

# Onboarding and Retention

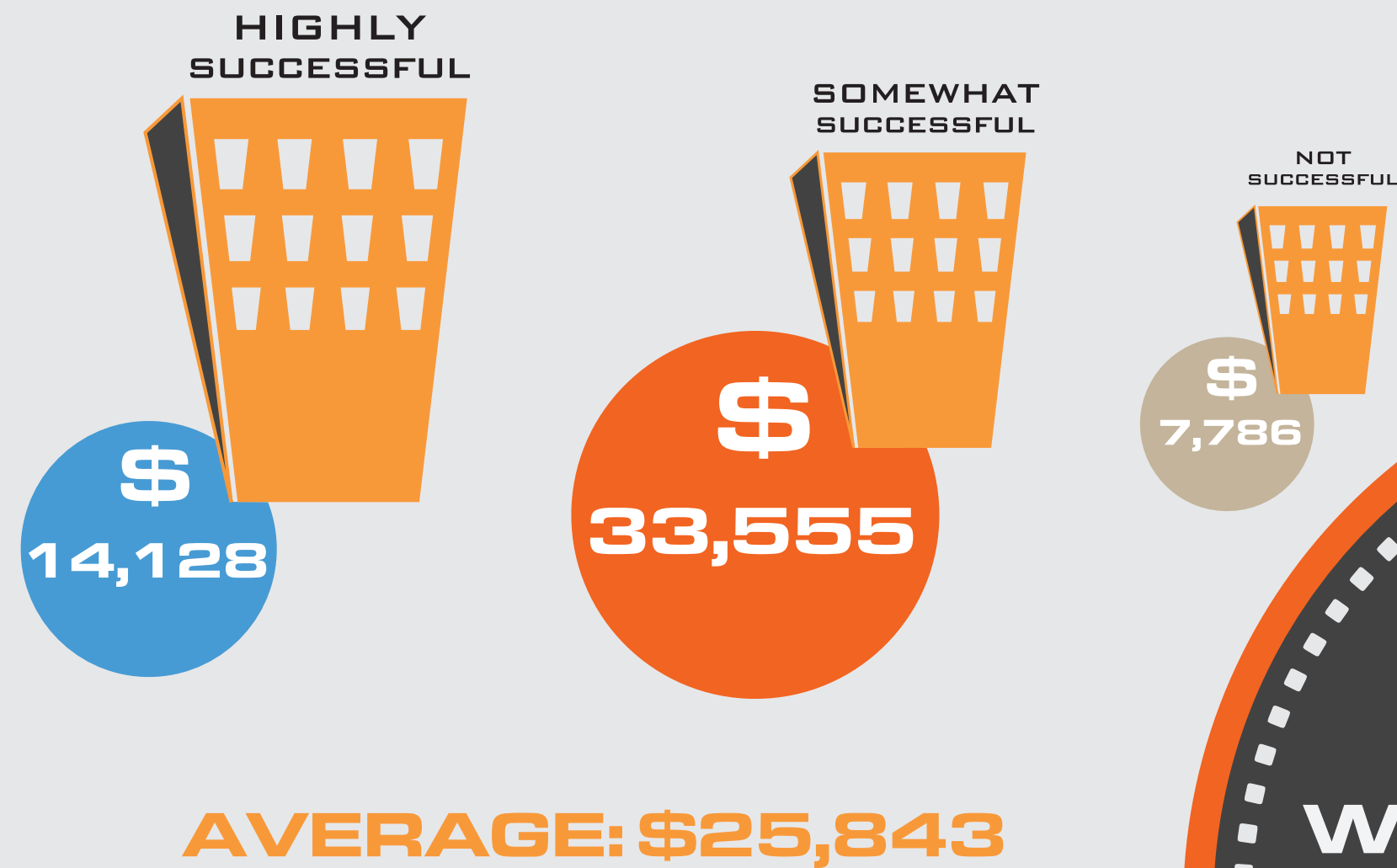


Onboarding

Retention

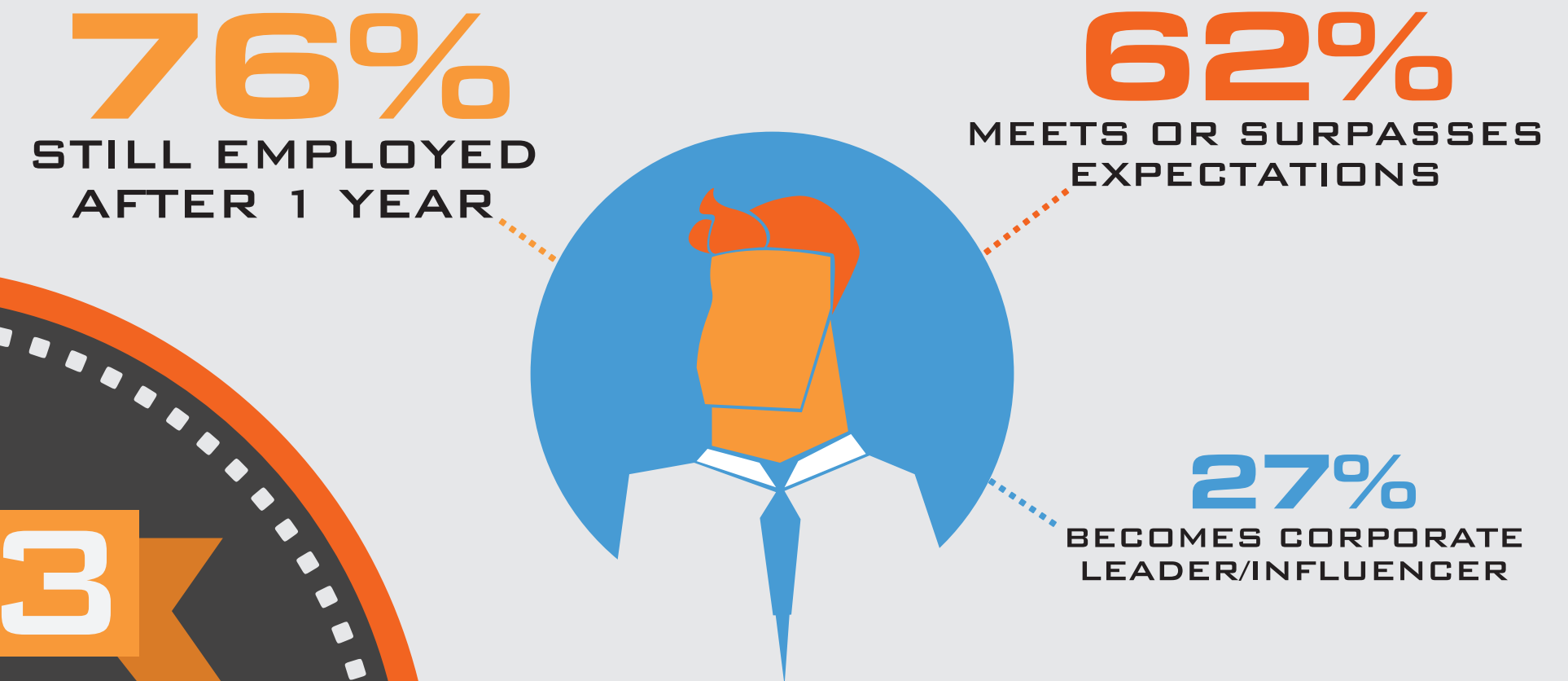
## Companies annual expenditure on Onboarding

Companies spend nearly \$26,000 on Onboarding programs



## Retaining new employees

The approximate percentages for new employees



### 2013

## Workforce Mobility Survey

Onboarding and Retention

**alliedHR IQ**

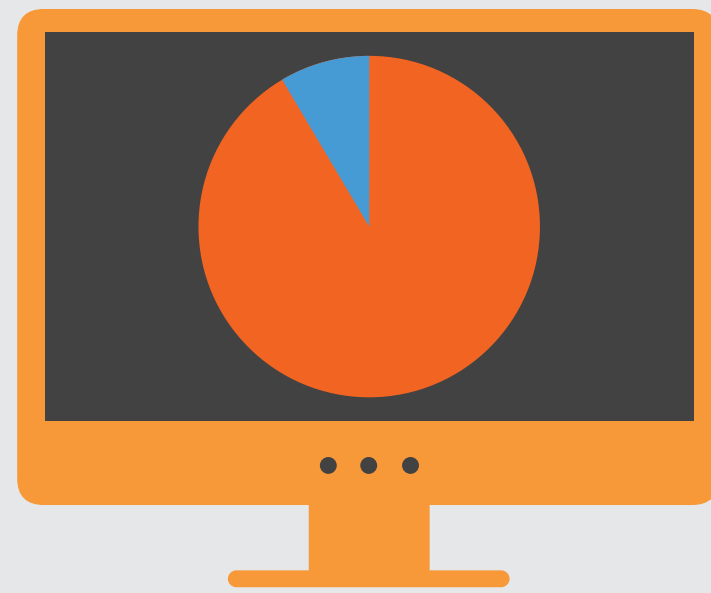
[ALLIEDHRIQ.COM](http://ALLIEDHRIQ.COM)

**8.9**  
LARGE  
2500 - 10K EMPLOYEES

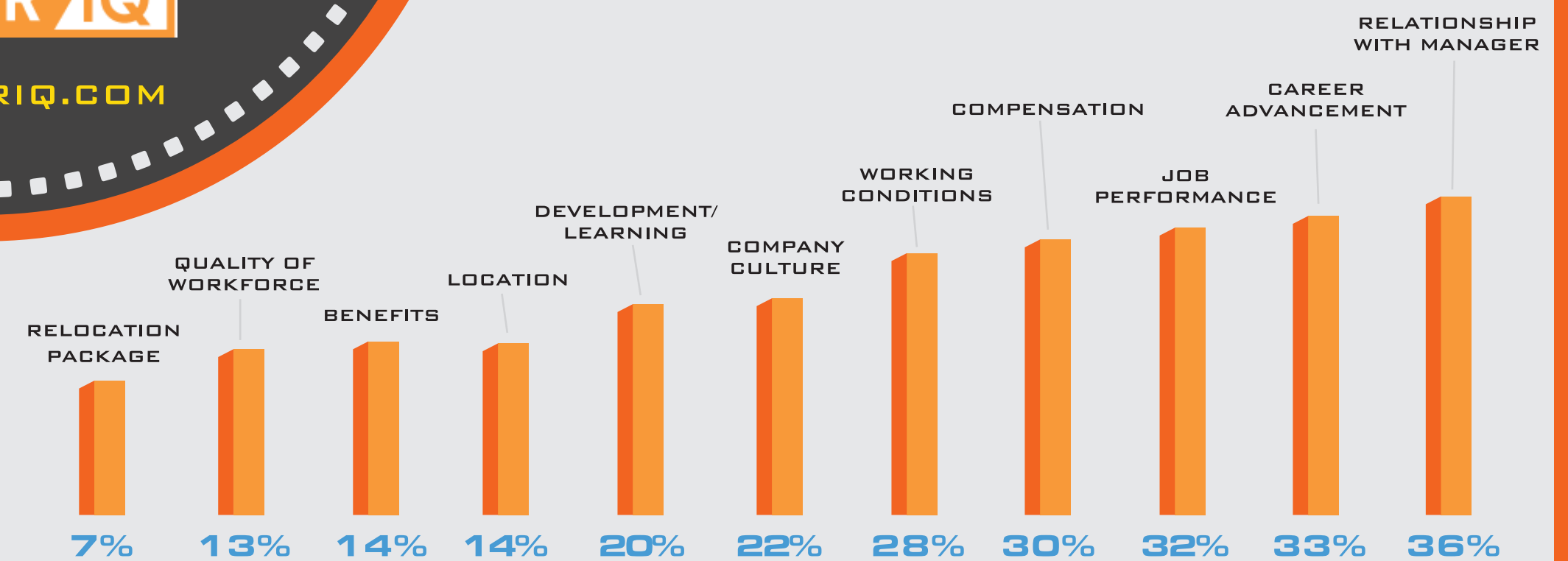
**7.6**  
MID-SIZE  
200 - 2499 EMPLOYEES

**8.1**  
MEGA  
OVER 10K EMPLOYEES

**7.4**  
SMALL  
UNDER 200 EMPLOYEES



**AVERAGE: 7.9**



**Months for a new hire to reach full productivity**  
Smaller companies are a little quicker in getting new employees working at full capacity

**Reasons employees leave prior to their 1 year anniversary**  
The likelihood an employee would leave for each of the above reasons