



Voice Advantage is a powerful digital interview platform that empowers you to **interview and screen talent for every level of the job market, from every corner of the globe.**



Video



Phone



Live



Mobile



Global



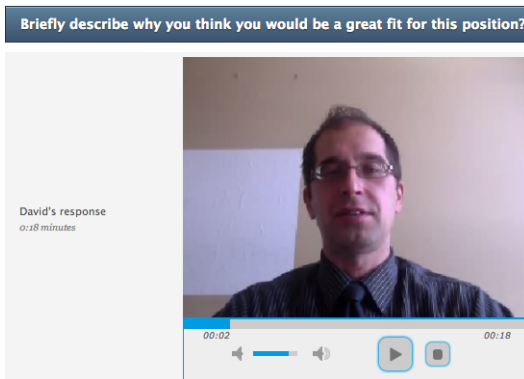
Explore





Video

We offer **on-demand video interview** solutions that allow you to see and hear your candidates. Your candidates get to tell their story on their time providing them with a great experience while removing scheduling headaches and costly delays.



10x

increased
review speed

97%

of candidates rate their
experience positively

70%

improved
time-to-hire



Phone

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Explore





Phone

The internet feels like it's everywhere, **but it's not**. In fact, 61.2% of the world's population does not use the Internet*. We offer on-demand audio interviews

candidates can complete easily using their phone. This includes our unique Internet-Free option that allows you to **source and screen candidates with just a phone number**, helping you find the right people for the job regardless of Internet access. Combined with Video and Live interviewing, our phone tools ensure you **leave no candidate behind**.

61.2%
of the world's
population does not use
the Internet*

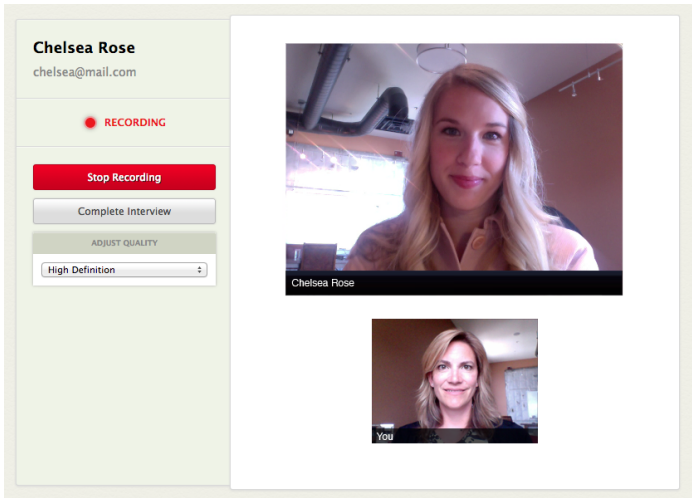
*statistic from Telecommunication Development Sector





Live

Face-to-face interactions allow you to connect directly with your candidates. Unlike Skype or other consumer targeted solutions, our Live interviews are recorded bringing **greater visibility and consistency** to your hiring process.





Mobile

Voice Advantage lets candidates complete interviews easily using their mobile device. **The free Voice Advantage interview app is available for both Apple and Android devices.**



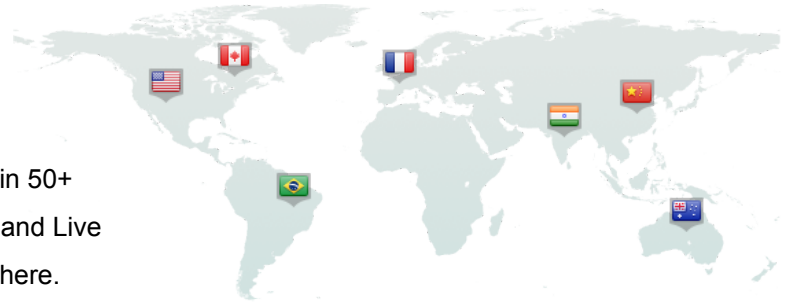


Global

Your best and most valuable employees could be anywhere in your city, your state, your country... the world. There are a host of interviewing solutions that allow you to engage candidates through the Internet... but 61.2% of the world does not use the Internet*. Voice Advantage's unique combination of video and phone tools allow you to truly **span the globe**.

50+

Phone available in 50+ countries. Video and Live available everywhere.



*statistic from Telecommunication Development Sector



Video

Phone

Live

Mobile

Global



Explore Your Options



Schedule a Demonstration

On-Demand Video Interviewing ✓

with Audio Fallback Feature

Global Infrastructure & Reach ✓

On-Demand Audio Interviewing ✓

Internet-Free Phone Options ✓

Live Video Interviewing ✓

In-depth Analytics & Reporting ✓

Mobile Interviewing Apps ✓

Lightweight Sharing & Feedback ✓

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