IT Startup Hotspots

Below is a table ranking the metros according to their IT Hotspot score.

IT Startup Hotspot Rank	Metro	IT Startup Employment Ratio	IT Startup Jobs Median Pay	Median Pay Ratio	IT Startup Hotspot Score
1	San Francisco	2.61	$87,100	1.35	3.53
2	Austin	2.24	$67,400	1.05	2.35
3	Seattle	2.06	$71,400	1.11	2.29
4	Salt Lake City	2.03	$64,300	1.00	2.03
5	Boston	1.55	$72,700	1.13	1.76
6	Washington, DC	1.39	$74,900	1.16	1.62
7	Raleigh-Durham	1.53	$65,300	1.02	1.55
8	Atlanta	0.99	$67,900	1.06	1.04
	United States	1.00	$64,300	1.00	1.00
9	Chicago	0.97	$65,900	1.02	0.99
10	New York City	0.90	$70,600	1.10	0.99
11	Philadelphia	1.02	$61,400	0.95	0.97
12	Dallas	0.85	$65,400	1.02	0.86

IT Startup Median Pay vs. Large IT Median Pay

This table compares the median pay for IT workers at IT startups and the median pay for IT workers at larger IT corporations.

Metro	IT Startup Jobs - Median Pay	Large IT Jobs - Median Pay	Typical Pay Cut for IT Startup Workers
Seattle	$71,400	$92,000	-22%
Raleigh-Durham	$65,300	$80,500	-19%
United States	$64,300	$78,700	-18%
Philadelphia	$61,400	$74,200	-17%
New York City	$70,600	$82,900	-15%
Chicago	$65,900	$75,900	-13%
Dallas	$65,400	$75,300	-13%
Austin	$67,400	$77,400	-13%
Atlanta	$67,900	$77,900	-13%
San Francisco	$87,100	$99,300	-12%
DC	$74,900	$84,400	-11%
Boston	$72,700	$81,100	-10%
Salt Lake City	$64,300	$69,900	-8%