

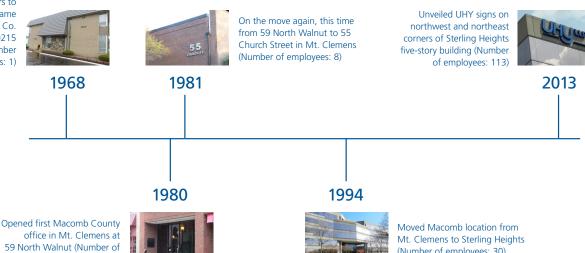
(Number of employees: 30)

# MACOMB COUNTY'S LARGEST ACCOUNTING FIRM

Our history goes back more than 45 years ago, starting with a sole founder who had big aspirations. Today we're among the top 20 national accounting firms and have over 1,000 professionals in 14 offices. Locally, Michigan employs over 275 people. The Sterling Heights office alone has 113 employees and occupies more than 38,000 sq. ft. of space, making us the largest CPA firm in Macomb County. And that's organic growth, not acquisitive. Here's a snapshot of our journey:



Gordon Follmer first opened the doors to what later became Follmer Rudzewicz & Co. in Southfield at 30215 Southfield Road (Number of employees: 1)



We foster an environment for our professionals to help clients succeed, and in doing so, they can excel in their own careers. Nearly all of our management started their careers with the firm as staff accountants and have since grown into principal and partner level positions. With a combined total of more than 400 years of commitment, the average tenure for our partner/principal group is 20 plus years, of which over half of them came fresh out of college and have stayed their entire career.

Our professionals are heavily involved in the community, both for business purposes and their own pleasure. Here's a sample of our management team's past and present involvement exclusively in Macomb County:

• Finance committee member of Macomb County Chamber of Commerce

employees: 4)

- Treasurers and chairpersons for various Macomb County political campaigns
- Reserve officer for Macomb County Sheriff's Office MACE (Macomb Area Computer Enforcement) Unit
- Chairperson for March of Dimes "March for Babies" Lake St. Clair Metropark
- Board members and treasurer of Michigan Lupus Foundation in Macomb
- Board member of M-59 Corridor Association
- President and board member of National Tooling and Machining Association in Macomb
- Board member of Salvation Army Planned Giving Committee in Macomb
- President, treasurer, and vice chairperson for Sterling Heights Regional Chamber of Commerce and Industry
- Community council member for Selfridge Air National Guard Base
- President of Utica/Shelby Township Kiwanis Club
- President of Venetian Club and Mutual Aid in Macomb
- Board members of Winning Futures in Macomb
- Member of Financial and Estate Planning Council of Macomb
- Member of Greater Romeo-Washington Chamber of Commerce
- Members of Knights of Columbus in Macomb

The next level of service

## **AUDIT & ASSURANCE**

- Audits, Reviews & Compilations of Financial Statements
- Audits of Financial Statements of Employee Benefit Plans & Pensions
- Attestation Services Including Agreed-Upon Procedures Reports and Service Auditor Reports (SSAE 16 Reports)
- Audit Committee Advice
- Due Diligence
- Financial Forecasts
- Financial Reporting Assistance

## TAX PLANNING & COMPLIANCE

- Federal Tax Planning & Compliance
- State & Local Tax Planning & Compliance
- International Tax Planning
- Transfer Pricing
- Executive Tax & Financial Planning Services
- Expatriate Tax
- Business Formation & Entity Structuring
- Cost Segregation
- Estate Planning
- Research & Development Credits

### **ADVISORY**

- Internal Audit, Risk & Compliance Services
- Management & Technology Consulting Services
- Resource Solutions
- Transaction Services
- Employee Benefits Consulting

### FORENSIC, LITIGATION & VALUATION

- Commercial Litigation & Financial Damage Analysis
- Business Valuation
- Financial Fraud Examinations & Investigations
- Business Insurance Claim Measurement & Consulting
- Accountant Malpractice Claims
- Family Law & Divorce Consulting
- Electronic Discovery

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