**FOR IMMEDIATE RELEASE:**

**ARIZONA FEDERAL RECEIVES PHOENIX BUSINESS JOURNAL BEST PLACES TO WORK DESIGNATION**

**Phoenix, Arizona, December 4, 2015** –The Phoenix Business Journal named Arizona Federal as one of the Top 10 Best Places to Work in the large company category at its annual luncheon on Dec. 3. Arizona Federal was recognized for the unique approach it takes to implementing employee benefits and performance reviews.

For more than 15 years, Arizona Federal has offered its employees medical, dental and vision policy options with no employee premium. In 2015, Arizona Federal turned away from the customary employee review process, moving toward a regular dual-communication system between managers and employees.

“The check-in process was born out of our belief that the traditional annual review process was not an effective way of creating meaningful dialogue between employees and their managers. Our check-ins are driven by the employee, allowing them a safe place to talk about concerns, bring up achievements, and discuss where they want their career to go,” said Juan Ruiz, vice president of Organizational Development.

In addition to its benefits package and review process, Arizona Federal was recognized for its seven core values and employee appreciation programs.

“We’re honored to be included in the Best Places to Work list,” said Ruiz. “It reaffirms that our non-traditional approach is working for our employees and our organization.”

**About Arizona Federal Credit Union**

Arizona Federal is a $1.3 billion not-for-profit financial cooperative providing financial services and expertise to over 120,000 member/owners. Founded in 1936, the organization took their foundation of financial empowerment and mutual benefit to heart with the release of their web-based financial reality show, My Comeback with Kurt Warner, in March of 2015. Arizona Federal has 16 locations across the Phoenix metropolitan area. Deposits are insured by the National Credit Union Administration (NCUA).

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