

We've combined our client learnings and industry statistics to create this infographic to highlight the positive effects of closing the IT Skills Gap by increasing the supply of qualified U.S. resources.

## INCREASING QUALIFIED U.S. RESOURCES TO CLOSE THE NATIONAL IT SKILLS GAP

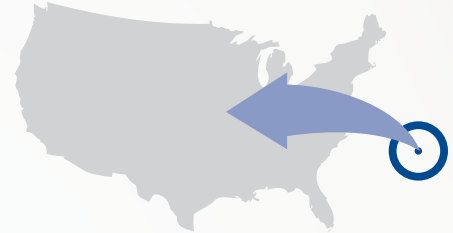
Economists estimate that as many as **10%-30%** of the jobs lost to **offshoring** could return.



That would cut our unemployment rate by



and amount to **8 MILLION JOBS.**



It would add 20-60 BILLION in GDP per year

**WHICH CAN LEAD TO:**



LOWER BOND PRICES



A STRONGER DOLLAR



RISING STOCKS

43 percent of IT services companies have said they outsource labor to foreign countries.



GE COMMITTED

**\$1 BILLION**

TO CREATE 1,300 NEW

JOBS **IN THE U.S.** BY 2014

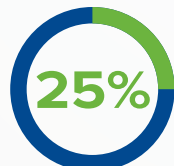


Michigan continues to benefit from GE's focus on renewing and strengthening the United States' global competitiveness.

Increased summer internship programs by



IT & Research Jobs Since 2009



for engineering, IT, finance & supply chain operations

GM'S NEW DIRECTION

**90%**  
OUTSOURCED  
IN 2013



**90%**  
INSOURCED  
IN 2016

OFFSHORING AS A LONG TERM COST-SAVER IS FAILING

**17-53**

% of companies don't realize an ROI from their offshoring

HIGH-LEVEL IT SUPPORT IN CERTAIN PARTS OF THE U.S. **IS CHEAPER** THAN IN BRAZIL OR EASTERN EUROPE AND ONLY 24% MORE THAN IN INDIA.

### Advantages of Reshoring:

1. Contractual Flexibility
2. Service Delivery Efficiencies
3. Highly Skilled, Retained Leaders & Staff



**Average wage** for computer and mathematical jobs: **\$76,270**

By reshoring these jobs, we are creating an opportunity for economic stimulation.