

1 Save Time

We know you're busy doing your job and running your business. You don't have the 30-40 hours that it typically takes to hire someone. NextHire takes care of all the recruiting details so you can focus on value-added elements like top candidate review and sit-down interviews. Your total time commitment is dramatically reduced to a handful of meaningful hours.

2 Save Money

Traditional recruiting services or internal HR staff are expensive and can easily cost you tens of thousands of dollars or more. With NextHire, you pay a fixed fee—about a tenth the cost of recruiting fees. And there's no subscription or long-term commitment. We leverage tools, technologies and partnerships—some of which can cost thousands of dollars—to provide a complete but affordable alternative to standard recruiting.

3 Hire The Best People

At NextHire, we find great candidates and help you turn those great candidates into great hires. We know how to reach, appeal and vet the best applicants. We also provide guidance and assessments to show you how to optimize a candidate's skills and expertise.

4 Gain Access to the Best Tools and Technologies

Recently there's been an explosion in digital hiring tools and technologies. From micro-targeted job boards to social media, video interviewing, assessment tools and more, hiring technologies are remarkable and improving all the time. But these technologies can be fragmented, difficult to learn and expensive. At NextHire, we expertly pull together and leverage these tools so that you don't have to.

5 Avoid Something You Hate and Aren't Good At

If you're like most small or medium size business managers, then recruiting is not what you do best. While you recognize how important it is to hire the right people, you'd rather focus your time and energy on your area of expertise.

6 Get a Dedicated Account Manager

We believe in technology and innovation, but we recognize that they're not a substitute for a skilled human manager. With NextHire, you get a trained Account Manager to help oversee your recruiting and hiring efforts. Your Account Manager understands your business, provides anytime updates, performs the initial candidate screening and is your go-to person for all recruiting matters.

7 Enjoy a Fast, Effective and Clearly Defined Process

On average, the NextHire recruiting process takes 30-60 days. Maybe there are big businesses out there that can tolerate long, drawn-out hiring processes, but our customers demand a combination of quality and speed. NextHire delivers by expediting the process at every step and seamlessly integrating powerful technologies.

8 Experience Service Designed for SMB Hiring

NextHire was started by small business owners who wanted a better hiring option for themselves. We know first-hand the struggles SMBs can have finding and hiring great employees. NextHire's goal is to help you grow by offering the tools and services you need to take the hassle out of hiring—all at a price you can afford. Call or email us today to learn more about the NextHire Full Service, Flat-Fee Recruiting Program.