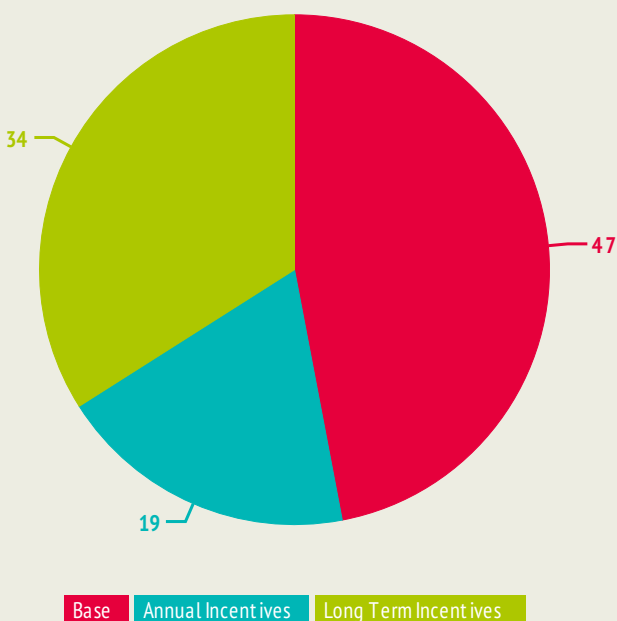
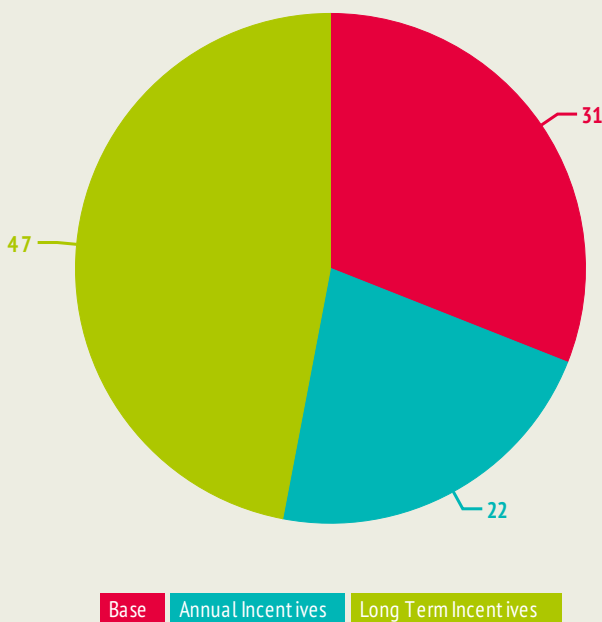


PAY INCENTIVES LOWER IN CLINICAL RESEARCH ORGANIZATIONS THAN IN GENERAL INDUSTRY

CRO Executive Mix of Pay



General Industry Executive Mix of Pay



Employees at clinical research organizations (CROs) receive less annual and long term incentives as a percent of their total compensation than their counterparts in other industries, according to the 15th annual CRO Industry Global Compensation and Turnover Survey, conducted by HR+Survey Solutions, Inc. (www.hrssl.com) a leading a compensation consulting and research firm.