

New Wonderlic Assessment Suite Identifies Job-Ready Allied Health Professionals

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Vernon Hills, IL, August 11, 2014 – Wonderlic has announced the launch of a broad line of assessments designed to help health care practitioners and organizations identify competent, qualified applicants and employees for specific allied health positions. The new offering, Quality Care Inventory (QCI), is a suite of assessments that help measure applicant and employee skills and knowledge that are relevant to performing tasks and functions associated with specific allied health positions.

According to Wonderlic executives, the QCI was developed in response to the impact of the Affordable Care Act.

“Along with increased financial demands, the Affordable Care Act has caused an influx of newly insured individuals seeking health related services. To meet this demand and remain viable, health care providers must make smarter hiring decisions by choosing the job candidates with the best job-ready qualifications,” Michael Callans, Vice President of Research and Development.

The QCI can be used as a pre-hire assessment to help employers identify applicants that possess the skills and knowledge necessary to fulfill job requirements. It can also be administered to existing employees to pinpoint on-the-job strengths and weaknesses, and focus employee training and development decisions.

“The interactive testing format is designed to simulate actual job situations and assess the examinees’ ability to respond properly. Rather than testing academic or theoretical knowledge, QCI assessments focus on the use of job specific knowledge and skills that must be applied on-the-job.” added Callans.

The QCI can be considered both a ready-to-use standardized assessment or an adaptable tailored assessment. For employers with relatively common job responsibilities, we have assembled standardized position-specific assessments using topics that are rated as extremely important by our employer pool subject matter experts. The Wonderlic QCI suite currently includes tests for the following position-specific assessments:

- Medical Assistant
- Nursing Assistant
- Licensed Practical Nurse/Licensed Vocational Nurse
- Medical Biller and Coder
- Patient Care Technician/Orderly
- Medical Transcriptionist
- EKG Technician
- Phlebotomist

For employers with relatively unique or blended job responsibilities, the adaptability of the QCI system permits us to quickly assemble a tailored assessment to meet these specific needs and goals. The QCI system has hundreds of competency modules available for this purpose.

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According to Charles Wonderlic, Wonderlic's CEO: "The benefits of using the QCI to hire and develop qualified team members are more compelling today than ever before as the healthcare industry strives to increase quality of care while driving down cost. Doing more with less will require that team members perform duties that they may not have performed in the past, become more efficient in service delivery and continuously strive to help the organization reduce errors and optimize reimbursements."

To develop the QCI, Wonderlic leveraged decades of test development expertise and collaborated with hundreds of allied health educators and employers who train and hire allied health care graduates.

About Wonderlic

Wonderlic, Inc. is a privately held company headquartered in Vernon Hills, IL and a founding member of the Association of Test Publishers. The company provides businesses and schools with a comprehensive library of highly regarded assessments and surveys for each phase of the hiring and student selection process. In its 75+ year history, Wonderlic has delivered over 300 million assessments and surveys for more than 60,000 organizations, government agencies, and accrediting bodies. For more information, please visit www.wonderlic.com.

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