



HERMAN

Legal Group

Since 1995

Cleveland Columbus Detroit Akron Painesville Toledo Norwalk
• America's Immigration Lawyer Since 1995 •



The Herman Legal Group is the *Law Firm for Immigrants.™* Founded by nationally-known immigration lawyer Richard Herman in 1995, the Herman Legal Group provides skilled and cost-effective immigration counsel to businesses, families and individuals. Along with attorneys Charmaine Rozario, Vania Stefanova, Frank Krajenke, and Luis Villarroel, Richard and his team speak over 12 languages. We are experienced in all aspects of immigration law, including **employment immigration, investor immigration, family immigration, immigration litigation, and deportation defense.** When you need someone strong and compassionate in your corner, who understands the competitive advantages that immigrants bring to the U.S., contact the Herman Legal Group. We work for you (not the other way around).



The Herman Legal Group was awarded the designation of “Best Law Firm” by *U.S. News & World Report* in the field of immigration law for 2016 and 2017. Criteria on which clients and peers were asked to evaluate firms included such areas as expertise, responsiveness, understanding of a business and its needs, cost-effectiveness, integrity and civility.

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Richard has been named to *Best Lawyers in America 2015, 2016 and 2017*, the oldest and most respected peer-review publication in the legal profession. Partnered with *U.S. News & World Report*, the Best Lawyer lists are published in the *Wall Street Journal*, *Washington Post*, *New York Times*.

Super Lawyers

For 10 years in a row, Richard has been acknowledged as a “Super Lawyer” and “Leading Lawyer” by various business publications.

Richard T. Herman Robert L. Smith

Immigrant, Inc.

Why Immigrant Entrepreneurs Are Driving the New Economy (and How They Will Save the American Worker)



Richard is the co-author of the internationally-acclaimed book, *Immigrant, Inc. --Why Immigrant Entrepreneurs Are Driving the New Economy* (John Wiley & Sons, 2009), a powerful interweaving of success stories and research which will forever change the way you look at immigrants ---- and America

The New York Times

Richard’s poignant commentary has been sought out by many national media outlets, including *New York Times*, *USA Today*, *BusinessWeek*, *Forbes*, *FOX News (The O’Reilly Factor)*, *National Public Radio, Inc.*, *National Lawyers Weekly*, *PC World*, *Computerworld*, *CIO*, *TechCrunch*, *Washington Times*, *San Francisco Chronicle* and *InformationWeek*.

AV[®]



Richard is “AV-Rated,” the highest rating by *Martindale-Hubbell’s* peer review conducted by lawyers and judges. Richard is admitted to the Ohio Bar; the U.S. Federal District Court, N. District of Ohio; and the U.S. 6th Circuit Federal Court of Appeals. Richard is a graduate of Case Western Reserve University School of Law, and is a former trustee of the Cuyahoga County Bar Association and Legal Aid Society of Cleveland.



Richard received the “Client’s Choice Award” and top rating of “10” by the law website AVVO.



Richard has spoken around the country on behalf of former New York City Mayor Michael Bloomberg’s initiative, Partnership for a New American Economy, a national coalition of over 400 CEOs and mayors who make the case that smart immigration makes America stronger. A fierce advocate for his clients and for immigration law reform, Richard is a nationally-renowned commentator on immigration and global diversity.

GOVERNING

THE STATES AND LOCALITIES

Richard is a contributing writer and speaker for GOVERNING, the nation's leading media platform covering politics, policy and management for state and local government leaders. Recognized as the most credible and authoritative voice in its field, GOVERNING provides nonpartisan news, insight and analysis on such issues as public finance, transportation, economic development, health, energy, the environment and technology.



fostering entrepreneurship globally

Richard is the co-founder of TiE-Ohio, the Ohio-based chapter of The Immigrant Entrepreneurs Association based in Silicon Valley, and sits on its board



Richard served on the advisory founding board of Global Detroit, an effort to revitalize Southeast Michigan’s economy by pursuing strategies that strengthen Detroit’s connections to the world, and that make the region more attractive and welcoming to immigrants, internationals, and foreign trade and investment.



Richard is the former Civil Rights Director of LULAC Ohio, a chapter of The League of United Latin America Citizens, the largest and oldest Hispanic organization in the U.S.



Richard received the Lead Counsel Rating by the Lead Counsel Review Board.



On a personal note, Richard is a Cleveland native and former resident of Moscow, Russia. He is married to Dr. Kimberly Chen, a physician born in Taiwan. They are raising their children, Nathan (14) and Isabella (13), to be citizens of the world.



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