

Expaticore's Solutions

Fully Managed Global Payroll



Local National Payroll • Expaticore provides gross-to-net payroll calculations and comprehensive payroll compliance services for local national employees in almost any location around the world.



Expatriate Payroll • Expaticore provides home/host payroll services for international assignees in almost any location around the world. Expaticore's expertise and supporting technology allow for seamless integration between global mobility policy and payroll. This produces accurate, timely, and compliant reporting as well as pay delivery, and allows employees, management and tax preparer's access to gross-to-net details as required. Split pay, shadow payrolls and grossups are part of Expaticore's standard service.



Funds Management • Expaticore provides accurate and timely delivery of employee net pay (including split pay), payroll tax remittances to authorities, and third-party payments in virtually every currency.



Global Contractor Pay • Expaticore's compliant funds management platform wires compensation directly into the accounts of contractors working internationally in virtually any currency.

Global Mobility Services

Assignment Management • Expaticore provides comprehensive, hands-on oversight of the global mobility program. Examples include: preparing assignment cost budgets and Letters of Assignment, acting as a single point-of-contact for assignees, sourcing relocation vendors and overseeing services, confirming all tax returns are prepared and tax returns and tax equalizations are settled, coordinating with tax vendors, overseeing repatriation services, answering payroll questions, and more.



Global Launch™ • Expaticore provides a unique program designed to help clients streamline and quickly gain control of all administrative and operational aspects of their expatriate program policies and operations. Among other topics, Global Launch™ covers expatriate policy development and program design, new country expansion, compensation design, development of assignment budgeting tools, and Letter of Assignment templates.

International HR Consulting

Expaticore provides International HR consulting services for Clients who request specific project work. Projects can include: international HR policy development, mobility policy design, localization programs, regional compensation and salary structuring and more.



Expaticore actively manages/mitigates client risk by:

- Ensuring payroll compliance
- Consistent and stable payroll administration through all types of organizational change (e.g., reorganizations, mergers, acquisitions, staff changes, technology changes)



Expaticore reduces client costs with:

- Strong procedures and controls that eliminate erroneous payments
- Accurate payroll data. This results in quick issue resolution that reduces potential penalties, interest, and tax provider costs, where applicable

Expaticore improves customer service to both employees and management by:

- Truly understanding how to deliver service and results that satisfy customers
- Producing payroll information which is timely and meets reporting requirements for government entities, management, employees, and third parties

Expaticore's engagements include methods to collect important client feedback via:

- Regularly scheduled Client/Expaticore management meetings
- Your dedicated Account Manager
- Client surveys

Expaticore is a true partner and trusted advisor to clients:

- Expaticore's staff understands the Client's business agenda and actively serves to support it

Expaticore takes responsibilities seriously and specifically:

- Expaticore strengthens controls
- Expaticore ensures compliance
- Expaticore communicates clearly