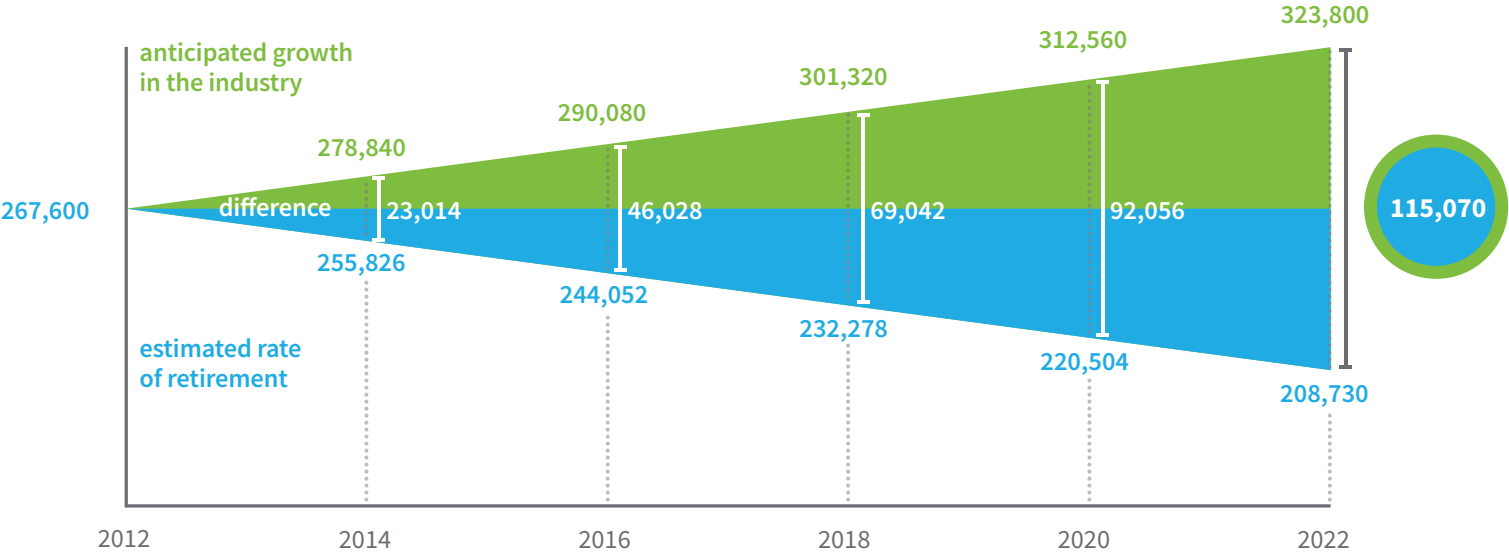


FIGURE 1: The growing HVACR talent gap



The BLS estimates there are currently 267,600 HVACR mechanics and installers in the U.S. A new study estimates 115,000 new HVACR workers must be trained by 2022 to meet the anticipated demand.