



Human Resource (HR) Analytics Course



Become a Certified HR Analytics Professional

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A course designed for HR professionals who want to leverage the power of analytics to propel their careers forward.

Get an in-depth understanding of Human Resource (HR) Analytics

You will learn how to create meaningful reports for the CEO or HR head. You will learn how to measure training effectiveness and forecast budget numbers for HR costs.

You will also learn how to use predictive modeling techniques for attrition scoring. And you will apply all this learning through 5 powerful case-studies in lab sessions.

What makes this course powerful?

- 1 Designed specially for HR professionals. Prior statistics knowledge not necessary.
- 2 Tackles core HR issues like measuring Human Capital costs & training effectiveness and predicting attrition.
- 3 Learn how to make a business case for HR initiatives by using the above.
- 4 5 powerful case-studies with lab sessions.



“ This is the only course on HR analytics that I could find online. But rest assured, this is the best course you can get to learn analytics in HR.

– Nakul Dogra (Research manager at IMRB)



“ I don't like statistics but i loved the Jigsaw course. The focus is always on solving a problem rather than getting into the math behind it.

– Smita Dinesh (Managing Director, Able Ventures)

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What knowledge will you gain?

Topics covered in the 5 modules of this HR Analytics course are:



Introduction to HRMS/HRIS

Evolution of HR Analytics

HRMS/ HRIS & data sources

The process for analytics - DCOVA



Reporting and Data Visualization

Data Exploration

Visualization

Correlation

Insights from report



Creating business understanding for HR initiatives

Test v/s Control

Pre v/s post

Dummy variables

Probability, Regression etc



Forecasting budget numbers for HR costs

Basics of time series

Time series on summarised reports

Forecasting



Predictive modeling in HR

Logistic Regression

Decision trees

Creating a policy on the basis of analytics

Who should take this course?

- HR professionals who are evaluating HR Analytics as their career path
- HR Managers and Senior executives who want to understand how to leverage HR analytics
- Students who are looking to pursuing HR analytics as a career

What are the core benefits?

Acquire an understanding of the application of analytics in:

- Compensation and Benefits
- Training and Human Capital development
- Evaluating "Voice of Employee"

Enrol in this course now

No prior knowledge of statistics is required. However, some understanding of HR processes is an advantage.



Fee & other details

Participants will get Live classes conducted by experts in a virtual classroom. The live classes are fully interactive. Participants can ask questions and get their doubts cleared.

Participants will be completing 5 powerful case-studies with lab sessions.

Course fee: Rs. 24,000/-

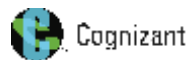


Registration details

Please visit the following web link to get more information about this course and to register online –

<http://jigsawacademy.com/analytics-courses/hr-analytics>

Students of Jigsaw are placed in:



JIGSAW ACADEMY

THE ONLINE SCHOOL OF ANALYTICS

For more information please visit www.jigsawacademy.com, or



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