



## 138 HRCI Recertification Credits!

### 99 General, 29 Strategic, 7 International, 3 California

### LOW-COST Online e-Learning Package 1-Year Subscription

Do you currently hold a PHR or SPHR certification? You can complete ALL your HRCI recertification requirements with our low-cost online eLearning package! HRCI requires 60 hours of recertification credit every 3 years. PHRs may take any course approved for HRCI credit. SPHRs must accrue at least 15 hours of strategic credit as part of their 60 hours.

There is **NO LIMIT** on the number of e-Learning credits you may use toward your HRCI recertification. (Note that webcasts (“passive”) are limited to 20 credits. Our package includes only e-Learning courses (“interactive”), NOT webcasts).

**EVERYTHING** on this page is included in our package price! 10% discount for 2-4 users or 20% discount for 5 or more. Subscriptions are valid for 1 year from date of purchase. Take as many or as few courses as you wish - whenever and wherever you like.



These e-Learning courses have been approved for a total of 138 credits as indicated toward PHR, SPHR and GPHR recertification through the HR Certification Institute (HRCI). For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org). To verify course approval, use “MindLeaders” as the approved provider name. MindLeaders (now owned by Skillsoft) develops our courses.

*"The use of this seal is not an endorsement by HRCI of the quality of the program. It means that this program has met HRCI's criteria to be pre-approved for recertification credit."*

COURSE SERIES INCLUDED*			
Series Name	HRCI Credits	Series Name	HRCI Credits
Business Ethics	5 Strategic	Managing with an HR Perspective	8 General
Dealing with Difficult People	8 General	Managing Change	5 General
Doing Business in China	3 International	Motivation	11 General
Doing Business in India	4 International	Negotiating	19 General
Management Fundamentals	5 General + 5 Strategic	Project Management	22 General
Innovation in the Workplace	7 Strategic	Sarbanes Oxley Act	6 Strategic
Instructional Design	17 General	Sexual Harassment in the Workplace	3 California
Leadership Videos	6 Strategic	Teams that Work	4 General

\*Course titles subject to change in 2014. All courses included in the package will be pre-approved by HRCI.

To verify pre-approval on the HRCI website, please visit [www.hrciapproved.com](http://www.hrciapproved.com). Both Tools 2 Succeed and MindLeaders (now owned by Skillsoft) are HRCI-Approved Providers. Tools 2 Succeed specializes in HRCI recertification and support, so by purchasing from us, you will get the best of both worlds!

To receive HRCI recertification credit, you simply need to pass a quiz with a score of 70% or better on each lesson within the courses you take. All questions are multiple-choice or 1-word answers and straightforward. Following each quiz question, you will receive an explanation of the correct answer. You may take the lessons and quizzes as many times as you wish. Only your best score will count. For each course you complete successfully, you will receive a certificate with the pre-approved HRCI program ID number which you will enter into your HRCI recertification application.

**For more details and to purchase, please visit [www.HRCIcredit.com](http://www.HRCIcredit.com).**



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