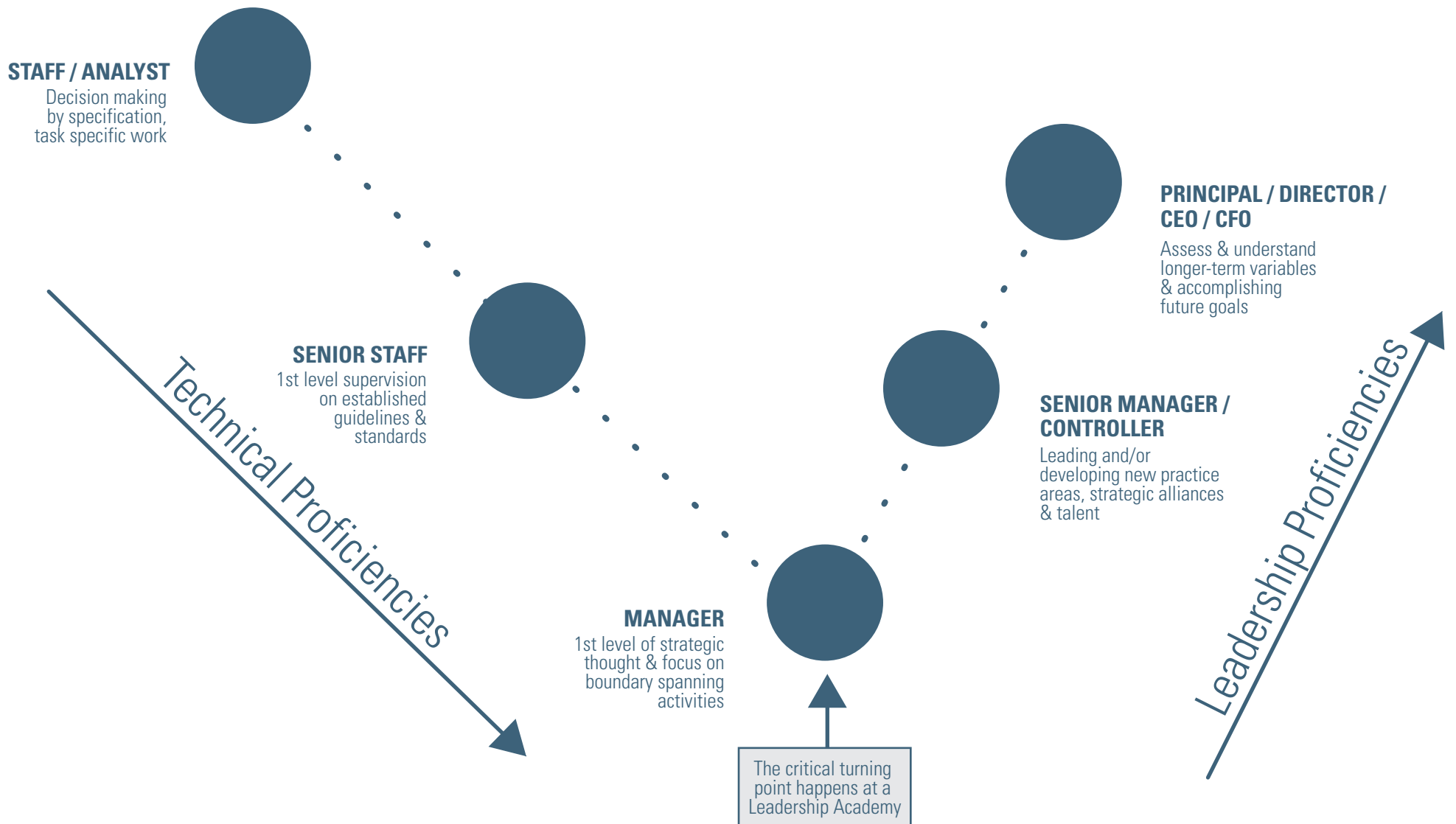


theBOUNCE



CURRICULUM DESIGN

We make it easy for you to create your learning plan based on

EACH PERSON'S
ROLE IN YOUR
COMPANY

THE
COMPETENCIES
OF YOUR
ORGANIZATION

THE SKILL SETS
YOUR TALENT
NEEDS TO
DEVELOP

When you optimize your training plan, you don't waste money
and your staff's careers move forward, faster.

BOUNCE COMPETENCIES

LEADERSHIP:

The ability to develop and share insights and the aptitude to mobilize and inspire others to action. Leadership is about finding possibilities and developing people, utilizing their strengths, and shaping the future.

TECHNOLOGICALLY SAVVY:

Anticipating tech changes and how they can benefit others. Adept at standardizing data for transparency, efficient exchange, and visualization with tools like XBRL.

COMMUNICATIONS:

Able to give and exchange information with meaningful context and with appropriate delivery and interpersonal skills. The ability to make thinking visible to others in a way they can easily grasp.

CORPORATE/ PRACTICE SPECIALTY

Corporate specialties include areas like Financial Reporting, FP&A, Shared Services, etc. Practice specialties include areas like Audit, Tax, Consulting and Industry Groups.

STRATEGIC THINKING:

A future-minded and flexible mindset that thinks critically and creatively. The ability to link data, knowledge and insights together to provide quality advice for strategic decision-making.

COLLABORATION & SYNTHESIS:

Effective at engaging others and working across boundaries to turn challenges into opportunities. The ability to consider the whole picture (past, present, and future) and create alternatives and options for the future.

Note: The 5x5 Matrix combines leadership and communications

5x5 Curriculum Design Matrix

