# EMPOWER ONBOARDING SOLUTION

DID YOU KNOW?

Employees are 58% more likely to be with a company after 3 years, if they went through a structured onboarding process.

90% of new hires decide in the first six months on the job whether or not they will stay with a company.

Companies lose 25% of all new employees within a year - very costly, considering the average cost to fill one position is estimated at $11,000.

WHY ONBOARDING IS IMPORTANT TO YOUR COMPANY

- Increases employee retention
- Decreases the amount of time it takes for a new employee to be productive
- Reduces costs
- Ensures compliance with company policies and procedures
- Strengthens your brand
- Increases job satisfaction
- Eliminates paper
- Reduces cycle times
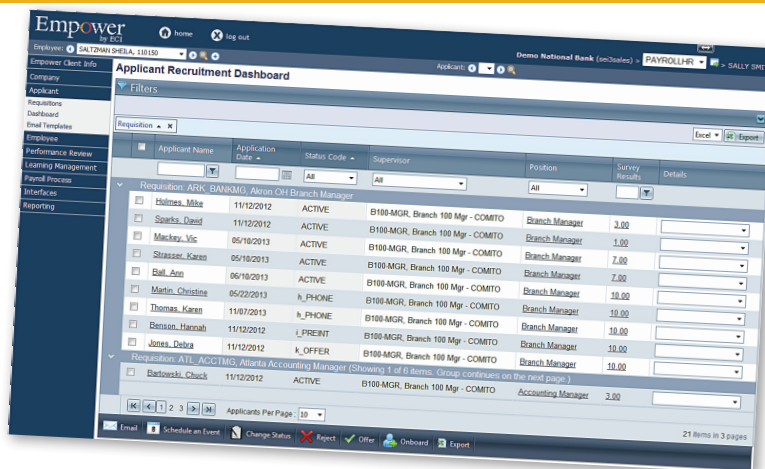
PRODUCT FEATURES AND BENEFITS

Pre-Hires can easily...

- Complete electronic tasks such as filling out new hire forms, authorizing documents and policies, enrolling in benefits, etc., before their first day, ensuring the first moment of employment can be spent focused on their new position and getting acclimated
- Enroll in job-related training courses and manage your personal learning profile (requires ECI's Learning Management Suite)

Enabling Managers and Administrators to...

- Experience productivity gains. Your new hire will be ready to focus on the new job from the first day because necessary forms/documents are already completed
- Automatically assign groups of tasks based on the company, department or even position of the pre-hire
- Create, assign and automate reusable tasks to support the onboarding process
- Track all tasks, scheduling reminders and approving/denying transactions
- Reduce spend on printing of handbooks/new hire packets and other items
- Reduce labor expense for managing the workflow and approval of signed documents, redundant data entry
- Assign tasks to existing employees who play a part in onboarding, like trainers & IT personnel