

TAXPORT ACA Reporting

An Affordable Care Act (ACA) Solution

Requirements

Under the Affordable Care Act, large employers (those with 50 or more full-time employees) have a new set of tax information reporting obligations they must meet per Internal Revenue Code (IRC) 6056 guidelines. Key requirements are:

- Offer full-time employees (FTE) a health plan that provides “minimal essential coverage.”
- Report coverage offering to their eligible employees and employees’ dependents on form 1095-C.
- Provide a subsequent transmittal to the IRS. Self-insured employers will have additional requirements as they will have to report as an employer under IRC 6056 and an insurer under IRC 6055.

Timeline

This ACA reporting is required for Tax Year 2015 and, for most organizations, the requirements of this tax obligation has fallen on HR & Benefits departments. With limited time, these professionals should be working diligently to get a solution in place. Like other reporting requirements, expertise and assistance from other groups will be needed.

Internal:

- Tax Operations
- Accounts Payable
- Finance
- Information Technology

External:

- Benefit and Payroll Providers
- Brokers
- COBRA Providers
- Human Resources Organizations/Network

There is a high urgency around implementation because of all these various stakeholders, process constraints, and year-end activities and obligations. It’s critical to establish a timeline and plan for selecting a solution as an organization.

Tax Obligations and Penalties

If a filer fails to provide statements to the recipient, a penalty of up to \$250 may be imposed for each failure to furnish to the recipient a statement.

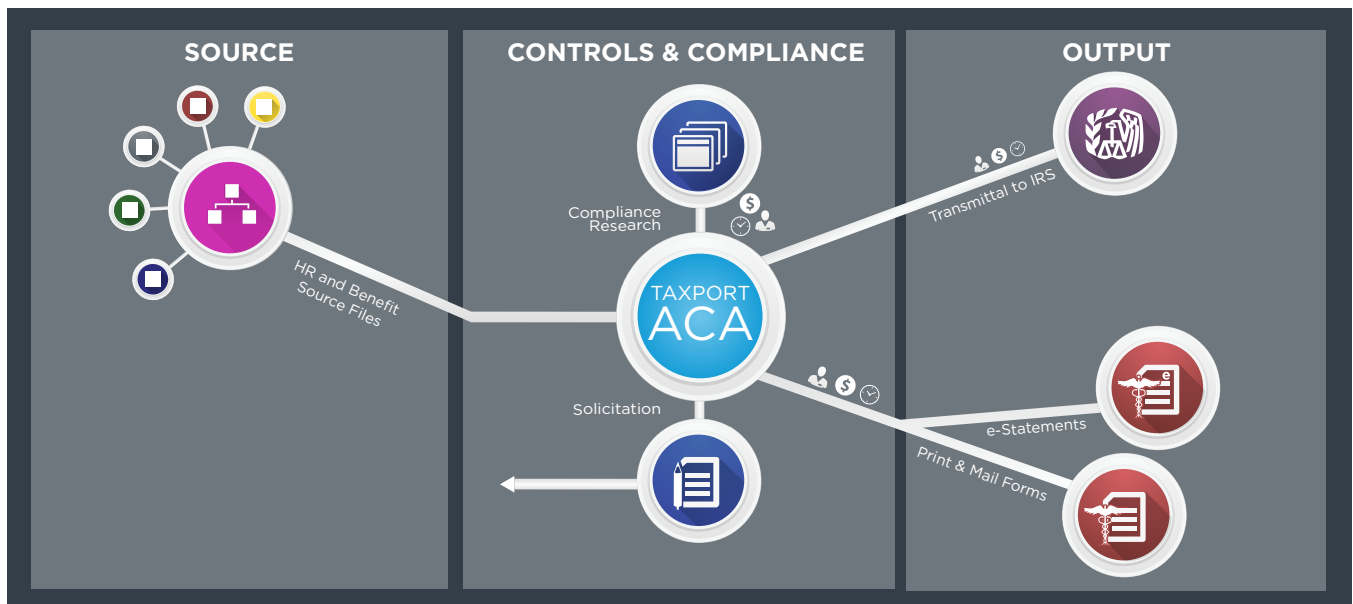
Penalties for Tax Year 2015 can only be abated if a “good faith effort” can be established.

TOTAL EXPOSURE:

Up to \$3,000,000 per Employer Identification Number (EIN)

Key Sovos Compliance Facts

- Number one filer of 10-series tax forms in the United States
- 98% client retention rate
- 30 year company history with a 100% dedication to tax compliance and reporting solutions
- Leader in 2014 tax year reporting with nearly 1 million ACA tax forms completed



Taxport ACA is a scalable solution designed for corporate and enterprise clients alike to manage the entire ACA reporting process from simplified data import and data validation, to form generation, printing, electronic delivery, regulatory reporting and corrections for ACA tax forms.

Taxport ACA is a SaaS (Software-as-a-Service) solution with industry-leading capabilities around data security and management.

Source

- Source Consolidation
 - HR Information
 - Time & Attendance
 - Payroll
 - Benefits
 - Other File Sources
- Data Validation

Controls & Compliance

- Minimizes Time Consuming Research
- Mitigates Costly Penalties
- Manages Corrections
- Best-in-Class Data Security & Privacy

Outputs & Delivery

- Full Service Form Distribution
- Pre-filing Testing
- Corrections
- IRS AIR System Transmittals
- Electronic Delivery

Taxport ACA, is the market leading solution for ACA tax information reporting and has been built by the #1 private filer of 10-series tax forms in the U.S. With such experience, Sovos Compliance is continually trusted by organizations of all types and sizes to solve their IRS tax information reporting needs.

Sovos Compliance extends the value of our software by offering a full suite of Managed Services for our clients with the most complex needs including security management, data management, internal report production, 1095 form creation, and year-end transmittal to the IRS.

About Sovos Compliance

Convey Compliance, a Sovos Compliance Company

Sovos Compliance designs technology solutions to help businesses meet the demands of their unique tax compliance and reporting obligations. Our trusted industry expertise and global research capability enables over 6,000 clients to operate with the confidence to efficiently navigate today's dynamic regulatory environment. Sovos Compliance utilizes a unique ability to turn knowledge into highly functional, scalable software that seamlessly integrates with a wide-array of applications and information technologies used by businesses today. Ultimately, we give clients peace of mind by simplifying tax compliance, providing greater control and visibility and mitigating compliance risk.

Contact Us Today

Find out how we can put these solutions to work for you.

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