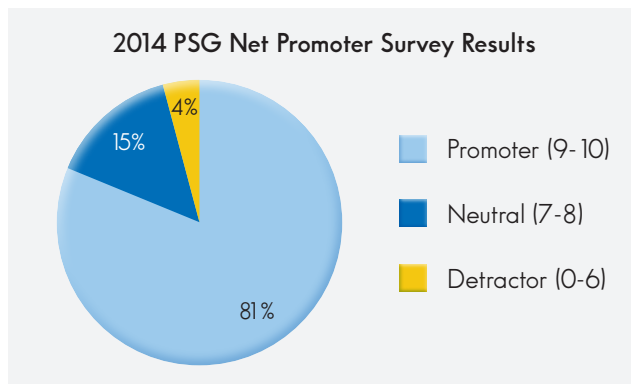




Maximize your recruiting resources while minimizing your cost.

At A Glance

- PSG Global Solutions is the leading provider of offshore recruiting support to the staffing and recruiting industry.
- PSG has close to 800 recruiting resources in the Philippines supporting the staffing industry, including more than 20% of the top 50 staffing companies in the Staffing Industry Analysts Top 100 list.
- Our client-focused and metrics driven approach has helped us achieve a net promoter score of 77% (% Promoter - % Detractor), in the same range as leaders like Apple and Amazon.



How We Partner with Staffing Companies

PSG works with each client to understand how we can best support their business, with a focus on producing strong quantifiable returns for the client. We offer three core services:

- **Sourcing:** PSG researchers identify passive and active candidates based on client job orders.
- **Screening/Recruiting:** PSG recruiters identify and qualify active candidates based on client job orders.
- **Administrative Support:** PSG team members perform a variety of tasks in support of a client's core recruiting process.

Customer Quote:

We offer PSG as a resource to all of our recruiters, and the correlation between heavily utilizing PSG and having more placements is striking.

– EVP of \$1B+ Staffing Company Client

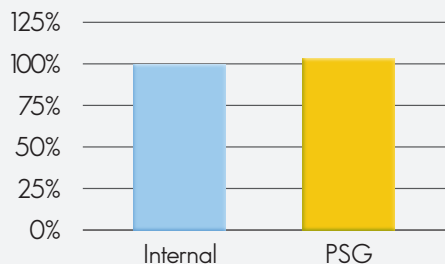
Case Example

PSG supports a \$500M+ staffing company on a range of VMS job orders. PSG recruiters have similar placement and gross margin results as compared to local client recruiters, but a 70% lower fully loaded cost.

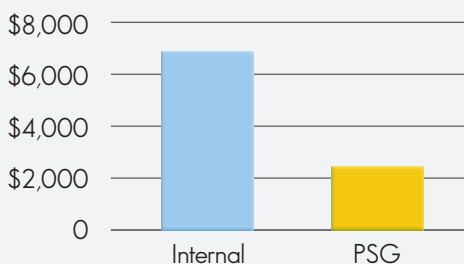
PSG recruiters have similar results...

...but dramatically lower costs

Gross Margin \$ Per Recruiter Per Month Compared to Baseline



Fully Loaded Cost Per Recruiter Per Month



This combination of similar results for less than half the cost allows our client to profitably service a broader range of VMS accounts and job orders.