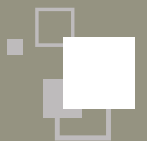




PEOPLE | PLANET | PURPOSE | PROFIT

EMPOWERED TO BUILD A SUSTAINABLE WORLD TOGETHER



THE ULTIMATE
FLOORING EXPERIENCE

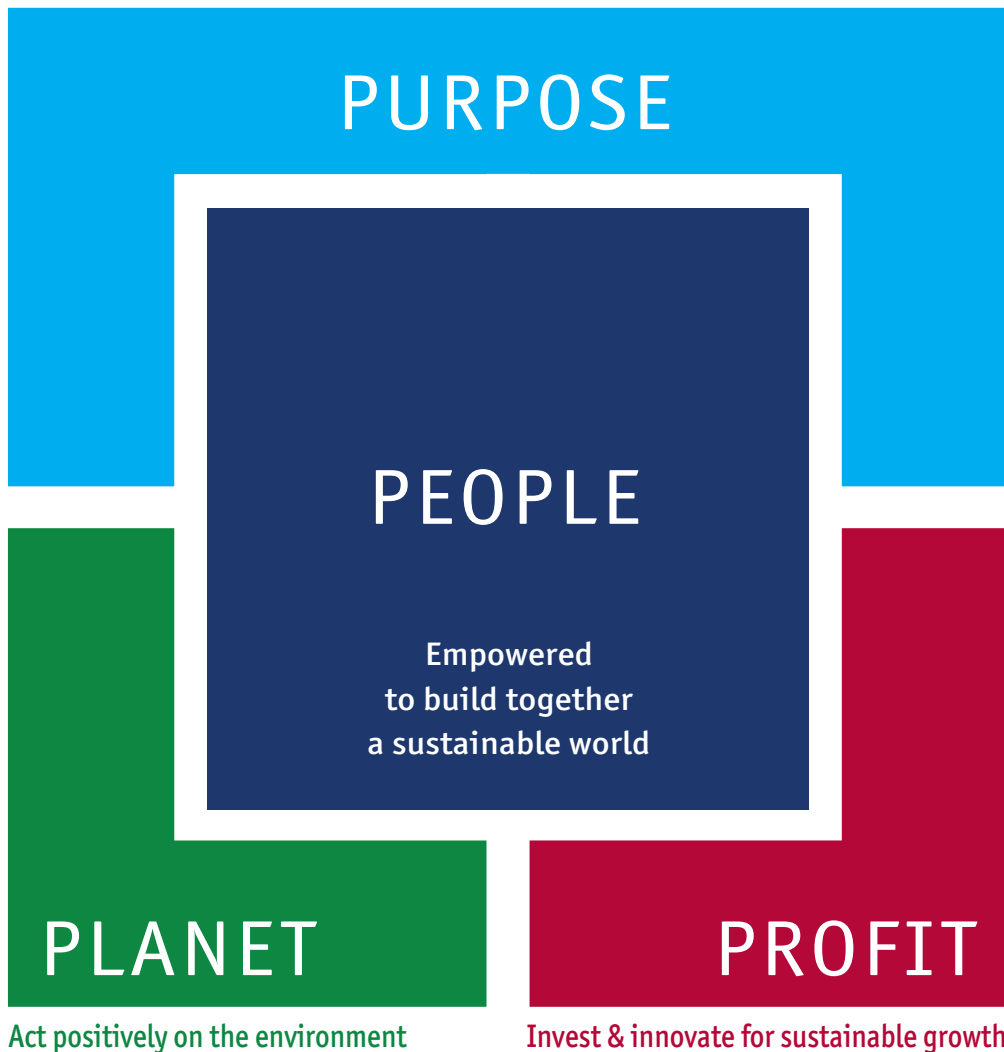


Our vision

To be the global leader in innovative flooring and sports surface solutions that generate value for customers in a sustainable way.

OUR CORPORATE GOVERNANCE STRATEGY SUPPORTS THE FOUR PILLARS OF SUSTAINABLE DEVELOPMENT:

Address Society and Humanity Challenges



Tarkett in Brief



12,000 employees

34 production sites

net sales **2.67** billion Dollars

Sales in more than **100** countries

1 international

Research & Innovation Center

7 recycling centers

13.9 million sq ft
of flooring **sold each day**

14 training centers

24 R&D & application labs
in **11** countries

Market expertise across a complete product portfolio to deliver the ultimate sustainable flooring experience for our customers



Vinyl



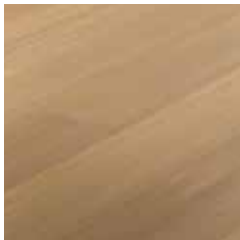
Linoleum



Rubber & Accessories



Carpet



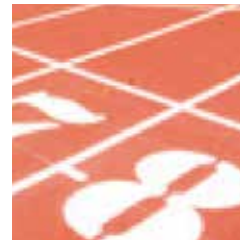
Wood



Laminate



Artificial Turf



Tracks



Housing



Healthcare



Retail & Hospitality



Education

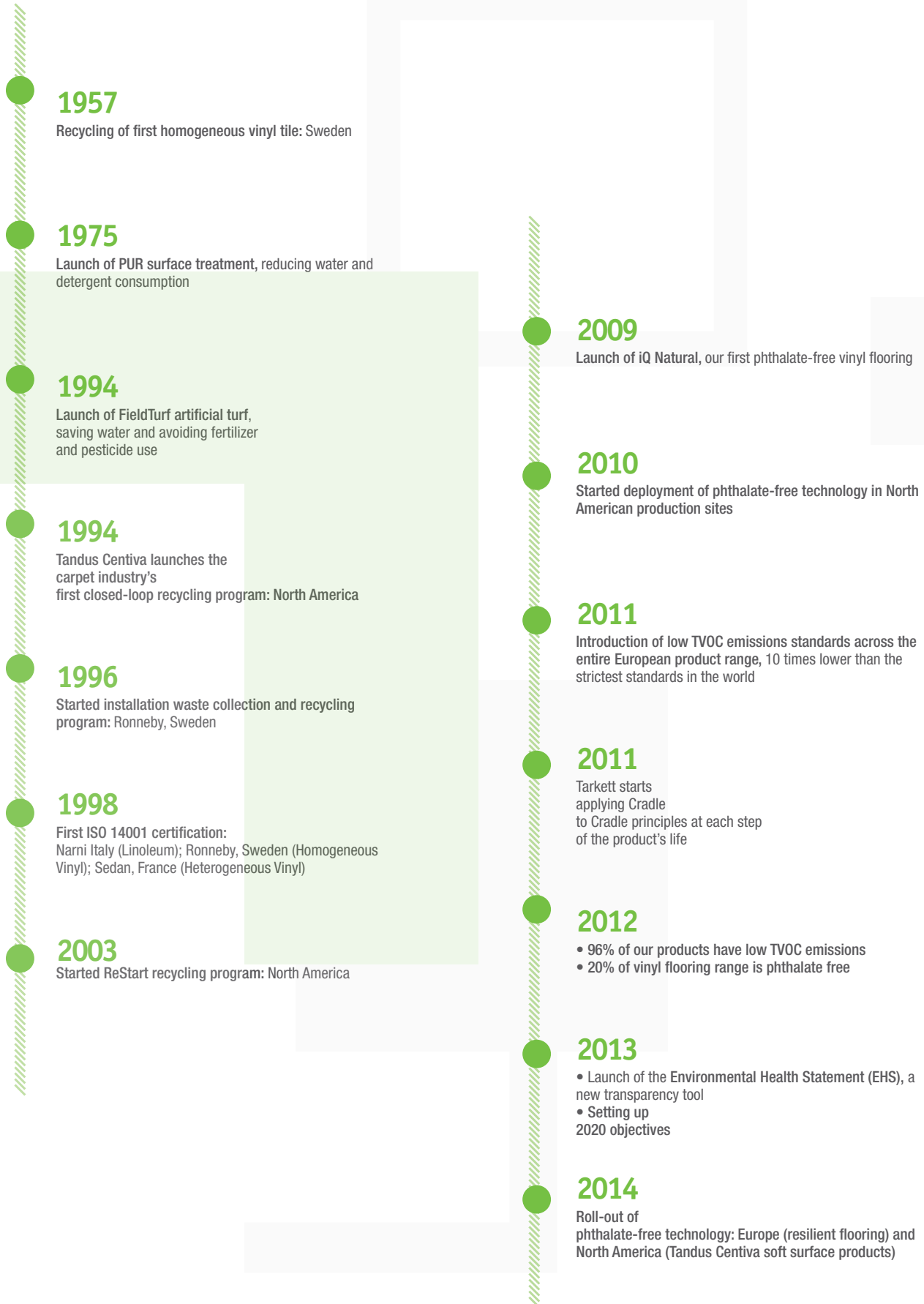


Offices

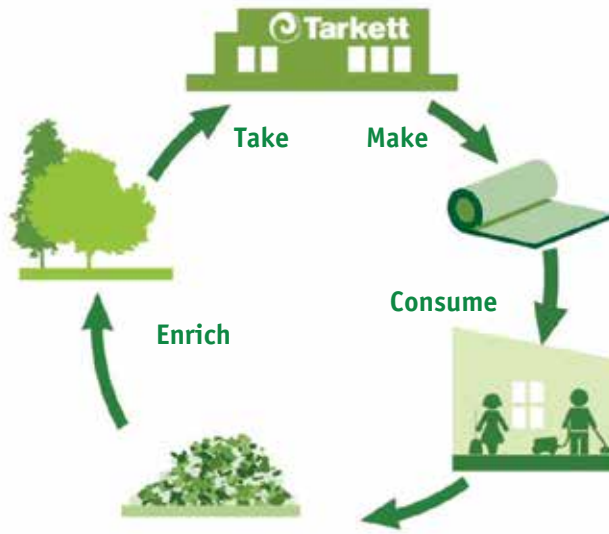


Sport

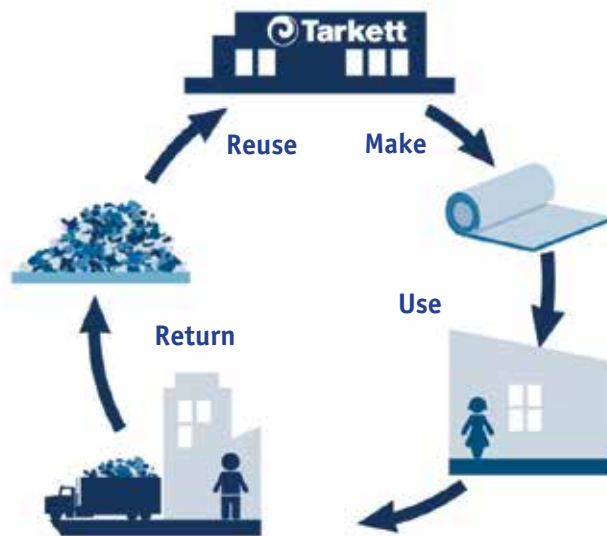
Doing the Right Things From the Very Beginning



Doing the Right Things From the Very Beginning



BIOLOGICAL CYCLE DESIGNED TO REENTER THE BIOSPHERE



TECHNICAL CYCLE DESIGNED TO CIRCULATE WITHIN THE TECHNOSPHERE

**DID YOU
know
?**

The United Nations Global Compact

One measure of Tarkett's corporate responsibility is our progress in fulfilling the Ten Principles of the United Nations Global Compact. In 2010, we committed to adopting and implementing robust policies and procedures in the areas of human rights, labor standards, the environment and business ethics to counter corruption around the world.



Doing the Right Things From the Very Beginning

We choose **GOOD MATERIALS** that respect people and the environment and which can enter a manufacturing re-use cycle or can be biodegradable.



Closed-Loop Circular Design

Powered by Cradle to Cradle® principles



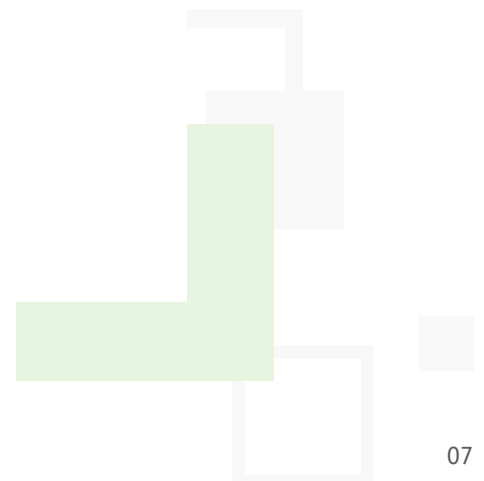
We **REUSE** resources through recycling at the end of use to eliminate waste and to make new products with good materials.

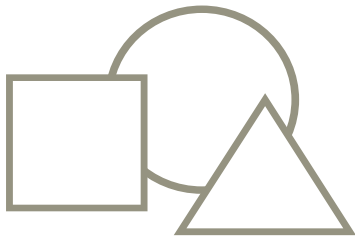


We practice **RESOURCE STEWARDSHIP** in our operations, optimizing the use of resources.



We provide **PEOPLE FRIENDLY SPACES** to assure the well-being during product use and maintenance.





Good Materials

Sustainable Innovation

We design our products with good materials that respect people's health and the environment, and can be either reused safely by nature (biodegradable) or industry (recycling) at the end of product use.

For us, 'Good Materials' means: Abundant, rapidly renewable, recycled and recyclable, respecting people, health and the environment.

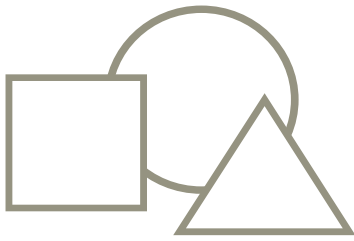
2020 objective :

- 75% of our resources do not contribute to resource scarcity
- 100% of materials used in our products are continuously assessed by a third party

67%*
of our resources do not
contribute to resource
scarcity

*2013 figures

76%*
of our materials
have been assessed
by a third party



Good Materials

Generating Value for You

► Support biodiversity

We aim to select types of wood that best respect the natural cycle and bioavailability.



► Products containing natural materials

BaseWorks™ Thermoset Wall Base

- Cradle to Cradle® Bronze
- TVOCs $\leq 10 \mu\text{g}/\text{m}^3$

iQ™ Natural

- Homogenous vinyl with a bio-based plasticizer (castor oil)
- Contains 75% abundant and renewable materials

► Cutting-edge design created with recycled materials

Azrock VCT

- New flooring that incorporates post-consumer waste.

ethos®

- High performance hybrid resilient and modular carpet tile backing
- Eco-designed by Tandus Centiva in North America
- Made of PVB polyvinyl butyral film from windshields and safety glass

► The ultimate resilient flooring

Linoleum xf2

- 100% recyclable
- Contains up to 96% natural materials: linseed oil, pine resin, jute
- Made with 36% recycled content, such as cork flour from post production scraps

* Visit www.professionals.tarkett.com or www.tarkettna.com for more information

Which "good materials" will best provide you the Ultimate Flooring Experience for your project? Contact your sales representative for more information.



Good Materials



Cradle to Cradle is about inspiration, celebration of the human footprint. It's not minimizing negative impact, nor optimizing existing bad practices. This is a step-by-step journey, which needs solidarity, transparency and commitment from all stakeholders – manufacturers, suppliers, consumers – as well as creativity and innovation to design high-quality and eco-effective products.

Michael Braungart

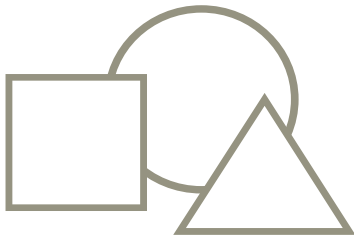
Scientific Director and Founder of the Environmental Protection & Encouragement Agency (EPEA) and co-founder of the Cradle to Cradle®1 (C2C®) design framework

DID YOU KNOW?

Our Linoleum, Wood, Rubber, Tile, BaseWorks, Artificial Turf and Modular carpet tile product ranges have been certified Cradle to Cradle for their eco-design approach.

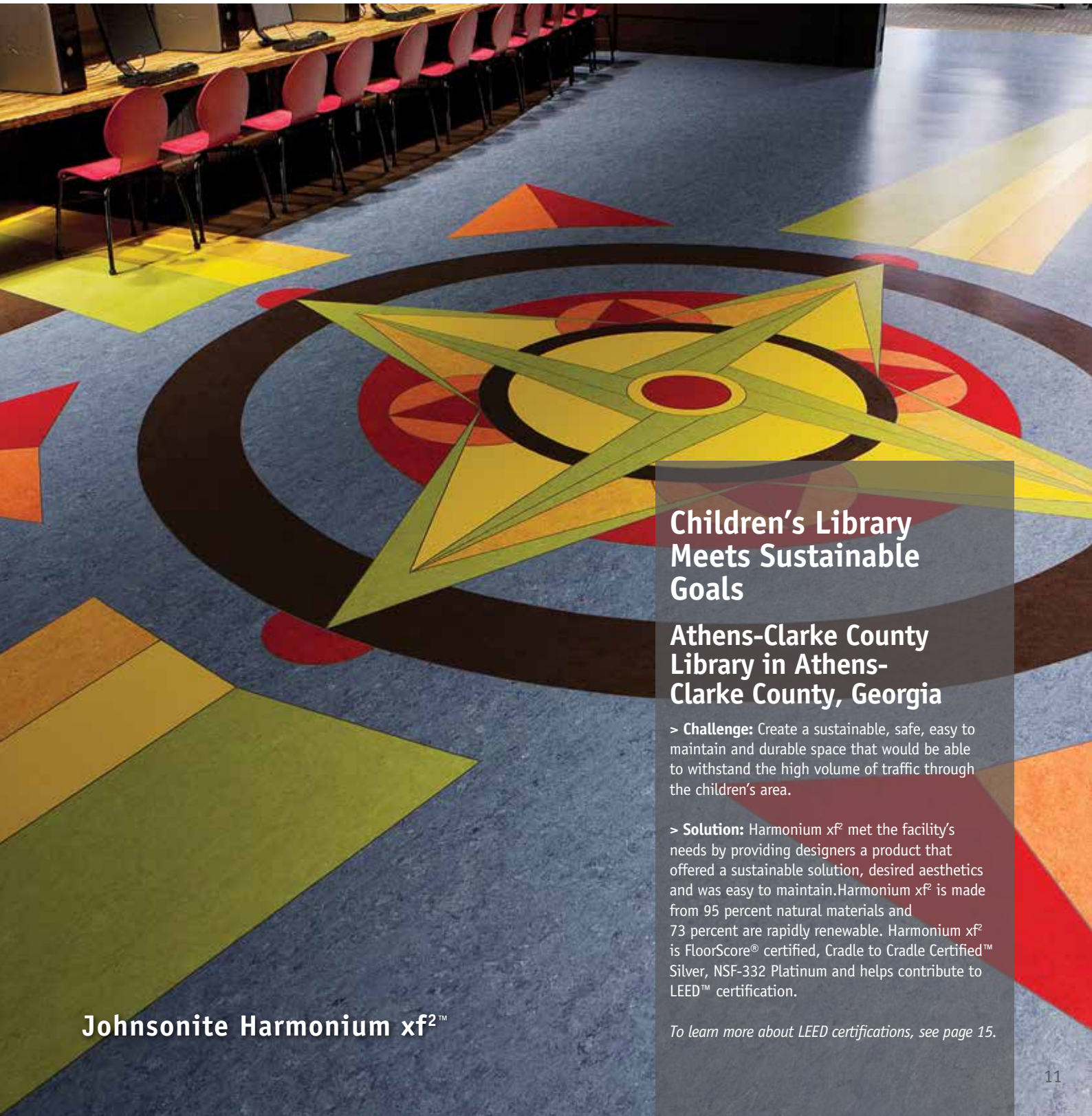
Linoleum Veneto Essenza 100% Linen: the only Linoleum certified Cradle to Cradle Gold^{CM}





Good Materials

Solutions in Action



Children's Library Meets Sustainable Goals

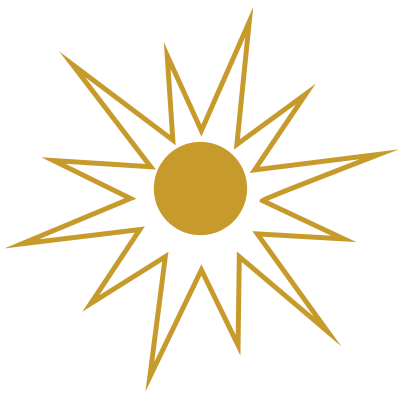
Athens-Clarke County Library in Athens-Clarke County, Georgia

> **Challenge:** Create a sustainable, safe, easy to maintain and durable space that would be able to withstand the high volume of traffic through the children's area.

> **Solution:** Harmonium xf² met the facility's needs by providing designers a product that offered a sustainable solution, desired aesthetics and was easy to maintain. Harmonium xf² is made from 95 percent natural materials and 73 percent are rapidly renewable. Harmonium xf² is FloorScore® certified, Cradle to Cradle Certified™ Silver, NSF-332 Platinum and helps contribute to LEED™ certification.

To learn more about LEED certifications, see page 15.

Johnsonite Harmonium xf²™



Resource Stewardship

Sustainable Innovation

Our objective is to reduce and optimize the use of resources at every step of the manufacturing process, maximizing operational efficiency while minimizing our contribution to the issue of resource scarcity faced by our world today.

We aim to save fresh and potable water, optimize energy consumption and reduce greenhouse gas emissions.

2020 objective :

- 100% of our manufacturing sites have implemented closed-loop water circuits (or do not use water in their process)
- 20% reduction in greenhouse gas emissions

62%*

of our manufacturing sites have implemented closed-loop water circuits (or do not use water in their process)

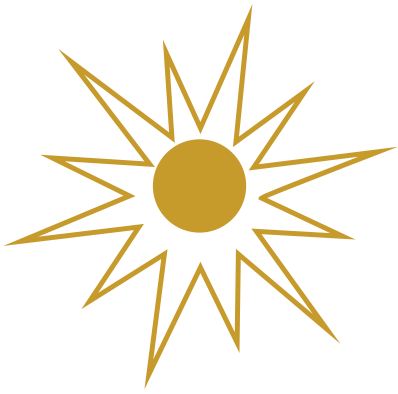
5%*

increase in energy consumption per m² of product manufactured vs 2013

*2014 figures

6%*

increase in greenhouse gas emissions per m² of product manufactured vs 2013



Resource Stewardship

Examples of Resource Stewardship

▶ **Guaranteeing the best product quality and environmental standards**

- ISO 9001: 97% of our production sites are certified
- ISO 14001: 88% of our production sites are certified



▶ **Continuously improving quality with the World Class Manufacturing program**

- Initiated in 2009
- Provides training and methods for Best Manufacturing Practices to increase customer satisfaction and excellence in safety and the environment

▶ **Innovative contribution to local energy**

- The Tarkett Production Site in Farnham, Canada, eliminated the use of a regenerative thermal oxidizer (RTO) by using an electro precipitator and mist eliminator to capture urethane particulates previously burned by the RTO. This reduced natural gas consumption and greenhouse gas emissions by 30%.

Discover how we optimize resource use to create even better products: Contact your sales representative for more information.



Resource Stewardship

Examples of Resource Stewardship

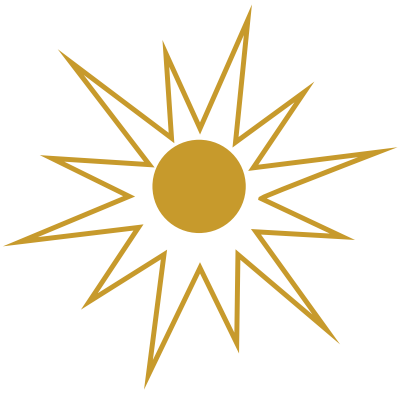


Closed-loop water circuit

DID YOU KNOW?

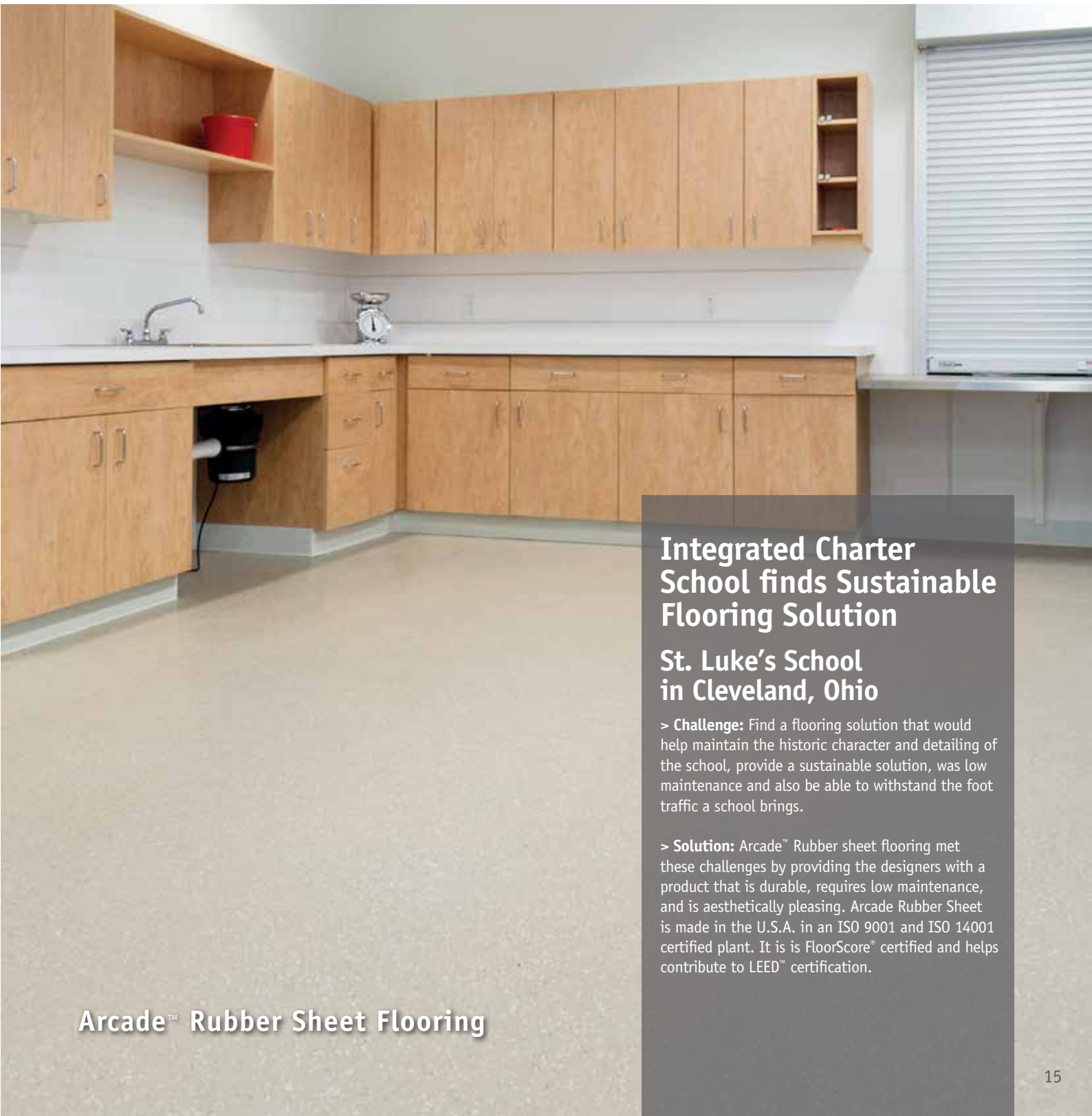
Tarkett has been a member of the 'KKR Green Portfolio' since 2010. Designed in partnership with the non-governmental organization Environmental Defense Fund (EDF), the program is an opportunity for Tarkett to get guidance and share best practices to improve its environmental performance, including in the areas of greenhouse gas emissions, waste and water stewardship.





Resource Stewardship

Solutions in Action



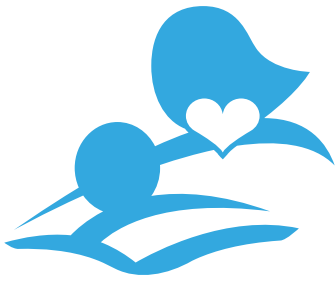
Integrated Charter School finds Sustainable Flooring Solution

St. Luke's School in Cleveland, Ohio

> **Challenge:** Find a flooring solution that would help maintain the historic character and detailing of the school, provide a sustainable solution, was low maintenance and also be able to withstand the foot traffic a school brings.

> **Solution:** Arcade™ Rubber sheet flooring met these challenges by providing the designers with a product that is durable, requires low maintenance, and is aesthetically pleasing. Arcade Rubber Sheet is made in the U.S.A. in an ISO 9001 and ISO 14001 certified plant. It is FloorScore® certified and helps contribute to LEED™ certification.

Arcade™ Rubber Sheet Flooring



People Friendly Spaces

Sustainable Innovation

We create healthy, comfortable and enjoyable indoor environments that ensure everyone's well-being during product manufacture, use and maintenance.

We lead flooring innovation by establishing product specifications above and beyond the strictest indoor air quality standards in the world, pioneering non-phthalate alternatives and developing easy cleaning and maintenance systems.

2020 objective :

100% of our products are phthalate-free and low TVOC

89%*
of our products
have low TVOC
emissions
(TVOC below 100µg/m³)

*2014 figures

100%*
of our products
are phthalate-free
(Tarkett North America)



*except recycled content



People Friendly Spaces

Examples of People-friendly Spaces

▶ New generation vinyl flooring

- We aim to positively contribute to better indoor air quality and continue to eco-design all our products to have low or extremely low TVOC emissions – from 10 to 100 times below the strictest standards in the world
- Tarkett pro-actively started deploying the new phthalate-free technology in North America and Europe in 2010. The phthalate-free plasticizers we selected are approved for food contact and can be used for children toys intended to be placed in the mouth.

▶ Water-saving maintenance

- Easy maintenance through simple dry buffing: does not require use of water or detergents

- Life Cycle Cost Calculation (iQ vs. polished hospital flooring 10,000 m²)

- Up to 30% cost savings
- 50% water savings
- 20% savings on detergent
- Quicker return on investment: Recoup cost in under 3 years

To learn more about the iQ range, visit www.professionals-tarkett.fr or www.tarkettna.com

▶ Time-saving modular solutions

- Designed for quick and easy installation
- Reduce physical strain on contractors
- Minimize product waste

Interested in a tailored solution to optimize indoor air quality, simplify maintenance and create your ultimate people friendly space? Contact your sales representative for more information.



People Friendly Spaces

Examples of People-friendly Spaces

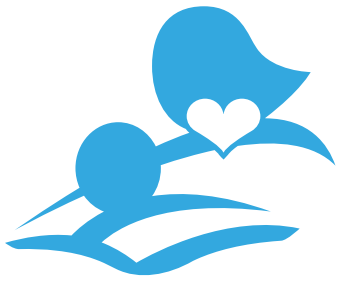


**DID YOU
know?**



Tarkett has become the industry reference for **dramatically reducing Total Volatile Organic Compounds (TVOC) emissions** to levels between ten to one hundred times lower than the strictest standards in the world for indoor air quality.

In 1975 **Tarkett invented the PUR (polyurethane reinforcement) surface treatment** which is widely used by other flooring manufacturers today. PUR traps emissions from the product and minimizes the amount of cleaning agents required for routine maintenance, which only requires neutral water, cleaner and buffing. It can also be easily disinfected.



People Friendly Spaces

Solutions in Action



Creating a safe and durable learning environment

Goddard School, California, USA

> **Challenge:** Create a fun and safe environment for early childhood development with a sustainable, durable and low maintenance flooring product.

> **Solution:** *"We chose iQ Optima because it is easy to clean, doesn't require any waxing and can reduce water, detergent and energy costs over the long term. And we know it will be able to withstand the harsh treatment little kids give it. Plus, iQ Optima's specifications are a natural fit with our strong commitment to environmental sustainability."*

Katie Hale, Interior Designer at Smith Consulting Architects

iQ™ Optima Homogeneous Vinyl Sheet and Tile, Johnsonite Rubber Wall Base



Reuse

Sustainable Innovation

At Tarkett, products no longer have an end of life, but an end of use. We transform what used to be defined as “waste” into even higher quality resources and innovative new products.

We pride ourselves in always staying a step ahead of the latest global flooring industry standards. Our take-back programs collect and recycle post-installation and post-use flooring, and ensure that manufacturing waste and scraps are reintegrated into the production process.

2020 objective :

- Double the tons collected vs 2010 baseline (32,000 vs 16,000)
- 0 grams of industrial waste

A decorative graphic on the left side of the page featuring a large, light green leafy plant. To the right of the plant, there is a cluster of small squares in various shades of green and grey, some overlapping, creating a modern, geometric look.

Only **34^{*}** grams of industrial waste per m² of product manufactured is not recycled.

*2014 figures

13,500^{*} tons have been collected from post-installation and post-consumer flooring and sports surface products



Reuse

Join Our Journey

▶ Partner with us through our take back programs



- **In North America**, we have consolidators to help you return job scrap and post-use flooring to our recycling facilities in Florence, AL and Dalton, GA for repurposing or recycling.

- Includes rubber, vinyl and lineoleum tile and sheet, wall base, floor finishing accessories, tread-cuttings and carpet
- Excess raw materials, scraps and off-spec products are reused in our manufacturing process

- **In Europe**, we simplify your clean-up process by collecting excess flooring materials following installation
 - Includes vinyl range of flooring products

▶ Choose environmentally optimal solutions with recycled materials, such as:

- The vinyl modular iD Freedom contains 53% recycled content – *To learn more about iD Freedom, visit www.tarkettna.com*
- The vinyl modular iD Inspiration contains 52% recycled content – *To learn more about iD Inspiration, visit www.tarkettna.com*
- ER3 Modular carpet tile contains 45-67% total recycled content with a 100% recycled vinyl backing – *To learn more about ER3 Modular carpet tile, visit www.tarkettna.com*

Want to know more about how to integrate recycled solutions into your projects and be a part of our take back programs? Contact your sales representative for more information.



Reuse



“There are multiple benefits to participating in this program. First, the ReStart program is a value-added service that installers and service providers can offer to facility managers and end users. Second, they can benefit from reduced disposal fees and improve their image in the marketplace at the same time. And this program benefits the environment and future generations and we all have a vested interest in that.”

Rob Hoffman
Director of Architecture & Design
for Fishman Flooring Solutions

DID YOU KNOW?

Tarkett has been recycling homogeneous vinyl in Sweden since 1957.



Reuse

Solutions in Action



Responsible Remodeling

Chattanooga Airport, Tennessee, USA

> **Challenge:** Remodel the airport's facilities to accommodate 640,000+ annual travelers with an attractive, long-lasting and sustainable flooring and limit the amount of remodel waste going to landfill.

> **Solution:** The decision to refresh their 20-year-old Powerbond® installation was unanimous. *"Sustainability wise, we're trying to become the greenest airport in the world, and in doing so, we wanted a product we can put down on the floor, keep it for 23 years and at the end of those 23 years, be able to recycle it."**

John Naylor, Vice President
of Planning & Development of Chattanooga Airport

*The Powerbond® that was removed from the airport terminal was fully close-loop recycled into the new generation of Powerbond® and installed back in the airport.

Powerbond® hybrid resilient flooring

Extensive Range of Certifications to Meet Every Project Requirement

Product Certifications

- **Cradle to Cradle®** is a multi-attribute, continuous improvement standard with certification awarded at five levels (Basic, Bronze, Silver, Gold, Platinum). Products are evaluated across five categories of human and environmental health:

Material Health: Made with materials that are safe for humans and the environment

Material Reutilization: Designed so that all ingredients can be reused safely by nature or industry

Renewable Energy and Carbon Management: Assembled and manufactured with renewable, non-polluting energy

Water Stewardship: Made in ways that protect and enrich water supplies

Social Fairness: Corporate compliance to social responsibility at every level including manufacturing and enforcing fair treatment of workers



Veneto Essenza 100% linen produced in Narni (Italy)



Rubber range produced in the USA
BaseWorks™ produced in the USA



Wood range produced in Hanaskog (Sweden)
Linoleum range produced in Narni (Italy)
ethos® produced in Dalton (Georgia, USA)



Artificial turf produced in Auchel (France), Valls (Spain) and Calhoun (USA)



- In North America, the FiberFloor, Omnisport, iQ, and I.D. Inspiration ranges are **certified asthma and allergy friendly™** by the Asthma & Allergy Foundation.

Extensive Range of Certifications to Meet Every Project Requirement

Building Certifications



- **LEED** (Leadership in Energy and Environmental Design)

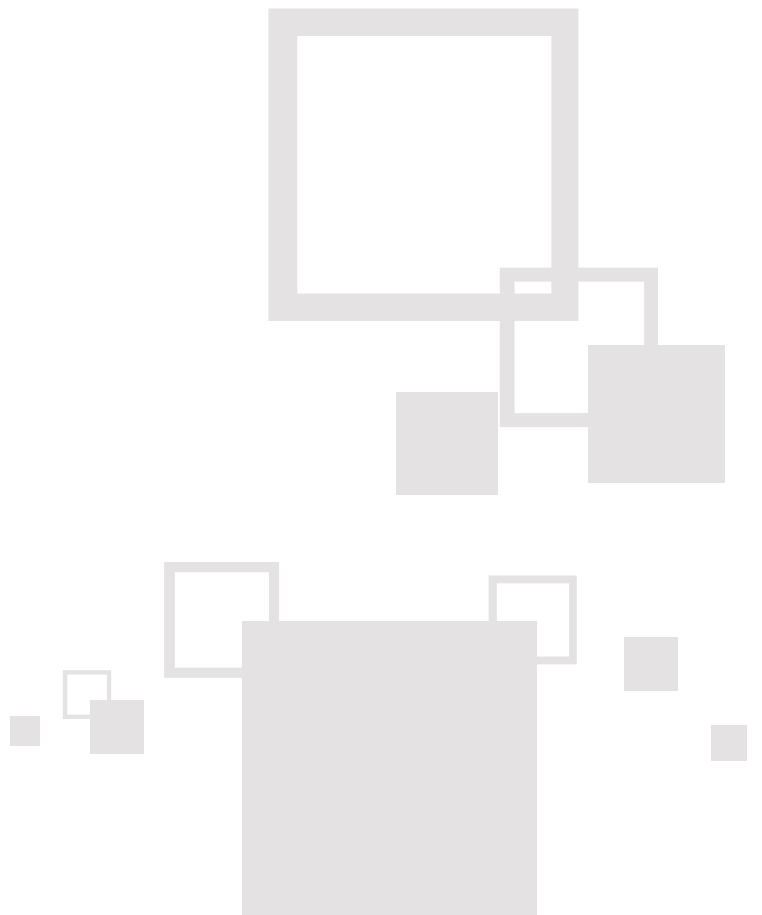
Nationally accepted rating system in the United States for green buildings based on meeting prerequisites and benchmarks to earn different levels of certification.

See <http://www.usgbc.org/leed> for more information



- **BREEAM** sets the standard for best practices in sustainable building design, construction and operation and has become one of the most comprehensive and widely recognized measures of a building's environmental performance. It encourages designers, clients and others to think about low carbon and low impact design, minimizing the energy demands created by a building before considering energy efficiency and low carbon technologies.

See <http://www.breeam.org> for more information



Extensive Range of Certifications to Meet Every Project Requirement

International Standards



- **FloorScore®** labeled products (certified by Scientific Certification Systems) meet the strict indoor air quality emissions criteria of Collaborative for High Performance Schools (CHPS), LEED® Green Building Rating Systems and the Green Guide for Health Care.

All Tandus Centiva LVT products are FloorScore certified.

See www.johnsonite.com and www.tandus-centiva.com for more information about our FloorScore products.



- **Carpet & Rug Institute Green Label Plus** certification guarantees that all carpet products and carpet adhesives meet emissions requirements for indoor air quality as set by the California 01350 Specification.

All Tandus Centiva soft surface products are certified CRI GLP.

- **REACH** is a regulation of the European Union, adopted to improve the protection of human health and the environment from the risks that can be posed by chemicals, while enhancing the competitiveness of the EU chemicals industry

See <http://echa.europa.eu/regulations/reach> for more information



- The U.S. Department of Agriculture (USDA)'s **BioPreferred™ Program** certifies products that meet a minimum percentage of renewable bio based materials.

Harmonium xf™ is a USDA Biopreferred Product



- The **NSF/ANSI 332 Sustainability Assessment Standard for Resilient Floor Coverings** utilizes a point system to evaluate resilient flooring in six key areas: product design, manufacturing, long-term value, end-of-life management, corporate governance and innovation. The four levels of certification include: Conformant (25 points), Silver (35 points), Gold (45 points) and Platinum (60 points) – out of a maximum 100 points.

Azrock TexTile, standard rubber tiles, non-iQ homogeneous tile and sheet, Tandus Centiva's Contour and Victory Series all hold NSF 332 Gold certification. Harmonium Xf² and iQ products are NSF-332 platinum certified.

Extensive Range of Certifications to Meet Every Project Requirement

International Standards

- The **NSF/ANSI 140 Sustainable Carpet Assessment/ NSF-332 sustainable resilient floor assessment** utilizes a point system to evaluate carpet in six key areas: public health and environment; energy and energy efficiency; biobased, recycled content materials, and environmentally preferable materials; manufacturing; reclamation and end-of-life management; and innovation. The four levels of certification include: Silver (37 points), Gold (52 points) and Platinum (60 points) – out of a maximum 114 points.

Tandus Centiva's ER3® Modular, ethos™ Modular, and Powerbond® ethos™ Cushion products are certified NSF 140 at the Platinum level, and FlexAire™ Cushion Modular and Powerbond® Cushion are certified NSF 140 Gold.



- **PEFC™ (Programme for the Endorsement of Forest Certification™) chain of custody certification** outlines requirements for tracking certified material from the forest to the final product to ensure that the wood contained in the product or product line originates from sustainably managed, PEFC-certified forests.



- **FSC® (Forest Stewardship Council®) chain of custody certification** traces the path of products from forests through the supply chain, verifying that FSC-certified material is clearly identified at every step of the manufacturing process to ensure that the customer purchases from responsibly managed sources.

We have FSC and a PEFC Multisite Chain of Custody certificate for the Hanaskog production site (Sweden), Orzechowo production site (Poland), and all EMEA sales networks.



- The **SCS Recycled Content Certification** evaluates products made from pre-consumer or post-consumer material diverted from the waste stream. Certification measures the percentage of recycled content for the purpose of making an accurate claim in the marketplace.

All of Tandus Centiva's soft surface products have SCS Certified recycled content.



See our Environmental Health Statement
to discover a wealth of information about our materials
and associated environmental and health data.

www.tarkettna.com



THE ULTIMATE
FLOORING EXPERIENCE