Selection.com President Says Background Check Could Have Prevented Alleged Nursing Home Injury

A man working for a nursing home in Kaufman County, TX was recently arrested and charged with assault of an elderly person. Selection.com President, James Boeddeker, says that a routine pre-employment background check could have avoided this type of situation.

(KAUFMAN, TEXAS)

This story was originally reported on 06/04/2013 by <u>CBS-11 Dallas</u>. This Site makes no warranties or representations in connection therewith.

Kaufman police told the CBS-11 I-Team they made an arrest in connection with a nursing home patient's head injuries. Police chief Chris Aulbaugh told CBS-11 they took James Seaton, an employee at a local healthcare center in Kaufman, into custody on a felony charge of aggravated assault – injury to elderly. Aulbaugh says 88-year-old Sammie Berry was injured while Seaton was tending to her. The wheelchair bound 88-year-old, who has Alzheimer's, has a gash on her forehead and much of her face turned black and blue. The chief says Seaton tried to conceal what happened and tried to blame someone else. Seaton is in the Kaufman County jail.

According to the Kaufman County <u>Court Records Inquiry Site</u>, Seaton has criminal records dating back to 1984 for burglary of a vehicle (case# 14885), possession of a controlled substance (case# 20377), and driving while license suspended (case# 96CL-866), and others.

James Boeddeker, President of Selection.com, a leading provider of



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criminal background checks and pre-employment drug screenings stated, "This is a perfect example of how preemployment background checks could have prevented such an awful situation. Criminal background checks are an important part of protecting a business, and avoiding those risky hires."

The CBS-11 I-Team also reported that the nursing home has been cited in the past by the Texas Department of Aging & Disability Services. In April, 2011, the agency found the facility provided sub-standard quality of care, and the nursing home paid a \$2,405 civil penalty. In February, 2012, the state also found the facility had sub-standard quality of care. The nursing home paid a \$6,500 civil penalty, and the agency wouldn't pay the facility for new admissions for most of April of last year. And in March of last year, the department substantiated a complaint of verbal, mental abuse against a patient, but didn't cite the nursing home because an employee was found at fault — the facility's procedures and protocols were in compliance.

"Healthcare companies are especially vulnerable to these types of situations, which makes it even more important to go above and beyond what is required by law, and complete the most thorough background check possible. We run millions of background checks a year for our clients in order to help them minimize the risk of hiring someone with a criminal background." James continued.

Selection.com was started in 1991 in Cincinnati, Ohio. <u>Selection.com</u> provides a full range of employee screening background check reports including criminal background checks, employment verifications, education verifications, drug screenings, and professional license verifications.

For further questions or to schedule an interview, contact Carl Brown at 513-522-8764.

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Seaton's arrest record can be found on the Kaufman County Jail website here <u>http://12.14.175.12/dcn/</u>.