



Automating Employee Onboarding For Your Organization



Innovative Thinking

“ SmartERP is a unique organization in the Enterprise Business Applications space providing innovative, cost-effective, configurable solutions and services to common business challenges.”

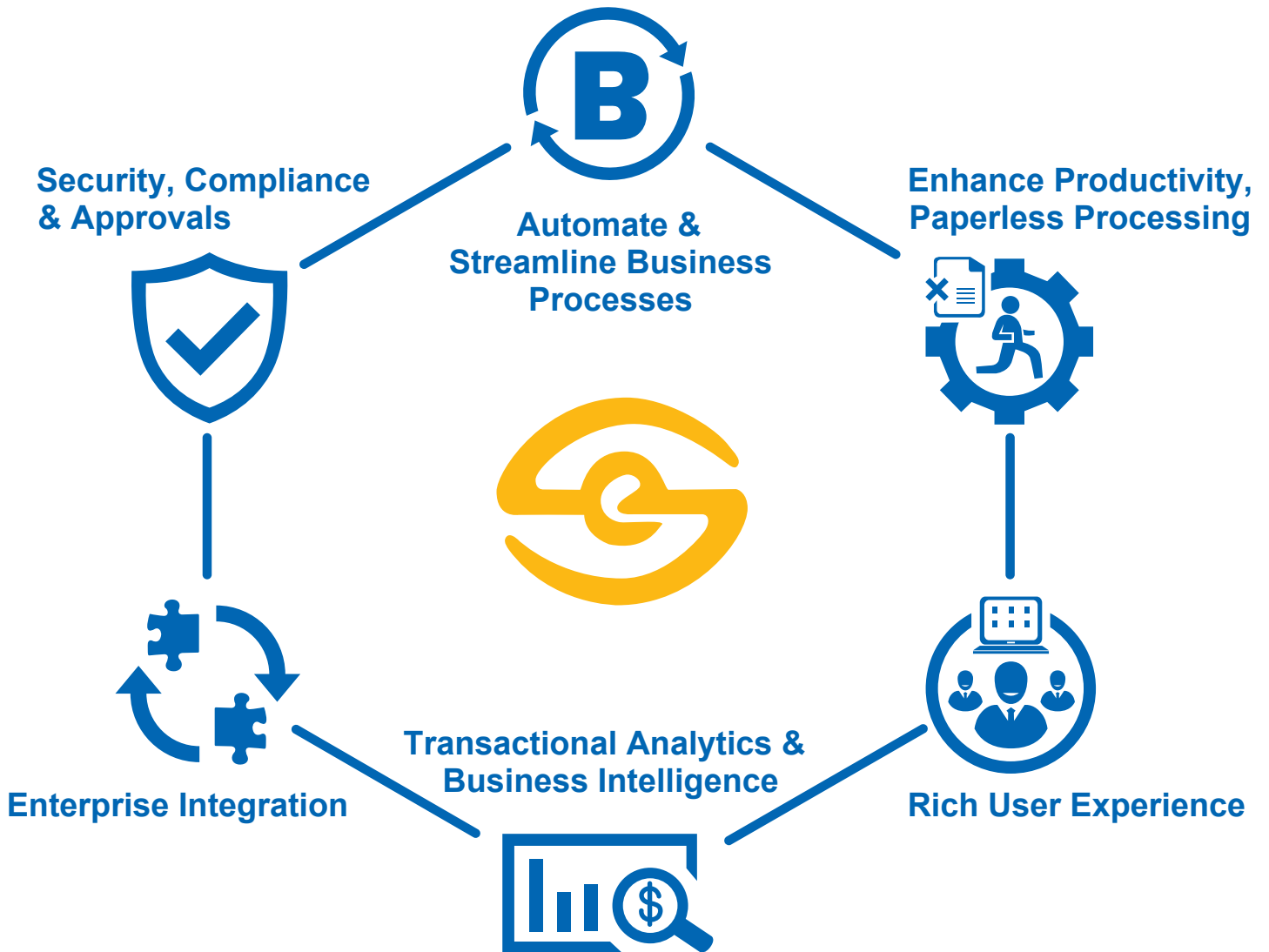


Business Value to our Customers

Automation drives tactical and strategic value:

- Reliable, repeatable processes
- Reduced overall processing time
- Redeployment of human resources to higher value tasks
- Increased productivity
- Reduced training costs
- Enhanced visibility, accountability and compliance

For a Best-in-Class Enterprise



The Promise of Smart Onboarding

Forms Management

Ensure regulatory compliance and streamline the process of completing new hire paperwork by presenting required forms and documentation online.

Task Management

Create task lists to guide users through important activities that must be completed during the onboarding period.

Socialization

Use a personalized portal to share relevant multi-media content such as videos, online slide presentations, or documentation that will help familiarize them with company culture, expectations, coworkers and training material.

Admin Support

Provide administrators visibility into the onboarding process through the use of intuitive and graphical, interactive tools and dashboards that provide insight into current status and process statistics.

eVerify Integration

Built-in eVerify integration ensures regulatory compliance and saves your organization time and money. Replace traditional paper-based Form I-9 with an easy-to-use online form that integrates with Homeland Security's eVerify and supports online records retention.



Full Lifecycle Support



Speed Time to Productivity



Improve Retention



Improve Data Quality



Reduce Admin Time



Increase Engagement



Stay Compliant



Drive Performance

For Business On The GO



Hire/ Rehire



Transfers



Contractors



Mandatory Training



Employee Surveys



Can your Organization keep up?

Customers who have implemented our **Smart Onboarding** have experienced a significant reduction in both administrative and employee time required to complete required documentation, increased employee engagement levels and a reduction in overall recruiting costs.

Designed to work seamlessly with your core Human Capital Management application, Smart Onboarding is a robust solution that supports industry best practices throughout the employee lifecycle, including preboarding, onboarding and offboarding. Since Smart Onboarding is completely configurable, conditional criteria can be defined to tailor each user's experience based on their job, organization, geographic location, management level or other variables. Flexible enough to use for employees, contractors, consultants and temporary workers, Smart Onboarding has an intuitive interface for participants, managers and administrators.

“ Our team of HR and industry experts will work with you to implement onboarding best practices tailored to meet your organization's needs. ”



Get Greener

With Paperless Smart Onboarding

Streamline the entire onboarding process by presenting the required forms and documentation online, thereby eliminating paper and reducing cost

Smart Onboarding provides the solution you need to effectively engage your new hires, improve retention and speed time to productivity.

Studies show that most new hires decide whether they will stay with their new employer within the first six months of their hire date, meaning that failure to provide effective new hire guidance leads to increased turnover and lower employee engagement levels, ultimately driving up recruiting costs and resulting in decreased productivity for the hiring organization. With all the resources invested in getting the right people to join, organizations can't afford not to implement a strategic onboarding solution.

Key Objectives of Smart Onboarding:

Position new employees for success

Minimize the time before new employees are productive members of their new workgroup

Automate, standardize and streamline the employee onboarding process

Get new employees productive and integrated into the culture as quickly as possible

Key Benefits of Smart Onboarding:

Reduced recruiting and new employee administrative costs

Improved Regulatory Compliance

Faster Time-to-Productivity

Higher employee engagement levels

Improved New Hire Retention.

Testimonial

"We replaced paper-based manual onboarding processes - thus saving acres of trees!"

Brenda Caforia-Weeber
Green Mountain Coffee Roasters

Call 925 271 0200 or sales@smarterp.com

