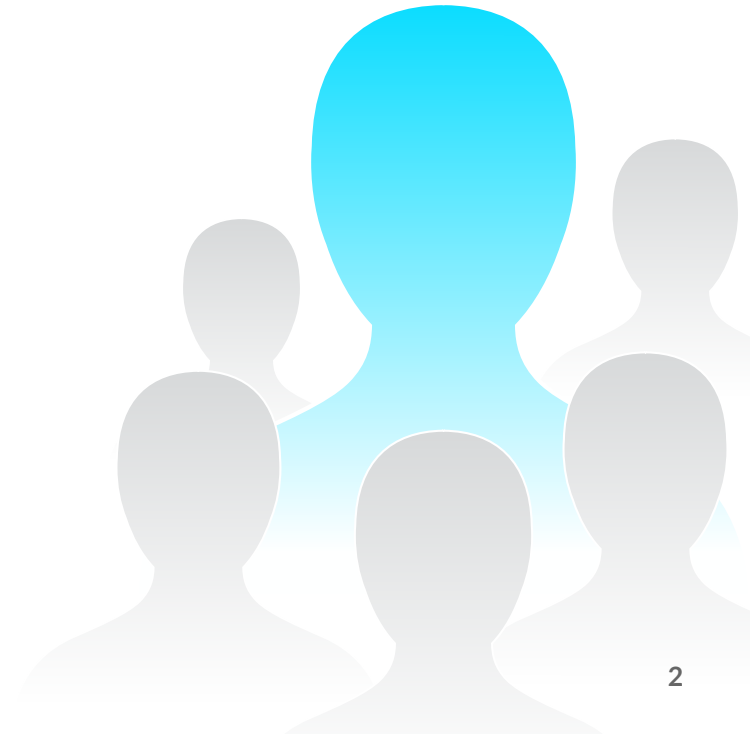panna
Simplify hiring

World's first AI driven interview platform for technical hiring.

Introduction

In today's fast changing and highly competitive marketplace, identifying top candidates has never been so challenging. Skill set mismatches, falsified resume(s) and proxy interviews have plagued the industry causing hiring nightmares.

So how do you go about finding the right talent from a large pool of applicants?

Meet Paññã, a data-driven AI video interview platform that empowers human resources and recruiters with the right set of tools to find the right talent in the shortest time.

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Today, skill set mismatches and falsified resume(s) are at an alarming
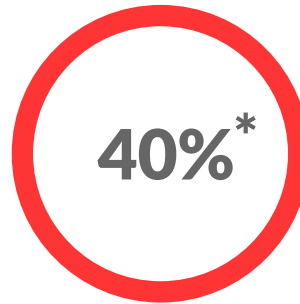
88%*

The 88% problem

In a tight global labor market, finding top quality talent continues to be a huge challenge. The market is flooded with candidates with mismatched skills, exaggerations and fake resume(s). Current data (seen below) portrays a very grim picture as organizations are burdened with increased costs, time and investment in acquiring skilled workforces. Employee retention and ROI has never been so low as organizations struggle to find the right talent. The culprit- the 88% problem!

30-45[*]

Days to
fill job positions

3.5-6 k[*]

Increased cost
per hire

40%[*]

Employee
retention

Overall
satisfaction

Paññã tackles the 88% problem

The Paññã interview platform provides AI driven interviewing along with an ever-growing repository of dynamic questions, expert evaluation, video conferencing, recorded interviewing and voice/face recognition. In just a few clicks you can prepare interviews and let Paññã interview unlimited candidates. With a super geeky algorithm in place, Paññã ensures that all interviews are dynamic in nature and remain unique for every candidate. So sit back and relax- Paññã will filter out the best candidates for you.

And you can stop worrying about that 88% problem!

| AI driven interviews | Live interviews | Market median comparison | Expert evaluation | In-depth reports |

| Ease of use | 500k+ question bank | Seamless integration | Facial detection | Robust code editors |

Paññã is the world's first robust interview platform that offers live, AI driven and custom interviewing modules. And all in one place!

Live interviews- a Skype on steroids!

Yes, that's right. We have taken video conferencing to the next level. Recruiters can ask candidates in-depth questions on the fly and Pañññã will instantly auto evaluate and present you with the right answer. These interviews are digitally stored for collaboration and benchmarking, reducing the subjectivity out of hiring.

Some of our features include group chats between candidate and interviewers and interviewers only, live and offline feedback, in-depth reporting for HR and managers to see, recorded video session and unlimited seating. No more buzz words, exaggerations or proxy interviews. Recruiters can now make better screening decisions and take the guesswork out of hiring.

The Pañññã live video conference is truly one of its kind!

AI driven progressive technical interviews

Java, React JS, C++? No problem!

Just pick any skill set(s) from our vast array of technologies and Paññã will prepare and conduct intelligent interviews that are unique and progressive in nature. Best of all, these interviews get evaluated by our experts and presents you with an in-depth report along with the candidate score and market median comparison.

Using proprietary state of the art technology, interviewing is a breeze with Paññã.

Custom adaptive interviews

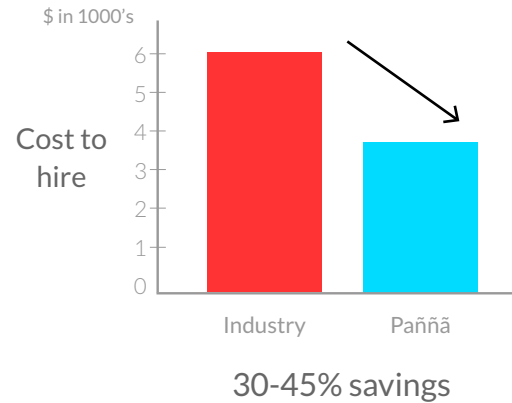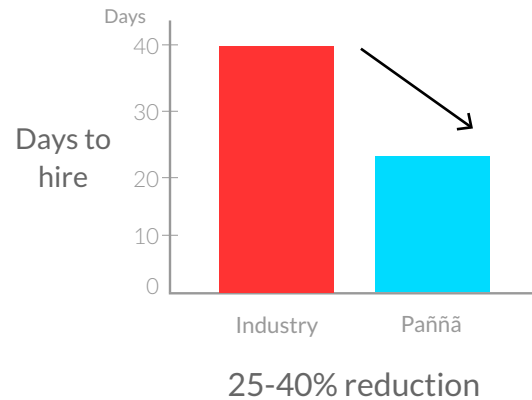Live interviews. Dynamic technical A.I interviews.
Looking for more?!

Paññã also offers a custom interview module where
you can prepare and evaluate interviews at your own
pace! Create custom interview questions for any
profession and do your own evaluation and scoring.
Make use of our question generator interface to prepare
additional video, coding and multiple choice questions
for your interview. Either way you get access to the cool
features that Paññã has to offer.

Did we mention that we are the world's first to offer
these interview modules?

Our assurance

No matter which module you pick, Pañññ offers a plethora of features to deliver a cutting edge hiring platform that will revolutionize the hiring practice. Our aim is to find the right talent in the shortest time while eradicating the hiring pain points that have plagued the industry. With Pañññ, you will see significant benefits in cost cutting, time saving, better hires and a more satisfying hiring experience.

Industry vs Pañññ

Days to hire

Days

40	
30	
20	
10	
0	

Industry   Pañññ

25-40% reduction

Cost to hire

$ in 1000's

6	
5	
4	
3	
2	
1	
0	

Industry   Pañññ

30-45% savings

Overall satisfaction

Key benefits

Reduce cost-per-hire by 30%-45%
Reduce new hire turnover by 20%-30%
Reduce time-to-hire by 25%-40%
Improve quality hires
Streamline the hiring process

Vinod Periagaram
Director of Engineering, Intuit

"

Paññã allowed us to screen and filter candidates for our multiple engineering positions in a fast and economical manner. We were able to not only filter on technical capabilities but also configure the behavioral components of the automated interview within hours to test for organizational and cultural fit. This solution has immense potential to be applied in areas where there are several applicants and for companies looking to win the race to hire rock star talent.

"

Our clients & partners

Our clients empower us to build better products and provide cutting edge solutions. We cannot thank them enough!

Meet **mroads**

Founded in 2011, mroads is a niche technology company based in Plano, Texas, specializing in building products for the next generation workforce that leverage technology and awareness. mroads believes innovation leads to generating solutions that make the day-to-day life easy for humans and organizations. Our team helps clients solve their toughest problems by delivering a globally consistent set of multidisciplinary services based on deep industry knowledge. mroads' mission is to revolutionize the hiring practice while empowering human resources.

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