

Accused Rapist Worked For Company with Multiple Violations

Heather Koon has recently been accused of an incident that supposedly happened at a former employer, a child care center with multiple complaints resulting in a multitude of found violations, including 2 employees not having the required fingerprint background check done. Selection.com President, James Boeddeker, says the lack of background checks on employees is shocking.

(ELYRIA, OH)

This story was originally reported on 10/08/2013 by The Morning Journal. For the full article please visit [The Morning Journal website](#). This Site makes no warranties or representations in connection therewith.

According to The Morning Journal, the investigation concerning accusations that Heather Koon allegedly raped a 1 and 2 year old has caused the spotlight to focus on a local child care center in Elyria. Koon, who was arrested Friday 10/04/13, was a former employee of the center, with authorities confirming that the alleged incident occurred during her time of employment there. While authorities say the allegations are easily the most disturbing report to come out of the child care center, they add to problems at the child care center. According to Benjamin Johnson, deputy director of communications for [Ohio Job and Family Services](#), all child care facilities in Ohio must undergo two unannounced inspections a year. However, since the beginning of 2012, ABC Kidz has undergone six inspections, with only three of those being the standard full inspections. "In addition to routine inspections, we will respond to complaints about the centers," Johnson said. "Since 2012, we have done three complaint inspections of ABC Kidz."

The Morning Journal further reports that the first complaint against the center resulted in an inspection July 30, 2012, during which the child care center was hit with two serious violations regarding the safety of children in vehicles. A second complaint resulted in an inspection Nov. 16, 2012. During that inspection, the center was found to be in violation of eight rules, with three of those being serious offenses. The most serious of the infractions, though, had to do with background and criminal checks of employees, the report said. "In a review of the employees' records, it was determined that (Bureau of Criminal Investigations) and FBI criminal records check(s) were not requested, as required, for two of 10 persons listed on the Employee Record Chart," the report said. "...The center administrator needs to request criminal records checks, submit copies of the BCI and FBI background checks and send a statement to this office which confirms that submission of both FBI and BCI criminal records checks will occur prior to the employment for all employees hired in the future."

James Boeddeker, President of [Selection.com](#), a leading provider of criminal background checks and pre-employment drug screenings stated, "The safety of those children should be the owner's utmost concern, and I'm shocked that the fingerprint background checks were not completed on two employees. The fingerprint process can be lengthy, but Selection.com tries to make this process as easy as possible for our clients, and we'll even travel to the company for a small fee. Selection.com offers both OH BCI&I fingerprints as well as FBI in the Cincinnati area. We also provide a wide variety of pre-employment background checks which can be used to supplement the state's required fingerprint check."

Selection.com was started in 1991 in Cincinnati, Ohio. Selection.com provides a full range of employee screening background check reports including criminal background checks, employment verifications, education verifications, drug screenings and professional license verifications.

For further questions or to schedule an interview, contact Carl Brown at 513-522-8764.

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