#### East Tenth Group, Inc.

# Leadership Programs

#### Maximize Your Leadership™

#### The right choice, if you:

- •Have been in your position for a minimum of 6 months
- •Want to strengthen your leadership capabilities in a more noticeable way, increase your influence and impact

#### **Program benefits include:**

- •Practical, real-time coaching for critical challenges
- •Team management and motivation skills
- •Help cultivating the key relationships that can further your influence and attract support
- •Greater confidence in your leadership capabilities

### Leverage Leadership Effectiveness™

#### The right choice, if you:

- •Currently manage a team of four or more direct reports
- Are taking on increased managerial responsibilities or can benefit from a refresher on strong management practices

#### **Program benefits include:**

- •Transition successfully into your new role or responsibilities
- •Develop deeper awareness of sound managerial practices and get help with implementation
- •Maximize your team's performance and improve your ability to manage a larger and/or geographically dispersed team
- •Cultivate the key relationships that can build your influence and attract support
- Increase your confidence in and leverage your managerial capabilities to their fullest

## Accelerate Managerial Effectiveness™

#### The right choice, if you:

- •Are new to your leadership role or have limited management experience
- Need to strengthen your managerial capabilities and will benefit from behind the scenes advice from an expert
- •Want input and guidance from a confidential advisor who can help you enhance your influence, gain support from important stakeholders and deliver results

#### Program benefits include:

- •Transition successfully into your new role or responsibilities
- •Develop deeper awareness of sound managerial practices and get practical help implementing what you learn
- •Demonstrate strong leadership with your team
- •Have a sounding board for ideas, issues, or challenges
- •Increase your confidence in your managerial capabilities