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**FOR IMMEDIATE RELEASE**

**FCA US recognizes Chemico Systems  
with Supplier Diversity Award**  
*Major auto supplier earns recognition for diversity leadership*

(Southfield, Mich., October 5, 2015) – [FCA US LLC](#) recently awarded Tier 1 automotive supplier [Chemico Systems Inc.](#) with its 2015 FCA Supplier Diversity Award for exceeding FCA US External Balance Scorecard Metrics and continuing to advance as a diverse leader among peers in the FCA US supply chain.

The 26-year old African American-owned company provides chemical product and management services to customers in a range of industries including automotive, aerospace, heavy manufacturing, defense and biopharmaceuticals.

FCA US awarded the honor to Chemico Systems during its 16<sup>th</sup> annual Matchmaker event on September 17 at FCA's Auburn Hills (Mich.) headquarters. The Matchmaker event provides minority-, women- and veteran-owned suppliers an opportunity to network with FCA US Tier 1 suppliers and its own decision makers in the procurement process.

Chemico Group President and CEO Leon C. Richardson accepted the FCA honor on his company's behalf. "It's an honor to be recognized for what has long been a priority for our business—hiring, purchasing from and partnering with a diverse pool of talented individuals," Richardson says. "The end users of our products represent a truly diverse palette and so must the individuals making them."

"FCA US was pleased to honor Chemico Systems with our 2015 Diverse Supplier Award," said Kevin Bell, Head of Supplier Diversity Development, FCA US. "Chemico's business with FCA US has grown substantially over the past five years and they are the epitome of what we desire in all our suppliers: a strong focus on quality, cost, delivery and a commitment to a productive relationship. Chemico regularly exceeds their scorecard metrics and they rank as a superior performer as compared to their competition."

FCA US supplier diversity goals require that 11.5 percent of a Tier 1 supplier's procurement buy be sourced to certified minority suppliers. The goal for women-owned suppliers is 3 percent. FCA US itself spent \$2.6 billion with approximately 200 minority suppliers in 2014, representing 7.2 percent of the company's total annual purchasing. Since 1983, FCA has purchased nearly \$53 billion from minority-owned suppliers.

"FCA US is committed to creating a diverse and sustainable supply base that directly reflects our customers," said Tom Finelli, Vice President, NAFTA Purchasing and Supplier Quality, FCA US LLC. "Programs like Matchmaker enable FCA US to operate efficiently and sustainably, and to bring innovative new products to market that resonate with a diverse customer base. These programs also ensure that the economic benefits of our business are shared with members of our diverse communities."

**About Chemico Systems:** *Chemico Systems, Inc. specializes in chemicals that are used in a variety of industries - manufacturing, health care, hospitality, and education. Founded in 1989, Chemico Systems has two distinct lines of business, Specialty Chemicals and Industrial Paint and Rust Removal. Chemico Systems is a part of the Chemico Group, which operates more than 50 sites throughout the U.S., Canada and Mexico. Chemico customers include General Motors, Fiat Chrysler Automobiles, Ford, Toyota, Amgen, Delphi, Honeywell CR Bard and Maxion Wheels Mexico. For more information, visit [www.chemicosystems.com](http://www.chemicosystems.com).*

**Caption:** Kevin Bell, Head of Supplier Diversity, FCA US LLC (left), Tom Finelli, FCA US LLC Vice President, Purchasing and Supplier Quality (second from left) and Sig Huber, Director of Supplier Relations and Risk Management, FCA US LLC (right) congratulate Chemico Group President and CEO Leon Richardson (second from right) who received a 2015 Supplier Diversity Award on September 17 in Auburn Hills (Mich.).



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