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FOR IMMEDIATE RELEASE

U.S. Xpress Named a Top 10 Military Employer[®]

*Carrier earns 7th spot in 2018 ranking of companies with revenues above \$1 billion;
Recognition underscores U.S. Xpress' commitment to hiring and retaining veterans*

Chattanooga, Tenn. (Dec. 18, 2017) – [U.S. Xpress](#), one of the country's largest truckload carriers, is pleased to announce today that the carrier has been designated as a Top Military Friendly Employer[®] by [Victory Media](#), publisher of [G.I. Jobs](#) and [Military Spouses](#) magazines. This recognition comes after U.S. Xpress was named number seven on the 2018 Top 10 Ranking of Military Friendly Employers with revenues above \$1 billion and acknowledges the company's continued focus and overall commitment to hiring veterans and supporting them during their civilian careers.

"U.S. Xpress appreciates the tremendous contributions our veterans have made and continue to make to this country and our company," said Eric Fuller, CEO of U.S. Xpress. "We place a very high value on the experience, commitment and work ethic of veterans. This is why our company pushed so hard to make our Apprenticeship Program a reality, and now, our Top 10 Military Employer honor is fueling our drive to find even more innovative ways to give these deserving men and women a jump start on a high-paying, rewarding career."

Victory Media's Military Friendly list, which has been published since 2003, helps connect veterans returning home with careers, schools and various support opportunities across the United States. The ranking is based on how companies and organizations perform across six categories: Career

Opportunity and Advancement, Culture and Commitment, Hiring and Onboarding, Military Employee Policies and Compliance, Military Employee Support and Retention, Recruiting and Sourcing. Through its annual Top 10 list, Victory Media uses the Military Friendly designation to honor companies and organizations that are doing the most to promote sustainable success for veterans.

“Statistically and comparatively, we exceeded the standard in every surveyed category,” said Paul Thompson, military recruiting manager for U.S. Xpress. “In just the second year of our military program, we moved from a prestigious Silver rating last year to being designated as a Top 10 Employer this year as well as being the highest rated truckload carrier with revenues above \$1 billion this year. As a veteran myself, I believe in the good work Military Friendly is doing on behalf of veterans, and I am honored to know that they believe in what we’re doing here at U.S. Xpress.”

One key difference-maker that vaulted U.S. Xpress into the Top 10 list is how the company became one of a select few trucking companies in the country to be accredited by the Veterans Administration (V.A.) as part of the Post-9/11 GI Bill Apprenticeship Program. Through this ground-breaking initiative, veterans can now receive up to \$25,700 in tax-free housing benefits checks from the V.A. in addition to earning excellent pay from U.S. Xpress as a driving professional or diesel mechanic. For more information on this program, you can visit <http://www.usxjobs.com/veteran-trucking-careers>.

An overview of U.S. Xpress’ performance as a Top Military Friendly Employer is available to view at <http://militaryfriendly.com/employers/u-s-xpress-inc>. U.S. Xpress will also be showcased along with other 2018 Military Friendly Employers in the December issue of *G.I. Jobs* magazine. The full listing of Victory Media’s Military Friendly Employers is available at MilitaryFriendly.com.

For more information about become a truck driver for U.S. Xpress, please visit www.usxjobs.com or call 866-576-2979.

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About U.S. Xpress, Inc.:

Founded in 1986, U.S. Xpress, Inc. is one of the nation’s largest truckload carriers, providing a wide variety of transportation solutions throughout North America. Recently recognized as a “Top Military Friendly Employer” by *G.I. Jobs*®, U.S. Xpress employs more than 10,000 people, of which roughly 10 percent are military veterans. We are also committed to being at the forefront of safety compliance, using comprehensive training for our staff and drivers and ensuring our trucks feature the latest safety innovations. With a dedication to minimizing our impact on the environment, U.S. Xpress is a SmartWay Transport Partner, twice receiving the SmartWay environmental Excellence Award for reducing pollution and greenhouse gasses. For more information visit www.usxpress.com.

About Military Friendly® Employers

The Military Friendly® Employers list is created each year based on extensive research using public data sources for thousands of federal contractors nationwide, input of military employees, and responses to the proprietary, data-driven Military Friendly® Employers survey from participating companies. The survey questions, methodology, criteria and weightings were developed with the assistance of an independent research firm and an advisory council of educators and employers. Data calculations and tabulations were independently evaluated for completeness and accuracy by EY. The survey is administered for free and is open to companies that have hired veterans in the past 12 months. Criteria for consideration can be found at: <https://militaryfriendly.com>.

About Victory Media

Founded in 2001, Victory Media is a service-disabled, veteran-owned small business (SDVOSB) that connects the military community to civilian employment, educational and entrepreneurial opportunities through its G.I. Jobs®, Military Spouse, Vetpreneur®, STEM JobsSM and Military Friendly® brands. Learn more about Victory Media at www.victorymedia.com.