Andrea Yusim Meltzer

**Co-Founder/CEO**

Andrea earned an MBA from The University of Chicago and a BA from The University of Michigan. As President and Owner of Executive Options, Ltd., her award-winning firm was the first in the Midwest to place part-time and consulting professionals in both middle and senior management positions at leading companies. Her 30+ years of business experience includes in-depth training, coaching and leadership development for executives. This skill set is particularly useful, since she works hand-in-hand daily with the in-house team at Compatibility, service providers, and all of the deans, administrators and commercial housing professionals who are the key decision makers in selecting our products.

Kim C. Rubenstein, Psy.D.

**Co-Founder/Chief Product & Research Officer**

Dr. Kim Rubenstein earned an undergraduate degree in Psychology from The Ohio State University, a Master's degree in Organizational Behavior and Counseling Psychology from the Adler School of Professional Psychology, and a doctorate degree in Clinical Psychology from the Illinois School of Professional Psychology.

Dr. Rubenstein has worked in higher education, organizational consultation and clinical practice. She is an adjunct faculty member at the Chicago School of Professional Psychology. Courses taught include: Research Methods; Clinical Assessment; Organizational Assessment; Interviewing; Career Development; Intergroup Conflict, Coaching, and Lifespan Development. She has participated in both department and institutional academic effectiveness committees and has presented her work at a national conference of The Higher Learning Commission (HLC),