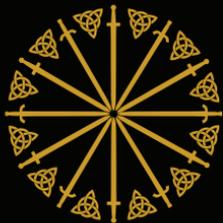

THE AVALON INSTITUTE

WE DELIVER LEADERS



THE
AVALON
INSTITUTE

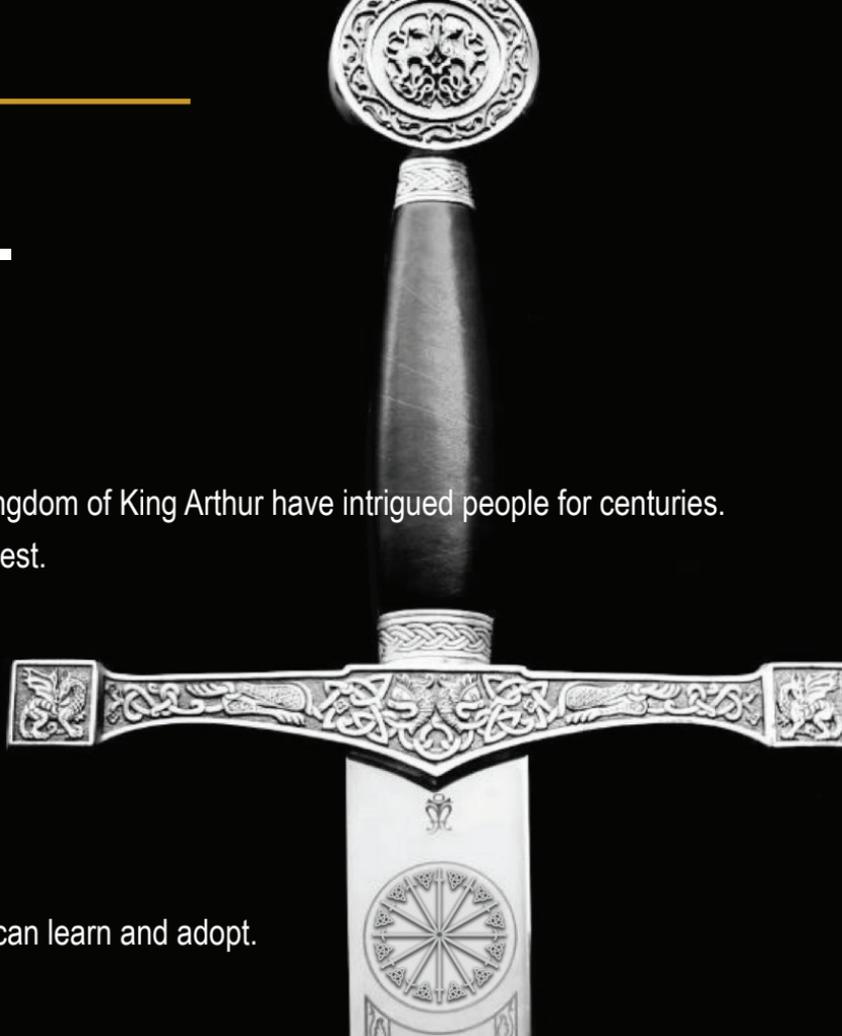


AVALON. ANCIENT LEGEND. ENDURING RESULTS.

The legend of Avalon, a sword, and the mystical kingdom of King Arthur have intrigued people for centuries. Why? Because Avalon represents humanity at its best.

**A TIME WHEN LEADERS LED.
PEOPLE THRIVED.
COMMUNITIES PROSPERED.
SOCIETY FLOURISHED.**

The secret of Avalon can be traced to a simple, yet sophisticated formula. Timeless principles anyone can learn and adopt.

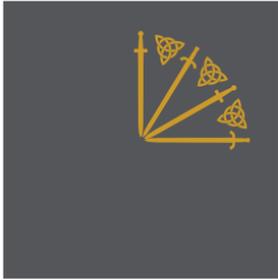




**WE STRIVE TO EMPOWER ORGANIZATIONS AND INDIVIDUALS
TO TAKE COMMAND OF THEIR OWN GROWTH...UNLEASHING
THE FULL POWER OF HUMAN POTENTIAL!**

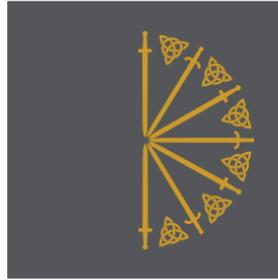
**BY TAPPING INTO KING ARTHUR'S TIMELESS FORMULA OF
ROUNDTABLE LEADERSHIP™, WE PROVIDE YOU WITH THE
TOOLS AND TECHNIQUES FOR SUSTAINABLE SUCCESS.**

THE AVALON PROCESS



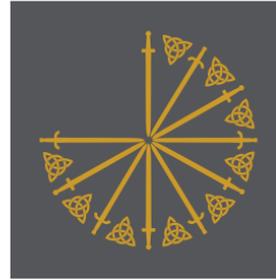
LISTEN AND OBSERVE

We use multiple perspectives to analyze the process, identify unrealized value and open hidden doors to dramatic gains.



ASSESS AND ADDRESS

We employ unique, cutting-edge assessments that illuminate opportunities to build on strengths, identify biases and blind spots, and stimulate new growth.



MEASURE AND MAINTAIN

We provide you with the tools, training and technology to enhance engagement, increase satisfaction and improve bottom-line results.



GUIDE AND TRANSFORM

We forge and deliver a customized solution that will improve your productivity, enhance your relationships and increase your capacity for change and innovation.

THE AVALON PRINCIPLES



VALUES OVER RULES

Rules require obedience. Values require courage. We believe in creating high-performance cultures predicated on respect, admiration, integrity and inclusiveness.



DYNAMIC DISCOURSE

We promote open-minded debate, encourage diversity of perspectives and welcome others to challenge assumptions, opinions and ideas in the pursuit of excellence.



CLARITY OF PURPOSE

We strive to connect for positive impact, to transform ourselves and others for good. We understand extraordinary performance happens when people are connected to an effort larger than themselves.



LEAD WITH HEART

Devoted leadership can transform good to exceptional. We develop leaders with grit, determination and emotional intelligence. We want everyone to become the best version of themselves.



INSISTENT INNOVATION

We value creativity, innovation and new ways of thinking over the status quo. We embrace novel ideas, push boundaries and look for every opportunity to progress to the next level of success.



COURAGEOUS COMMUNICATION

Authentic connections grow as a result of continuous honesty – with ourselves and with each other. Truthful words and actions align to strong values.

OUR SOLUTIONS

We offer a host of services and products customized to complement your unique needs.

LEADERSHIP TRAINING AND CONSULTING

MILLENNIAL ENGAGEMENT AND LEADERSHIP

EXECUTIVE COACHING

TEAM AND GROUP COACHING

STRATEGIC PLANNING

BUSINESS TRANSFORMATION

FINANCIAL MODELING

BUSINESS PROCESS IMPROVEMENT

JOB MODELING

EMOTIONAL INTELLIGENCE ASSESSMENT

COGNITIVE PEAK PERFORMANCE SURVEY

STRENGTHS ALIGNMENT

CULTURE CHANGE AND EMPLOYEE ENGAGEMENT

INNOVATION AND CREATIVITY

FACILITATION AND OFFSITE TEAM ENGAGEMENTS

KEYNOTES AND SPEAKING ENGAGEMENTS

OUR ROUNDTABLE

Consistent with the timeless approach of King Arthur and the Knights of the Roundtable, we see our differences as our greatest strength.

We have assembled exceptional leaders from a multitude of industries and disciplines:

U.S. military, strategists, entrepreneurs, innovators, status quo busters, change agents, coaches, mentors and thought leaders to help you and your team achieve exceptional results.



John E. Michael



Perry Jobe Smith



Matthew T. Fritz



Mishe Serra



Sonal Dahiya



Catie Hargrove



Joe Dingman



Mike Klintworth



Chris Lum



Erin Matyus



Holly Michel



Cameron Gott

JOIN US.

TAKE A SEAT AT OUR ROUNDTABLE.

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