

ACA Employer Reporting

Are You Prepared for 2016?

The Affordable Care Act will require all Applicable Large Employers with 50 or more Full Time Employees, including Full Time Equivalents, to report the coverage they offered to employees to the IRS in 2016. The deadline to file these forms is **February 29, 2016**, if filed manually, or **March 31, 2016**, if filed electronically.

Employers must also provide a Form 1095-C to all employees. The deadline to distribute this form is **February 1, 2016**.

The image shows a sample of Form 1095-C, 'Employer-Provided Health Insurance Offer and Coverage', for the year 2014. The form is divided into several sections: Part I (Employer information), Part II (Employee Offer and Coverage), and Part III (Covered Individuals). Part II includes a table for reporting the offer of coverage by month, with columns for each month from January to December and rows for different types of coverage (Medical, Dental, Vision, etc.). Part III includes a table for reporting covered individuals, with columns for each month and rows for each individual. The form also includes checkboxes for 'VOID' and 'CORRECTED' and a box for 'Applicable Large Employer Member (Employer)'.

Let Medcom Help! We are prepared!

Medcom possesses the necessary professional and technical resources to help employers face the challenges of the Affordable Care Act *knowledgeably, proactively and strategically*. With straight answers and strong solutions, Medcom is equipped and ready to be your strategic partner, advisor and Healthcare Reform compliance specialist.

Our Employer Reporting services include:

- ACA Reporting Needs Analysis
- Identification of data sources
- Collection, analysis and management of data
- Preparation of 1095-C and 1094-C forms
- Distribution of completed forms
- Transmittal of forms to the IRS
- ACA eligibility tracking
- HelpDesk services and specialty consulting.