

# Professional Services

We specialize in the implementation, upgrade, and managed services of Oracle solutions across various industries. We have earned the trust of our clients since the mid 1990's by focusing on the unique needs of each client. We can lead a full range of application implementations, upgrades, assessments, custom solutions, post go live services, hosted and managed services. This includes strategic services for Application Roadmap and ROI analysis.



## Onsite Services

Our success comes from focusing on what we do best, "Best of Breed / Best Industry Practices" Oracle services. Our qualified team includes certified project managers, technical and functional experts for the full suite of Oracle products.

## Value Proposition

- Certified projects managers, functional and technical specialists, database administrators, trainers, technical writers, quality assurance
- Full Service Consulting Firm: Onsite, Remote, Offshore and Managed Services (Alpharetta, GA & Hyderabad, India)
- 24 x 7 development capabilities by utilizing our dedicated resources in US and India
- Full scale training facility (Alpharetta, GA)
- Staffing Services: Full staff augmentation, contract, contract to hire and full time employment staffing services

### Sample Oracle Skills:

- Financial Management, Hyperion
- Human Capital Management, Taleo
- Supply Chain Management
- Oracle Database & IT infrastructure
- OBIEE, ORBIT
- Fusion Middleware, SOA
- Governance, Risk & Compliance Management
- Master Data Management
- Customer Relationship Management
- Enterprise Content Management

*Oracle and Polaris Associates have worked together for several strategic opportunities where Polaris demonstrated their Oracle expertise. Polaris has always stepped up to deliver customer success through the use of their seasoned professionals. Oracle and Polaris Associates work very well as a team to make sure customer's strategic objectives are achieved.*

*Steve Whinery  
 Vice President, Oracle Corporation*

## Remote Services

Remote development offers an overall lower implementation cost by significantly or completely eliminating travel related project costs while maintaining high quality delivery standards. Polaris can provide assistance with the following types of frequently needed functional and technical tasks.

- Application Configuration
- Custom Application Design / Development
- Interface & Report Development (RICE)
- Quality Assurance
- Application / Form Extensions
- Database Administration / Patch Application
- Data Conversions & System Extracts
- Training / Educational Workshops

*"We are very pleased that Polaris Associates helped us with the implementation of Oracle HR, Payroll, and Compensation Workbench in the US and Europe. Their consultants provided the industry and product knowledge to help us maximize the use of Oracle HRMS."*

*Ed Cotter,  
Director IS Global Applications Merial Limited*

## Managed Services

We bring economies of scales by leveraging our experienced workforce across multiple clients.

All of this translates into reliable service and substantial savings for our clients.

Using our global team of experts we can help you with the following services.

- Configuration Maintenance
- Payroll Processing
- Quarter-end Processing
- Year-end Processing
- Patch Application, DBA Services



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