

## Learning Management

- ▶ Online/Offline Delivery
- ▶ Blended Learning Modes
- ▶ Virtual Classroom
- ▶ SCORM Conformant

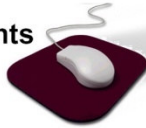


## Performance Management

- ▶ Classification Management
- ▶ Performance Evaluations
- ▶ Competency Measures
- ▶ Organizational Development

## Training Development

- ▶ eLearning/ILT Programs
- ▶ Online/Offline Assessments
- ▶ No Programming Skills
- ▶ ISD Automation Tools



## Performance Support

- ▶ Advanced Search Tools
- ▶ Help Desk Support
- ▶ Controlled Access
- ▶ Knowledge Management



The Advanced  
Distributed  
Learning  
Platform



## Talent Management

- ▶ Recruitment and Retention Tools
- ▶ Compensation Decision Support
- ▶ Talent Pool Development
- ▶ Position Specific Measurement

## Our Solution

KMx Enterprise is an Advanced Distributed Learning Platform that provides fully integrated e-learning content development, learning management, performance management, learning content management and virtual classroom technologies in one easy to use application. KMx was designed to provide a total development, delivery and management solution. Our innovative design virtually eliminates costly integration and startup expenses.

KMx is a globally scalable Tiered Enterprise Class Web-Application built using MS .Net and MS SQL Server. The KMx architecture is based on the Shareable Content Object Reference Model (SCORM). KMx is accessible using standard desktop applications and browser technologies and supports popular learning, content and document management technologies. KMx can be installed in your data center in a few hours without wasting time and money bogged down in long, expensive implementation cycles or we can host it for you in our state- of- the- art data center.

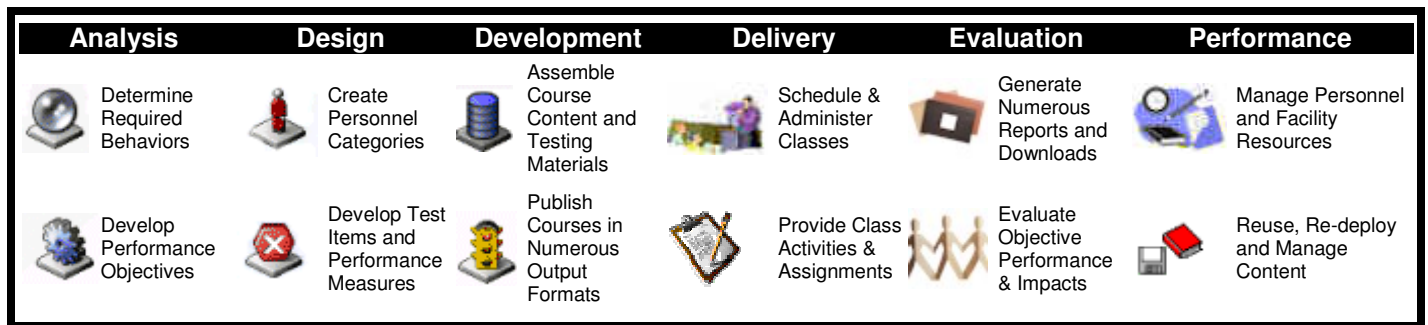
KMx provides development and delivery of online, offline and blended delivery methods and also provides performance management and support from a central content management architecture. Course developers can use the KMx environment to instantly create new programs that can include presentations, video, audio, animations, images, assessments, surveys, collaborations, and documentation. The KMx user interface was designed for easy customization and branding and is available with language packs to provide for localization and multilingual distribution.



Visit [www.kmsi.com](http://www.kmsi.com) for additional information or call (866) 501-5674 to schedule a demonstration.

Copyright © 2002 - 2011 Knowledge Management Solutions, Inc.

## Instructional Systems Design and Development Automation



The KMx training development process implements the instructional system design and development model specifically tailored to ensure performance-based results. Using expert system technology, KMx accelerates the courseware development process with Wizards that automate the development of task analysis data and the development of behaviorally specific learning objectives:

- ❑ Leverages built in Knowledge and Skill behavioral templates for systems, equipment, policies and procedures.
- ❑ Enables designers to create new templates that are organization or industry specific.
- ❑ Provides tools to create a comprehensive Knowledge and Skill inventory for indexing content, test items, objectives, performance criteria, personnel category requirements and certification requirements.
- ❑ Incorporates the Performance-Based objective construction model (behavior, condition & standard) that leverages customizable learning templates.
- ❑ Automatically links objectives to learning content, testing materials and student performance information.
- ❑ Enables Return On Investment (ROI) assessment, reporting and management at the learning objective level.

### Content Management for Learning and Performance Support

KMx provides a highly granular and reusable content management architecture that implements all SCORM requirements. KMx provides fully automated processing of SCORM Content Packages providing import and export without user intervention.



**"The American Heart Association needed an integrated platform for its Continuing Medical Education (CME) programs to help over 100,000 health care professionals keep current with new research and treatments."**

Bersin & Associates Case Study

Visit [www.kmsi.com](http://www.kmsi.com) for additional information or call (866) 501-5674 to schedule a demonstration.

Copyright © 2002 - 2011 Knowledge Management Solutions, Inc.

## Virtual Classroom Technology

**KMxLive** eliminates the barriers associated with delivery of live training using the Internet. KMxLive Features and Capabilities:

- Live Streaming Video & Audio
- Interactive Presentation Materials
- Student Chat Interface
- Live/Replay Quizzes, Exams and Surveys
- Graphic Audience Response System
- Polling and Hand Raise Features
- Up To 10,000 Simultaneous Students
- Extremely Low Bandwidth (56Kbps)
- Content "Push" to Students from KMx Learning Content Management System
- Replays are Instantly Available for use as Reusable Learning Objects
- Fully SCORM Conformant (Live and Replay)



## Support for Android, iPhone, iPad, iPod Touch, Windows and Other Mobile Devices

With KMxMobile users can access courses, learning objects, exams and surveys using their handheld device with SCORM learning management and reporting capabilities, including:

- eLearning Course Delivery
- Certification Management
- Course Catalogs
- Assignment Calendars
- Message Boards
- Exams and Surveys
- Performance Appraisals
- Supervisory Options



KMx provides real-time student progress tracking with no post-lesson upload of progress information

## Our Clients

KMSI has become one of the largest learning technology providers in the industry and our KMx platform is providing service to millions of end-users. Our clients include retail chains, pharmaceutical companies, manufacturers, technology companies, public utilities, governments, software companies, universities, associations, insurance companies and many more.

**"After almost 2 years of research and exhaustive evaluations, TVPPA is convinced that KMx will quickly become the standard by which all other systems are measured"**

**Doug Peters, TVPPA Education & Training Director**

Visit [www.kmsi.com](http://www.kmsi.com) for additional information or call (866) 501-5674 to schedule a demonstration.

Copyright © 2002 - 2011 Knowledge Management Solutions, Inc.



## Learning Technology, Performance and Talent Management Features Only Available in KMx

Fully automates the import and conversion of Microsoft Office ® files for use as e-learning.

- ❑ Maintains all native animations, interactivity, branching and indexing.
- ❑ Creates extremely bandwidth friendly runtime files that can include graphics, audio, video and flash.
- ❑ Supports post-conversion editing in Microsoft Office ®.
- ❑ Provides book marking, session time recording and completion status management.
- ❑ Provides fully SCORM conformant reusable learning objects..
- ❑ Use MS PowerPoint ® to create e-learning that rivals any authoring suite, without programming.

Provides a comprehensive testing and examination system suitable for high-stakes exams.

- ❑ Extensive test item types including true/false, multiple choice 3-6 answer, fill-in, Lykert scale, matching and drop-down list.
- ❑ Pool and specification based test item randomization.
- ❑ Test item answer randomization.
- ❑ Timed and proctored testing.
- ❑ Scored, un-scored and weighted testing.
- ❑ Complete test item and test reuse with fully independent weighting, retake, pre-requisite management and test item response analysis.
- ❑ Use of supporting media including audio, video, flash, graphics and supporting documentation.
- ❑ Enables authors to provide end-users with test item remediation, rationale and references.
- ❑ Behavioral indexing of all test items for competency and talent management.

Enables managers and administrator to dynamically create, modify and save reports and graphs from user, enrollment, course, class, SCORM and other data by simply selecting the columns or representative graphical elements from an easy to use menu.

- ❑ Reports can be portrait or landscape, have up to five sort criteria and have five independent filters.
- ❑ Provides the ability to delegate reports to managers and supervisors with automatic scope management.
- ❑ Reports can be output to MS Excel ® and HTML for easy sharing and printing.
- ❑ Dynamic graphs provide up to 50 elements with nearly unlimited data filtering and selection.

Provides the industry's only fully integrated learning suite supporting all blends of training and education.

- ❑ E-learning development suite capable of producing fully SCORM conformant Shareable Content Objects and courses that can incorporate any SCORM conformant third-party courseware.
- ❑ Traditional learning development suite that supports design and development of instructor guides, student guides, self-study guides, eBooks and more.
- ❑ Learning management environment that provides comprehensive catalog, search, schedule, personnel category qualification and certification profiles.
- ❑ Learning delivery environment that will automatically adjust to the end-users language preference (with over 20 languages now available), brand affiliation and individual authority.
- ❑ SCORM conformant Learning Content Management System that provides shared and stand-alone workflow environment with the ability to promote unlimited reuse of content, test item and exams.
- ❑ Complete performance and talent management system that provides qualification management, certification management, talent pool management, personnel and peer evaluations.
- ❑ Built-in interface for easy integration with Single Sign-On (SSO) technologies, Human Resource Information Systems (HRIS) and eCommerce transaction processing technologies.

Visit [www.kmsi.com](http://www.kmsi.com) for additional information or call (866) 501-5674 to schedule a demonstration.

Copyright © 2002 - 2011 Knowledge Management Solutions, Inc.