

FOR IMMEDIATE RELEASE

Syncreon America Chooses iXerv to Lead Its Global SAP SuccessFactors Implementation

SAP SuccessFactors Employee Central, SAP SuccessFactors Employee Payroll and SAP SuccessFactors Talent Management solutions selected to replace legacy systems

SAN ANTONIO (April 18, 2017) - Syncreon America Inc., a leading specialized logistics company, announced it has selected SAP SuccessFactors Employee Central, SAP SuccessFactors Employee Central Payroll and SAP SuccessFactors Talent Management solutions to provide a world class end-to-end experience for its employees and Talent/HR service delivery organization, thus paving the Syncreon way in Organizational Excellence. Additionally, Syncreon announced it has selected iXerv as its implementation partner to lead the global SAP SuccessFactors rollout. During this project, syncreon will be replacing its existing global legacy systems as well as its North American payroll systems with SAP SuccessFactors solutions.

"At Syncreon we deliver distinctive solutions and outstanding performance. We are only able to do this because of highly committed, dynamic people and a great culture. A major element of our growth strategy is our focus on organisational excellence and the continued growth and development of our people. Our investment in SAP SuccessFactors and our selected implementation partner iXerv provides the critical foundation for our ambitious plans in this area. We have chosen iXerv based on their cultural fit with us as well as their expertise as a leading global SAP Silver Partner," said Susie Robinson, CHRO, Syncreon.

"iXerv is pleased to have worked closely with both SAP and Syncreon throughout this process to demonstrate the strengths and capabilities of the SAP SuccessFactors suite and to showcase iXerv's expertise as a leading global SAP SuccessFactors partner," said Luke Marson, CEO Americas at iXerv.

In addition to SAP SuccessFactors Employee Central and Talent Management solutions, syncreon has chosen Employee Central Payroll as part of its global payroll landscape. "iXerv has significant experience implementing Employee Central Payroll," said Jeroen Wielens, COO Americas at iXerv. "We are looking forward to helping Syncreon America realize the substantial benefits of the solution and the tight integration with Employee Central and SAP Finance."

The SAP SuccessFactors suite will enable Syncreon's global growth and people strategy by helping the organization achieve a future-proof platform that offers total workforce visibility, opportunity to innovate and unparalleled flexibility while ensuring streamlined processes and global regulatory compliance. The SAP SuccessFactors solutions will be used across its entire 10,000 employee population in 14 countries globally.

About iXerv

iXerv is dedicated to SAP SuccessFactors Employee Central as a foundation for your business. As a certified SAP partner, iXerv believes that a strong core HRIS is a critical part of every successful cloud HCM landscape. That's why our focus is on Employee Central. Our team of HCM experts works hard to ensure the proper implementation, integration, optimization and support of Employee Central in order to build a solid cloud HCM foundation. iXerv has offices in Europe, USA, the Middle East and Africa.

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