As an Employer, there are certain state and federal regulations you must adhere to when it comes to background checks. Fulfilling these responsibilities under the Fair Credit Reporting Act (FCRA) can be both tedious and time consuming...that is, **until now**.



## So what is the **ComplianceCloud?** §



Compliance Cloud is a suite of purpose-built services designed to help our clients comply with state and federal FCRA regulations. Integrated directly into our online screening platform, Compliance Cloud offers a centralized portal for applicant consent forms, employee background screening, acceptance letters and adverse action notification delivery, electronic Form I-9 and E-Verify employment eligibility.

We've also included some industry best practice recommendations like a complimentary EEOC recommended Background Check Decision Matrix.

With the ComplianceCloud, you can combine our full-service background screening platform with an all-in-one compliance portal.

## Product Information **2**

**Electronic Applicant Consent Form** – Provide your candidate with direct access to a web-based background check authorization form, required under the FCRA. The inputted data will automatically be sent to your VeriFirst screening dashboard.

**Automated Applicant Data Transfer** – To help save Employers time on entering Applicant demographic information into the background screening website, VeriFirst has integrated the electronic consent form (completed by your Applicant) with our background screening dashboard. You'll be notified when a new consent form is completed, and the background check is ready for submittal. Check-off the types of screens you want to run, and click Submit. It's that easy.

**Applicant Notification Services** – When denying an Applicant, state and federal regulations require you to send Pre-Adverse Action and Adverse Action Notifications. These notices must be sent within a specified timeframe and include additional disclosure forms and consumer report information. VeriFirst can help you monitor and automate this correspondence via Email or US Mail.

**Electronic Form I-9** – Minimize the risk of government penalties, reduce paperwork, and gain direct access to E-Verify with our electronic Form I-9 and document management tools.

**E-Verify** – As a designated agent authorized by the Department of Homeland Security (DHS) to perform I-9 employment authorization searches on behalf of clients, VeriFirst can help you simplify your employment eligibility program.

Sign up for a free trial VeriFirst.com/ComplianceCloud





Electronic Form I-9



## ComplianceCloudsm

A registered service of VeriFirst Background Screening Contact us for details.

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