Plus			100		
Payroll	<b>XCFI HR</b>	PEO	ASO	Payroll	HR Flex
	PEOPLE RESOURCE MANAGEMENT			Plus	
Medical   Included	· · ·				
Included	·				
	-				
PeyCard Processing   Included	<u> </u>				
Mage Carrishment   Included   I	·				
New Hire Reporting Standard Reports Included Inc					
Sendard Reports   Included   In					
Castom Repors Tips Credits   Included   Incl					
Tips Credits   Included   Include	•				
Certified Peyroll   Optional   Optional   Optional   Included   Included   Available   Optional	Tips Credits				
HRIS  Fine & Attendance  FIG	Job Costing	Included	Included	Optional	
Time & Attendance   Included   Available   Available   PTO   Included   Included   Optional   Optio	Certified Payroll	Optional	Optional	Optional	
PTO General Ledger Interface Workers' Compensation Premium Payment Program Included Included Naviable Available Workers' Compensation Pay as you Go Included	HRIS	Included	Included	Included	
Morkers' Compensation Premium Payment Program   Included   Inclu	Time & Attendance	Included	Available	Available	
Workers' Compensation Premium Payment Pregram Included Included Avoilable Av	РТО	Included	Included	Optional	
Workers' Compensation Pay as you Go   Included   Available   Available   Employee Services	General Ledger Interface		Optional	Optional	
Employee Discount Portal Employee Application Submission Group Insurence Plan  New Employee Application Submission Payroll Deduction and Billing Set Up Payroll Deduction Set Included Payroll De	Workers' Compensation Premium Payment Program	Included	Included		
Employee Discount Portal  Benefits Administration  Group Insurance Plan  New Employee Application Submission Payroll Deduction and Billing Ser Up Payroll Deduction and Billing Ser Up Payroll Deduction and Billing Ser Up Participant Termination Included In	Workers' Compensation Pay as you Go	Included	Available	Available	
Renefits Administration   Several place   Se					
New Employee Application Submission   Included   Incl	Employee Discount Portal	Included	Included	Included	
New Employee Application Submission   Included   Includ	Benefits Administration				
Payrioll Deduction and Billing Set Up Participant Termination Reconciliation Related Relate	Group Insurance Plan				
Participant Termination   Included   Inclu	New Employee Application Submission	Included	Included		
Bill Payment & Reconcilication   Included   Included   Included   COBRA Notifications   Included	, ,	Included			
COBRA Notifications Section 125 Premium Only Plan Section 125 Pramium Section Sectio	·				
Section 125 Premium Only Plan Section 125 FSA, Transif, & Dependent Care Pre-Tax Plans All (k) MEP Administration (1) All (c) MeD Administration (1) All (c) MeD Administration (1) All (c) MeD Administration (1) Available	·				
Section 125 FSA, Transit, & Dependent Care Pre-Tax Plans 401(k) MEP Administration (1) Annual Open Enrollment (2) Corporate Insurance Options  Group Medical Available Group Dental Group STD, LTD, Life Available Human Resources  Online HR Support Center Monthly HR Newsletter Monthly HR Newsletter Mekkly HR NewsFlash He Included State Unemployment Cost Control Employee Handbook Review Employee Handbook Review File Maintenance Job Description Templates Employee Satisfaction Surveys Iraning / Leadership Employee Satisfaction Surveys Iraning / Leadership Employee Satisfaction Surveys Included In					
Annual Open Enrollment (2)   Included   In	·				
Annual Open Enrollment (2)  Corporate Insurance Options  Group Medical Available Avail	·				
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Group Medical         Available		included	included		
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Group STD, LTD, Life Voluntary STD, LTD, Life, Dental, Vision Available  Human Resources  Online HR Support Center Included	•				
Voluntary STD, LTD, Life, Dental, Vision   Available   Available   Human Resources	·				
Human Resources   Included   In					
Online HR Support Center       Included       Included       Included         Monthly HR Newsletter       Included       Included       Included         Weekly HR NewsFlash       Included       Included       Included         HR Help Desk / On Call HR       Included       Included       Optional       Available         State Unemployment Cost Control       Included       Included       Included       Available         FMLA Notifications and Tracking       Included       Included       Included       Optional         Employee Handbook Review       Included       Included       Included       Optional         Comprehensive HR Audit       Included       Included       Included       Optional         Personnel Folders       Included       Included       Included       Included         File Maintenance       Included       Included       Included       Optional         Employee Satisfaction Surveys       Included       Included       Optional         Seminars & Webinars       Training / Leadership       Included       Included       Optional         Performance Reviews       Included       Included       Optional         Included       Included       Included       Optional         Inclu	• • • • • • •	Available	Available		
Monthly HR Newsletter Weekly HR NewsFlash Included Includ		Included	Included	Included	
Weekly HR NewsFlash       Included       Included       Included         HR Help Desk / On Call HR       Included       Included       Included       Optional       Available         State Unemployment Cost Control       Included       Included       Included       Included       Available         FMLA Notifications and Tracking       Included       Included       Included       Optional         Employee Handbook Review       Included       Included       Included       Optional         Comprehensive HR Audit       Included       Included       Included       Optional         Personnel Folders       Included       Optional       Optional       Optional         Seminars & Webinars       Training / Leadership       Included       Included       Included       Optional       Optional         Performance Reviews       Included       Included       Included       Optional       Optional         Harrassment       Included       Included       Included       Optional       Optional         FPLI					
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Job Description Templates  Employee Satisfaction Surveys  Included Included Included Optional Seminars & Webinars  Training / Leadership Included Included Included Optional Performance Reviews Included Included Included Optional Discipline / Exit Interviews Included Included Included Optional Included Optional Included Included Optional Included Optional Available Pre-Hire Assessment (Predictive Index, etc.) Available Available Recruiting Optional Optional Optional Optional	Personnel Folders	Included	Included		
Employee Satisfaction Surveys       Included       Included       Optional         Seminars & Webinars       Training / Leadership       Included       Included       Optional         Performance Reviews       Included       Included       Optional         Discipline / Exit Interviews       Included       Included       Optional         Harrassment       Included       Included       Optional         EPLI       Included       Available       Available         Pre-Hire Assessment (Predictive Index, etc.)       Available       Available       Available         Background Check Administration       Available       Available       Available         Recruiting       Optional       Optional       Available	File Maintenance	Included	Included		
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EPLI     Included     Companies       Pre-Hire Assessment (Predictive Index, etc.)     Available     Available       Background Check Administration     Available     Available       Recruiting     Optional     Optional     Available	Discipline / Exit Interviews	Included	Included		Optional
Pre-Hire Assessment (Predictive Index, etc.)       Available       Available       Available         Background Check Administration       Available       Available       Available         Recruiting       Optional       Optional       Available			Included		Optional
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