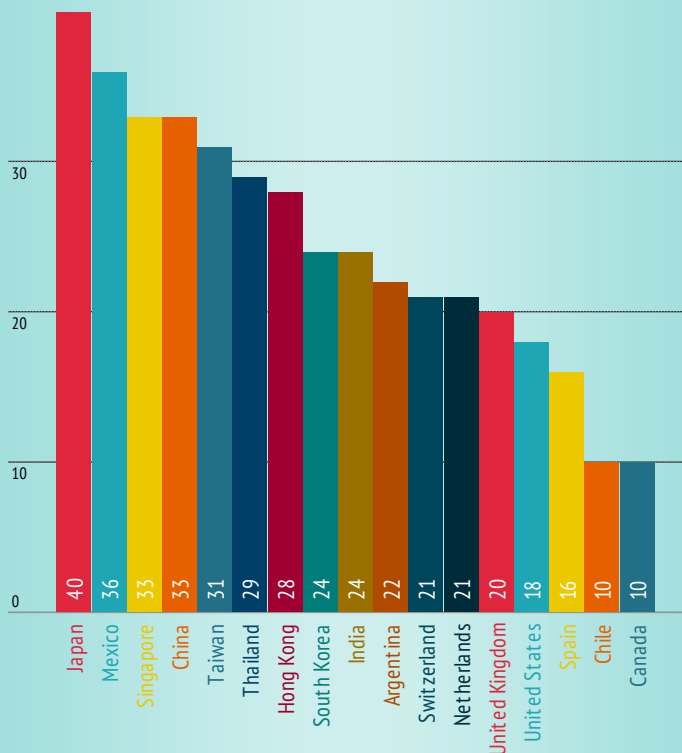


Employee turnover at Clinical Research Organizations remains high in the U.S. and is over 30 percent in some countries



“With continued high turnover levels, companies need to take steps to strategically utilize compensation to motivate and retain employees rather than continuing to run fire drills in an attempt to fill open positions,” said Judy Canavan, partner, HR+Survey Solutions (www.hrsslc.com) a leading a compensation consulting and research firm, and author of the 15th annual CRO Industry Global Compensation and Turnover Survey