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SUBJECT

(b)(7)(C)

Facilities Security Branch (FSB)
Division of Facilities and Security (DFS)
Office of Administration (ADM)
U.S. Nuclear Regulatory Commission

ALLEGATION

The Office of the Inspector General (OIG), U.S. Nuclear Regulatory Commission (NRC), initiated this investigation based on information received from U.S. Senator Barbara MIKULSKI on behalf of her constituent Karl MCDONALD, a former employee of Wackenhut Services Incorporated (WSI), now referred to as G4S MCDONALD, reported to Senator Mikulski that he was employed as a security guard for WSI from April 14, 1997 to September 11, 2011, in the position of shift supervisor for most of his tenure. MCDONALD alleged that he was subjected to racial harassment by (b)(7)(C) for the G4S contract. MCDONALD alleged that his termination from his employment at WSI was due to blatant discrimination and harassment.

FINDINGS

OIG determined that (b)(7)(C) made inappropriate comments to MCDONALD and other NRC minority contract security guards while (b)(7)(C) served as the (b)(7)(C) for the guard force contract, in violation of 5 CFR 735.203. OIG found that (b)(7)(C) also made inappropriate comments of a sexual nature to NRC female staff in DFS.

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STATUTES AND REGULATIONS

5 CFR 735.203 - Conduct Prejudicial to the Government

An employee shall not engage in criminal, infamous, dishonest, immoral, or notoriously disgraceful conduct, or other conduct prejudicial to the Government.

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