All Hospitals - Bonuses Paid as a \% of Base Salary

| Position | Average |
| :--- | :---: |
| Chief Executive Officer | $33.2 \%$ |
| Chief Operating Officer | $22.9 \%$ |
| Chief Financial Officer | $21.8 \%$ |
| Top Legal Officer | $30.6 \%$ |
| Chief Medical Officer | $23.0 \%$ |
| Chief Nursing Officer | $19.2 \%$ |

Source: Total Compensation Solutions - 2018 Hospital Executive Compensation Report

