenings stated, "Pre-employment screening is an important part of the hiring process, and protects not only the people in your care, but the company as well. An employment screening program doesn't have to be difficult. The key is to find a company that makes the process easy for you, and who can answer any questions you may have."

Also according to the Tampa Bay Times, this same company owns two other assisted living facilities in Tampa. One of them, located at 1411 E Waters Ave., was fined \$1,000 earlier this year for a 2012 incident of failing to obtain the proper background screening of an employee.

"Healthcare companies are especially vulnerable to these types of situations, which makes it even more important to go above and beyond what is required by law, and complete the most thorough background check possible. We run millions of background checks a year for our clients in order to help them minimize the risk of hiring someone with a criminal background." James continued.

Selection.com was started in 1991 in Cincinnati, Ohio. Selection.com provides a full range of employee screening background check reports including criminal background checks, employment verifications, education verifications, drug screenings and professional license verifications.

For further questions or to schedule an interview, contact Carl Brown at 513-522-8764.



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