

Expaticore Overview

Since 2002, Expaticore has specialized in Local National and Expatriate Payroll, Assignment Management Services and International HR Consulting Services. Expaticore's mission is to give Clients greater control over their international payroll and global mobility operations, and to help them transform those functions into world-class programs in support of global workforce management. Effective global payroll and expatriate programs are important reflections of an employer's commitment to their employees and, when managed properly, help create true advantage in the competition for talent in the global marketplace. The success of Expaticore's mission can be measured by evaluating the following:

- Full payroll compliance for local national and expatriate employees
- Risks managed in alignment with Client risk profile
- Reduced program costs
- Data visibility for all program participants (employees, management, third parties)
- Satisfied customers (management, expatriate and local national employees)

As the leading single-source global payroll and expatriate program service provider, Expaticore:

- Provides expert guidance related to:
 - The controlled administration of international payroll
 - The design and implementation of fair and competitive expatriate policies and packages
 - The effective operation of expatriate programs
- Securely maintains and manages employee personal data
- Administers all payroll tax compliance on behalf of Clients
- Timely, accurately and compliantly moves Client funds to deliver net pay to employees, to remit required payroll taxes, and to pay third parties on the Client's behalf

Fully Managed Global Payroll

- Local National Payroll
- Expatriate Payroll
- Funds Management
- Global Contractor Pay

Global Mobility Services

- Assignment Management
- Global Launch™

International HR Consulting

- Mobility Policy Design
- Localization Programs
- International HR Projects

expaticore®

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**Looking to Gain Greater Control
of Your Global Payroll
or Global Mobility Operations?**
You're in the Right Place!

